West Midlands Combined Authority Poll

10/10/2018 Prepared on behalf of the Fawcett Society





West Midlands Combined Authority Poll

Methodology

Fieldwork Dates

4th – 9th October 2018

Data Collection Method

The survey was conducted via online panel. Invitations to complete surveys were sent out to members of the panel. Differential response rates from different demographic groups were taken into account.

Population Sampled

All residents aged 18+ living in the West Midlands Combined Authority

Sample Size

511

Data Weighting

Data were weighted to the profile of all adults aged 18+ in the West Midlands Combined Authority. Data were weighted by age, sex and region. Targets for the weighted data were derived from Office for National Statistics 2011 Census data.

Margin of Error

Because only a sample of the full population was interviewed, all results are subject to margin of error, meaning that not all differences are statistically significant. For example, in a question where 50% (the worst-case scenario as far as margin of error is concerned) gave a particular answer, with a sample of 511 it is 95% certain that the 'true' value will fall within the range of 4.2% from the sample result. Subsamples from the cross-breaks will be subject to higher margin of error, conclusions drawn from cross-breaks with very small sub-samples should be treated with caution.



Question presentation

All data tables shown in full below, in order and wording put to respondents, including but not limited to all tables relating to published data and all relevant tables preceding them. Tables for demographic questions might not be included but these should be clear from the cross-breaks on published tables. In all questions where the responses are a list of parties, names or statements, these will typically have been displayed to respondents in a randomising order. The only questions which would not have had randomising responses would be those in which there was a natural order to maintain – e.g. a scale from "strongly agree" to "strongly disagree", a list of numbers from 0 to 10 or questions which had factual rather than opinion-related answers such as demographic information. "Other", "Don't know" and "Refused" responses are not randomised.

Not all questions will have necessarily been asked to all respondents – this is because they may be follow-on questions from previous questions or only appropriate to certain demographic groups. Lower response counts should make clear where this has occurred.

Data were analysed and weighted by Survation. For further information please contact:

Vilma Nurmela 0203 818 9663 <u>vilma.nurmela@survation.com</u>

Isabel Taylor 0203 142 7643 isabel.taylor@survation.com

If you are interested in commissioning a poll from us, please contact researchteam@survation.com for a prompt response to your enquiry and we'll call you right back with the appropriate person.

Sign up for our press releases at http://eepurl.com/mOK8T

Follow us on twitter: www.twitter.com/survation for our regular survey work and political polling www.twitter.com/damiansurvation for Damian Lyons Lowe's twitter feed Survation are a member of The British Polling Council and abide by its rules: http://www.britishpollingcouncil.org Survation Ltd Registered in England & Wales Number 07143509

Table 1 Q1. By Normal Weighting Q1. The West Midlands Combined Authority is a group of 18 local authorities and four local enterprise partnerships. It is led by a board of 33 members which includes the Mayor, local councillors, and business leaders. They make important decisions about the area. Out of those 33 members, how many do you think are women? Please make your best guess if you are not sure.

Base: All Respondents

	Total	Ge	nder						Age + Ge	nder								Edu	cation Le	evel + Gend	er				нн	Income p.	a. + Gender					Socio-	Economic	Group + G	ender		
																Female -	Female - Level 2 / Apprentic				Male - Level 2 / Apprentic			Female -	Female -			Male -									
		Male	Female	Female - 18-24	Female - 25-34	Female - 35-44	Female - 45-54	Female - 55-64	Female - 65+	Male - 18-24	Male - 25-34	Male - 35-44	Male - 45-54	Male - 55-64	Male - 65+	NQ / Level 1	eship / Other	Female - Level 3	Female - Level 4	Male - NQ / Level 1	eship / Other	Male - Level 3	Male - Level 4	£0 - £19,999	£20,000 - £39,999	Female - 1 £40,000+ -	Male - £0 £2 £19,999 £	0,000 - 39,999 1	Male - £40,000+	Female - AB	Female - F C1	C2	DE I	Male - AB	lale - C1 M	ale - C2 M	ale - DE
Unweighted Total	511	208	303	34	76	78	45	42	28	20	34	41	38	38	37	65	76	52	110	61	49	30	68 70	119	104	60	81	67 97	53	67	129	28	78	67	64	36	41
0	8	250	3	1	1	1	-	- 20	40	1	2	1	-	40	1	-	- 02	40	2	3		1	1	105	1	1	4	1	-	1	2	-	-	1	1	1	2
1	1.5% 11	1.9% 3	1.1%	2.4%	2.0% 6	1.6%	- 1		•	4.1% 2	4.6%	2.0% 1	- 1	-	1.7%	- 1	- 2	1.9%	2.3% 4	3.6%		2.1% 1	1.4% 2	0.8% 4	1.5% 1	1.8%	4.3% 2	0.7% 1		2.2% 4	1.5% 2	- 1		1.5% 1	1.5% 2	1.6%	3.5%
2	2.1% 13	1.3% 3	2.8% 9	-	9.0% 2	0.9% 2	2.0% 1	- 1	1.2% 3	5.6%	- 1	2.0% 1	1.9% -		- 1	1.9% 3	3.5% 3	- 2	4.4% 2	0.8%	- 2	2.1%	2.3% 1	3.7% 3	1.5% 5	4.0% 1	2.5% 1	1.0% 1	2	7.0% *	1.5% 6	6.1% 2	0.6% 2	1.2% 1	2.0% 1	2	1.3%
3	2.5% 23	1.3%	3.6% 13	-	2.8%	4.6%	2.9%	3.6%	7.8%		3.7%	3.9% 2 5.1%	- 1	3	1.1% 2	4.9%	4.4%	4.1%	1.7% 5	0.8%	3.9%	2	0.8%	2.9%	5.8%	1.8%	0.7% 6	0.8% 2	3.6%	0.8%	5.1% 6	7.3%	2.2%	0.9% 4	0.8%	5.2% 1	3
4	4.5% 34 6.6%	4.2%	4.9% 22 8.3%	2.4%	3.0% 4 5.9%	4 8 7%	10.6% 3 7.4%	3 9.0%	- 4 10.4%		5.9% 7 17.8%	5.1% 1 2.0%	1.9% 4 8.5%	8.6% -	3.1% 1 1.7%	5.2% 1 1.6%	4.2% 7 10.6%	4.1%	5.5% 11 12.1%	4.7% 3 3.8%	2.8% 2 4.5%	4.2% 1 2.1%	4.5% 6 7.6%	5.5% 8 7.3%	5.6% 6 7.4%	2.4% 3 5.6%	6.7% 4 4.6%	2.5% 3 3.9%	3.3% 2 3.0%	4.4% 7 12.0%	5.1% 11 10.0%	- 3 12 7%	0.2% 1 1.7%	5.3% 5 6.8%	2.8% 3 3.0%	3.4% 3 7.3%	2 3.7%
5	45 8.8%	20 8.1%	25 9.4%	5	5 8.5%	5 10.8%	5 11.4%	4 14.3%	* 1.2%	2 5.6%	2 4.6%	4 11.7%	3 7.3%	8 19.1%	2 3.4%	8 12.9%	6 10.4%	3 5.4%	7 8.4%	15 18.8%	1 1.6%	3 7.0%	2 2.5%	8 8.0%	8 10.1%	3 6.5%	12 12.6%	5 6.1%	3 5.1%	5 9.2%	10 8.5%	1 2.9%	9 13.1%	4 5.6%	9 9.6%	1 3.0%	6 13.0%
6	30 6.0%	16 6.3%	15 5.6%	3 7.2%	3 5.3%	3 5.4%	1 2.9%	3 11.6%	1 3.5%	2 7.5%	3 7.8%	1 2.0%	1	7 16.5%	3 5.1%	4 6.2%	3 4.7%	3 6.7%	5 5.3%	3 3.8%	3 5.0%	5 12.0%	5 6.6%	2 1.9%	9 11.3%	2 4.4%	3 3.4%	2 2.4%	10 18.6%	6 10.4%	5 4.5%	1 2.9%	3 4.7%	3 4.4%	8 9.3%	2 5.5%	2 4.2%
7	29 5.7%	19 7.7%	10 3.7%	3 6.8%	2 3.2%	2 4.3%	2 5.7%	* 1.6%	1	1 4.1%	1 2.3%	3 9.6%	4 9.7%	1 1.6%	9 14.2%	1 1.5%	4 7.1%	1	4 4.8%	3 3.7%	5 9.5%	7 17.0%	5 5.8%	4 4.2%	1 1.2%	4 7.8%	12 12.2%	4 4.1%	4 7.4%	1 1.5%	4 3.3%	1 4.5%	4 5.8%	7 9.1%	10 11.1%	3 7.2%	:
8	43 8.4%	18 7.0%	26 9.8%	7 17.4%	3 4.4%	7 13.3%	4 10.1%	4 12.5%	2 3.9%	:	1 3.7%	1 3.9%	6 13.6%	6 16.2%	2 3.9%	7 11.5%	7 11.4%	2 3.7%	10 10.8%	8 9.7%	4 8.0%	4 9.7%	2 2.4%	8 8.0%	6 7.2%	9 17.2%	8 8.0%	7 8.4%	2 3.5%	4 6.8%	17 14.8%	2 7.8%	3 4.7%	3 4.6%	6 6.3%	5 12.7%	4 7.6%
9	26 5.0%	5 2.0%	21 7.9%	4 9.6%	2 4.0%	• 0.9%	1 2.3%	1 4.9%	12 29.2%	-	-	1 2.0%	2 4.4%	2 4.5%	1 1.1%	13 20.6%	1 1.8%	7 13.5%	-	1 0.8%	2 3.7%	-	2 3.1%	17 15.8%	2 3.0%	1 1.2%	1 1.3%	1	4 6.7%	1 1.7%	7 5.9%	1 4.3%	12 16.9%	2 2.4%	1 1.5%	2	2 4.0%
10	92 18.0%	49 19.5%	43 16.6%	4 9.9%	15 23.5%	6 12.7%	10 23.8%	5 17.3%	4 9.0%	4 13.8%	7 17.5%	7 23.1%	10 22.2%	2 5.8%	18 28.5%	6 9.2%	6 9.2%	12 25.5%	19 22.1%	10 13.5%	6 10.8%	8 20.6%	24 30.8%	16 15.3%	15 18.3%	10 19.2%	16 16.4%	21 24.7%	10 18.0%	9 16.6%	16 13.8%	5 23.4%	13 18.2%	17 23.7%	15 17.0%	6 15.3%	10 21.5%
11	12 2.3%	5 1.9%	7 2.7%	-	2 3.7%	• 0.9%	-	• 1.6%	4 9.5%	1 4.1%	1 3.7%	1 2.0%	-	1 1.6%	1 1.1%		• 0.7%	1 3.0%	5 5.7%	1 0.9%	2 3.7%	-	2 2.5%	3 2.9%	3 3.7%	1 1.6%	1 0.7%	3 3.0%	-	-	5 4.2%	1 5.3%	1 1.5%	1 1.9%	1 1.5%	1 3.2%	1 1.4%
12	24 4.7%	15 6.1%	9 3.3%	1	1 1.8%	4 8.2%	2 3.7%	1 3.6%	1 2.0%	6 17.9%	-	3 7.8%	1 1.9%	6 15.4%	-	1 1.4%	2 3.5%	1 2.3%	4 5.0%	1 1.5%	8 14.5%	-	6 8.1%	3 2.7%	1 1.1%	4 8.4%	4 4.3%	7 8.5%	4 6.7%	3 4.8%	4 3.5%	* 2.1%	2 2.2%	6 8.6%	4 4.9%	3 6.8%	2 4.0%
13	11 2.1%	3 1.4%	7 2.9%	2 4.8%	1 2.0%	• 0.9%	2 6.0%	-	1 3.7%	-	2 4.6%		2 3.8%	-	1	1 2.2%	4 6.1%	1 1.9%	1 1.6%	1 1.1%		2 4.2%	1 1.1%	2 2.0%	4 4.3%	2 3.2%	2 1.8%	1 1.0%	1 1.5%	2 3.7%	2 1.8%	1 2.9%	3 4.0%	1 1.2%	2 1.9%	:	1 1.8%
14	5 0.9%	3 1.1%	2 0.7%	1	1 1.0%	1 2.5%	1	1	1	1	1	1 2.0%	1	1	2 3.5%	1 1.0%	1 2.0%	1	1	:	1 1.8%	1	2 2.4%	1	1 1.7%	* 0.8%	2 2.3%	2	1 1.1%	1	1 0.7%	1	1 1.5%	2 2.2%	1	:	1 2.6%
15	29 5.6%	12 4.6%	17 6.5%	1 2.4%	4 6.7%	2 4.0%	3 6.0%	1 2.8%	7 16.8%	3 8.2%	1 3.2%	1 2.0%	2 3.8%	2	5 8.4%	6 9.4%	4 5.7%	7 13.6%	1 1.3%	3 3.4%	2 4.6%	1 1.7%	6 7.2%	7 6.8%	6 7.1%	4 7.5%	5 5.4%	3 3.8%	3 5.4%	3 4.6%	10 9.0%	1	4 6.0%	2 2.3%	6 6.9%	2 6.3%	1 2.4%
16	18 3.6%	16 6.3%	2 0.9%	1 2.4%	1 1.0%	1 1.8%	-	:	:	1 4.1%	1 3.2%	3 10.1%	1	-	10 15.8%	2	1 1.4%	1 1.9%	1 0.7%	11 14.6%		3 8.1%	1 1.6%	* 0.4%	1 0.7%	* 0.8%	-	14 16.2%	2 3.2%	* 0.8%	1 0.8%	1 2.9%	* 0.6%	3 3.6%	10 11.2%	2 5.1%	1 2.4%
																													5	u	ľ	V	a	t	C	r	١.

9 Oct 2018

Prepared by Survation on behalf of Fawcett Society

 Table 1

 Q1. By Normal Weighting

 Q1. The West Midlands Combined Authority is a group of 18 local authorities and four local enterprise partnerships. It is led by a board of 33 members which includes the Mayor, local councillors, and business leaders. They make important decisions about the area. Out of those 33 members, how many do you think are women? Please make your best guess

 if you are not sure.

Base: All Respondents

	Total	Ger	nder						Age + G	Gender								Ed	ducation L	evel + Gen	der					HH Income	p.a. + Gen	der				Socio	-Economi	c Group +	Gender		
		Male	Female	Female - 18-24	Female - 25-34	Female - 35-44	Female - 45-54	Female - 55-64	Female - 65+	Male - 18-24	Male - 25-34	Male - 35-44	Male - 45-54	Male - 55-64	Male - 65+	Female - NQ / Level 1	Female - Level 2 / Apprentic eship / Other	Female - Level 3	Female - Level 4	Male - NQ / Level 1	Male - Level 2 / Apprentic eship / Other	Male - Level 3	Male - Level 4	Female £0 - £19,999	- Female - £20,000 - £39,999	Female £40,000	- Male - £0 - £19,999	Male - £20,000 - £39,999	Male - £40,000+	Female - AB	Female - C1	Female - C2	Female - DE	Male - AB	Male - C1	Male - C2	Male - DE
Weighted Total	511	250	261	39	62	51	41	28	40	32	37	32	44	40	64	63	62	48	88	77	53	41	79	105	83	53	96	87	56	54	114	21	71	72	91	39	49
17	5 0.9%	4 1.7%	* 0.2%	1	2	-	:	* 1.6%	:	3 9.5%	-	:	1 2.6%	:	:	* 0.7%	-	:	:	:	4 8.0%	1	-	:	* 0.5%	-	-	4 4.9%	:	:	* 0.4%	:	-	:	:	-	4 8.7%
18	4 0.8%	2 0.7%	2 0.8%	1	1 2.0%	1 1.6%	:	:	:	:	1 3.2%	:	-	1 1.6%	:	1	1 1.3%	:	1 1.4%	1 0.8%	1 2.3%	1	-	1 1.49	-	1 1.2%	2 6 1.9%	-	:	1 1.5%	1 0.5%	1 2.9%	-	1 1.6%	:	-	1 1.3%
19	1 0.3%	1 0.5%	:	1	2	-	:	:	:	:	-	:	1 3.0%	:	:	1	-	:	:	:	1 2.6%	1	-	:	:	:	-	:	1 2.4%	:	:	:	-	1 1.9%	:	-	1
20	7 1.3%	1 0.3%	6 2.3%	1 2.4%	1 1.8%	2 3.0%	2 3.7%	1 2.8%	:	:	1	:	1 1.9%		:	2 3.5%	2 3.1%	1 2.3%	1 0.8%	1 1.1%	:		:	4 4.0	2 6 2.1%	-	1	1 1.0%	:	2 4.5%	1 0.7%	1 4.5%	2 2.4%	1 1.2%	2	1	:
21	1 0.3%	1	1 0.5%	1	1 2.1%		:		:	:	1	:	1	1	:	1	1	1	1 1.5%	1	:	1	:	:	:	1 2.4%	-	:	:	1 2.4%	:	:	1	1	1	1	1
22	1 0.3%	-	1 0.5%	1 3.3%		-	2	-	-	-		:	-	:	:		-	1 2.7%	:			-	:	:		1 2.4%	-	:	-	1 2.4%	-	:		:	:	-	-
23	2 0.3%	1 0.5%	* 0.2%	:	-	* 0.9%	:	1	:	1 4.1%	1	:	1	:	:	* 0.7%	-	:	:	1	1 2.5%	-	-	:	* 0.5%	-	:	1 1.5%	-	1	• 0.4%	:	1	:	1 1.5%	-	1
24	1 0.1%	1 0.3%	:	:	2	-	:	:	:	:	-	1 2.0%	-	:	:	:	-	:	:	:	:	1 1.5%		:	:	:	-	1 0.7%	:	:	:	:	-	:	:	1 1.6%	1
25	2 0.4%	2 0.9%	:	:	2	-	:	:	:	1 4.1%	-	:	-	1 2.2%	:	:	-	:	:	:	2 4.1%	-	-	:	:	:	-	:	:	:	:	:	-	:	1 1.5%	-	1 1.7%
28	1 0.3%	1 0.3%	1 0.2%	:	1 1.0%	-	:	:	:	:	1 2.3%	:	-	:	:	:	1 1.0%	:	:	1 1.1%	:	-	-	:	1 0.7%	-	-	1 1.0%	:	:	1 0.5%	:	-	1 1.2%	:	-	1
31	1 0.2%	1 0.5%	-	1		-	2	-	2	2	1	:	1 2.6%	-	:	1	-	-	2	-	:	-	1 1.5%	-	-	1	1 1.2%	-	-	1	2	:	1	:	:	1 3.0%	-
33	3 0.6%	1 0.3%	2 0.9%	:	1 1.0%	2 3.6%	5	:	:	2	1	1 2.0%	2	:	:	1 1.0%	1 2.2%	1	* 0.5%	:	:	5	1 0.8%	2	• 6 0.5%	-	-	:	1 1.1%	1 1.6%	2	:	2 2.2%	:	1 0.7%	1	5
Don't know	30 6.0%	21 8.3%	10 3.8%	3 7.2%	3 4.5%	1 1.8%	1 1.4%	2 7.2%	1 1.7%	2 7.5%	4 11.1%	2 5.1%	5 10.8%	3 7.0%	5 7.6%	3 4.7%	3 5.4%	2	4 4.0%	9 11.3%	3 6.0%	3 7.8%	6 7.1%	5 4.6	3 % 4.0%	-	9 9.9%	3 4.0%	5 9.4%	1 1.1%	4 3.3%	2 7.4%	4 5.5%	6 8.9%	5 5.3%	5 12.7%	4 9.2%
SIGMA	511 100.0%	250 100.0%	261 100.0%	39 100.0%	62 100.0%	51 100.0%	41 100.0%	28 100.0%	40 100.0%	32 100.0%	37 100.0%	32 100.0%	44 100.0%	40 100.0%	64 100.0%	63 100.0%	62 100.0%	48 100.0%	88 100.0%	77 100.0%	53 100.0%	41 100.0%	79 100.0%	105 100.05	83 6 100.0%	53 100.0%	96 6 100.0%	87 100.0%	56 100.0%	54 100.0%	114 100.0%	21 100.0%	71 100.0%	72 100.0%	91 100.0%	39 100.0%	49 100.0%

Prepared by Survation on behalf of Fawcett Society

Page 5

9 Oct 2018

Table 2 Q1. By Normal Weighting Q1. The West Midlands Combined Authority is a group of 18 local authorities and four local enterprise partnerships. It is led by a board of 33 members which includes the Mayor, local councillors, and business leaders. They make important decisions about the area. Out of those 33 members, how many do you think are women? Please make your best guess if you are not sure.

Base: All Respondents

Unweighted Total 57 Weighted Total 57 0	511 511 8 1.5%	Female - White 233 206	Female - BME 67	Male - White	Male - BME	Female -	Female -					Famala												Fam. da									
Unweighted Total 5 Weighted Total 5 0	511 511 8 1.5%	233 206	67	Female - White Female - BME Male - White Male - Male - BM 233 67 163 42		Birmingham	Coventry	Female - Dudley	Female - Sandwell	Female - Solihull	Female - Walsall	Wolverhamp ton B	Male - Birmingham	Male - Coventry	Male - Dudley	Male - Sandwell	Male - Solihull	Male - Walsall	Male - Wolverhamp ton	Female - CON	Female - LAB	Female - LD	Female - Other	Did not vote	Male - CON N	lale - LAB	Male - LD	Male - Other	Male - Did not vote	Female - Remain	Female - Leave	Male - Remain	Male - Leave
Weighted Total 51 0	511 8 1.5%	206		163	42	165	42	32	15	5	21	23	110	17	15	10	9	23	24	69	113	4	11	67	63	72	8	16	35	101	111	71	99
0	8 1.5%		52	200	44	108	42	35	35	5	18	18	88	24	23	21	34	32	28	71	90	3	8	56	77	78	17	22	37	83	101	94	110
1		2 0.8%	1 2.7%	1 0.6%	4 8.3%	2 2.0%	1 2.0%		-			-	4 4.2%	-	:	1		1 3.5%		1	1 0.9%	1	1 11.1%	1 2.2%	1 1.4%	1 0.8%	1	2	1 3.6%	:	1 0.9%	1 0.7%	1 1.0%
1 2	11 2.1%	6 2.8%	2 3.1%	1 0.7%	2 4.1%	3 2.6%	1 2.7%	3 7.4%	:	:	:	1 4.6%	1 1.7%	:	:	:	:	:	2 6.4%	3 3.6%	3 3.6%	:	:	:	:	3 3.4%	:	:	1 1.7%	3 3.9%	3 2.6%	2 1.9%	1 0.8%
2 2	13 2.5%	9 4.5%	2	3 1.7%	-	5 4.9%	1 2.7%	2 5.4%	1	1 19.9%	:	1	2 2.2%	:	2	2	1	1 4.3%	:	3 4.3%	4 4.0%	:	2 19.3%	1 1.9%	1 0.8%	1 1.8%	-	1 2.9%	1 1.9%	6 6.9%	3 3.0%	1 0.7%	3 2.4%
3 4	23 4.5%	13 6.1%	2	9 4.4%	2 3.9%	6 5.2%	:	6 16.1%	1	1	1 8.0%	-	6 6.8%	1 5.4%	1 5.7%	-	2	1 3.1%	1 3.0%	2 3.4%	5 5.4%	:	* 5.3%	4 7.8%	1 1.7%	4 4.9%	1	1 5.8%	4 10.8%	5 5.8%	3 3.4%	2 1.8%	7 6.4%
4 5	34 6.6%	16 7.9%	3 6.2%	8 3.9%	2 3.9%	9 8.4%	5 12.6%	4 12.0%	2 5.4%	-	:	1 7.1%	4 4.6%	:	2 7.8%	3 12.6%		2 7.8%	1 4.1%	6 8.7%	6 6.6%	• 16.3%	:	5 9.8%	2 2.5%	8 10.5%	-	:	1 3.1%	11 12.8%	5 4.8%	7 7.3%	4 3.7%
5 4	45 8.8%	21 10.0%	4 7.4%	15 7.7%	3 6.3%	10 9.3%	3 6.0%	5 13.4%	3 9.3%	1	2 9.5%	2 12.5%	5 5.4%	4 16.2%	4 17.9%	4 18.3%	:	1 3.1%	3 9.4%	8 10.5%	8 9.1%	2	* 5.8%	5 9.2%	5 6.5%	10 12.8%	1	3 15.5%	-	6 7.1%	11 10.9%	8 8.4%	9 8.2%
6 3	30 6.0%	10 5.1%	4 8.2%	14 6.9%	2 4.4%	10 9.3%	1 2.2%	1 2.7%	1 4.0%	1	2	1 8.0%	3 3.5%	5 19.8%	1 5.7%	2 9.1%	2 4.8%	1 3.1%	2 7.5%	4 5.3%	6 6.1%	2	:	3 5.6%	5 7.0%	7 9.2%	1 6.5%	:	2 5.5%	5 5.7%	5 5.2%	6 6.8%	8 7.4%
7 5	29 5.7%	9 4.2%	1 1.8%	17 8.5%	2 5.2%	2 2.2%	4 8.7%	1 2.7%	:	-	1 5.4%	2 9.2%	6 6.8%	:	2 7.8%	:	1 4.4%	10 31.8%	:	2 2.6%	4 4.2%	:	:	3 4.7%	11 13.7%	6 7.4%	1	:	3 7.9%	4 5.1%	2 1.8%	7 7.7%	10 8.9%
8 4	43 8.4%	22 10.6%	4 6.9%	17 8.5%	1 1.4%	6 5.9%	5 13.0%	3 8.3%	5 13.7%	2 40.2%	4 22.4%	1	5 5.8%	:	4 15.6%	4 18.2%	:	4 12.0%	1 4.1%	6 7.9%	11 12.6%	2 67.5%	1 7.1%	2 3.1%	4 5.5%	4 5.6%	2 11.2%	:	5 12.3%	8 9.1%	12 11.6%	3 3.6%	9 7.8%
9 2	26 5.0%	19 9.2%	2 3.0%	4 2.0%	1 2.6%	8 7.0%	1 2.2%	:	11 31.6%	-	1 5.4%	1	2 2.2%	1 4.8%	:	:	2 5.9%	:	:	11 15.8%	1 1.0%	:	1 16.0%	4 6.9%	2 2.3%	1 0.8%	1	2 8.9%	:	1 1.5%	13 12.5%	3 3.4%	2 1.7%
10 18	92 18.0%	31 15.2%	12 22.4%	43 21.3%	6 14.2%	13 11.9%	10 25.1%	7 20.2%	7 20.7%	1 20.1%	1 4.0%	4 20.5%	13 14.6%	5 22.1%	5 21.7%	5 22.5%	12 35.0%	3 9.7%	6 21.8%	10 13.6%	19 20.7%	* 16.2%	3 35.3%	8 13.5%	10 13.4%	17 21.7%	11 61.6%	7 30.1%	4 11.1%	20 24.3%	16 15.4%	19 20.1%	23 21.0%
11 2	12 2.3%	7 3.4%	1	3 1.3%	2 4.5%	5 4.2%	2	1	:	1	2	2 13.1%	3 3.7%	:	2	:	:	1 4.3%	:	4 5.3%	1 1.0%	2	:	1 1.5%	1 0.9%	3 3.4%	1	1 6.0%	-	* 0.5%	4 4.2%	2 2.1%	3 2.4%
12 2	24 4.7%	5 2.5%	4 6.8%	9 4.3%	7 14.7%	2 2.2%	2 4.6%	1 2.7%	:	1 19.9%	2 9.8%	1 3.4%	8 9.0%	1 4.8%	3 11.5%	:	:	:	4 12.4%	2 2.9%	2 2.0%	:	:	3 5.9%	8 10.4%	1 0.8%	1	1 3.9%	5 13.7%	1 0.7%	4 3.7%	5 5.0%	5 4.7%
13 2	11 2.1%	5 2.6%	2 4.1%	3 1.3%	1 1.9%	4 3.8%	2	1	2 5.4%	1	1 4.4%	1 3.8%	3 3.9%	:	2	:	:	:	:	1 1.1%	5 5.9%	2	:	1 2.5%	1 1.1%	1 1.1%	1 5.0%	:	1 2.3%	1 0.7%	5 4.8%	1 0.9%	1 0.8%
14 0	5 0.9%	1 0.5%	1 1.6%	2 1.1%	1 1.4%	1 1.0%	1 2.0%	-	:	-	:	1	1 0.7%	1 5.4%	:	-	:	1	1 3.4%	:	* 0.5%	:	:	1 2.6%	1 0.8%	-	1 5.5%	1 5.8%	:	1 0.7%	* 0.4%	1 0.7%	2 2.0%
15 2	29 5.6%	12 5.9%	5 9.4%	12 5.8%	-	7 6.3%	2 3.9%	1 3.0%	3 9.9%	-	3 16.3%	1 6.8%	7 8.0%	:	:	2 10.1%	:	1 3.5%	1 4.2%	7 9.2%	7 7.2%	:	:	3 4.9%	4 4.6%	5 6.2%	-	1 5.0%	1 1.9%	6 7.4%	9 9.2%	4 4.6%	6 5.3%
16 3	18 3.6%	1 0.4%	2 3.0%	13 6.7%	3 5.6%	2 2.3%	:	:	1	:	:	1	3 2.9%	:	:	2 9.2%	10 30.2%	1	1 4.2%	* 0.6%	:	:	:	1 1.1%	11 13.9%	3 3.2%	1 3.6%	:	2 5.3%	* 0.5%	1 0.6%	14 14.7%	2 1.8%
17 0	5 0.9%	* 0.2%	:	3 1.5%	1 2.6%	• 0.4%	-	1	1	-	:	-	-	-	:	-	3 9.1%	1	1 4.1%	* 0.6%	:	-	:	-	-	1 1.5%	-	:	-	• 0.5%	1	1 1.2%	-

Prepared by Survation on behalf of Fawcett Society

Page 6

9 Oct 2018

Table 2 Q1. By Normal Weighting Q1. The West Midlands Combined Authority is a group of 18 local authorities and four local enterprise partnerships. It is led by a board of 33 members which includes the Mayor, local councillors, and business leaders. They make important decisions about the area. Out of those 33 members, how many do you think are women? Please make your best guess if you are not sure.

Base: All Respondents

1	Total		Ethnicit	y + Gender								Local Author	rity + Gender											2017 GE V	ote + Gende	ər				2016	EU Referer	ndum + Ge	ıder
		Female - White	Female - BME	Male - White	Male - BME	Female - Birmingham	Female - Coventry	Female - Dudley	Female - Sandwell	Female - Solihull	Female - Walsall	Female - Wolverhamp ton	Male - Birmingham	Male - Coventry	Male - Dudley	Male - Sandwell	Male - Solihull	Male - Walsall	Male - Wolverhamp ton	Female - CON	Female - LAB	Female - LD	Female - Other	Female - Did not vote	Male - CON	Male - LAB	Male - LD	Male - Other	Male - Did not vote	Female - Remain	Female - Leave	Male - Remain	Male - Leave
Weighted Total	511	206	52	200	44	108	42	35	35	5	18	18	88	24	23	21	34	32	28	71	90	3	8	56	77	78	17	22	37	83	101	94	110
18	4 0.8%	1 0.7%	1 1.2%	1 0.3%	1 2.7%	1 1.1%	1 2.0%	:	:	2	-	1	1 0.7%	2	1	-	1	:	1 4.2%	1 0.9%	1 0.7%		-	1 1.5%	:	1 0.8%	:	1	1 3.2%		1 0.6%	:	1 0.6%
19	1 0.3%	. :	1	1 0.7%	:	:	:		:	:		:	2	:	1	-	1	1 4.2%	-	:	1	:	-		1 1.7%	:	1	1	1		:	1 1.4%	:
20	7 1.3%	4 2.0%	2 3.5%	1 0.4%	:	2 1.4%	3 6.6%		:	:	2 9.4%	:	1 1.0%	:	1	-	1	:	-	1 0.8%	2 1.9%		-	2 2.7%	1 1.1%	:	1	1	1	2 2.3%	:	:	1 0.8%
21	1 0.3%	1 0.6%	1	:	:	:	:	1 3.7%	:	1	1	-		:	1	1	1	:	-	1 1.8%	1	1	1		:		1	1	1	1	1 1.3%	:	1
22	1 0.3%	1 0.6%	1	:	:	:	:		:	:		1 7.1%	2	:	1	-	1	:	-	:	1	:	-	1 2.3%	:	:	1	1	1	1 1.5%	:	:	1
23	2 0.3%	* 0.2%	:	1 0.7%	:	* 0.4%	:	:	:	:	:	1	1 1.5%	:	-		:	:	1	:	* 0.5%		:	:	1 1.7%	:	-	-	:	:	* 0.4%	:	1 1.2%
24	1 0.1%	. :	1	:	1 1.4%	:	:	:	:	:		:	1 0.7%	:	1	-	1	:	-	:	1	:	-		:	1 0.8%	1	1	1		:	:	1 0.6%
25	2 0.4%		:	1 0.4%	1 3.0%	:	:	:	:	:	:	1	1 1.5%	:	-	1	:	:	1 3.0%	:	-	:	:	:	:	:	-	-	1 2.3%	:	:	:	1 0.8%
28	1 0.3%		1 1.2%	1 0.4%	:	1 0.6%	:	:	:	:	:	1	1 1.0%	:	-	1	:	:	1	:	1 0.7%		:	:	:	:	-	-	1 2.3%	:	:	:	1 0.8%
31	1 0.2%		:	1 0.6%	:	:	:	:	:	:	:	1	:	:	-	1	:	:	1 4.1%	:	-	:	:	:	:	1 1.5%	-	-	:	:	:	1 1.2%	-
33	3 0.6%	1 0.7%	1 2.0%	:	1 1.4%	2 1.4%	:	1 2.7%	:	:	:	1	1 0.7%	:	-	1	:	:	1	:	1 1.0%		:	2 2.8%	1 0.8%	:	-	-	:	:	1 0.9%	:	1 0.6%
Don't know	30 6.0%	7 3.3%	3 5.7%	17 8.4%	3 6.5%	7 6.1%	2 3.9%	:	:	1	1 5.5%	1 3.8%	6 7.1%	5 21.6%	1 6.4%		4 10.7%	3 9.7%	1 4.1%	1 0.9%	4 4.3%		:	4 7.6%	6 8.1%	1 1.9%	1 6.6%	4 16.2%	4 11.1%	2 2.6%	2 1.6%	5 5.7%	9 8.5%
SIGMA	511 100.0%	206 100.0%	52 100.0%	200 100.0%	44 100.0%	108 100.0%	42 100.0%	35 100.0%	35 100.0%	5 100.0%	18 100.0%	18 100.0%	88 100.0%	24 100.0%	23 100.0%	21 100.0%	34 100.0%	32 100.0%	28 100.0%	71 100.0%	90 100.0%	3 100.0%	8 100.0%	56 100.0%	77 100.0%	78 100.0%	17 100.0%	22 100.0%	37 100.0%	83 100.0%	101 100.0%	94 100.0%	110 100.0%

Prepared by Survation on behalf of Fawcett Society



9 Oct 2018

 Table 3

 Q2. By Normal Weighting

 Q2. Out of the 33 members of the Combined Authority, 3 are women, which is less than 10 percent. To what extent do you agree or disagree with these statements?

 The lack of women on the West Midlands Combined Authority means that issues that affect women are less likely to be discussed

Base: All Respondents

	Total	Gen	der						Age + Ge	nder								Edu	cation Le	vel + Gende	er				н	H Income p	.a. + Gend	er				Socio	-Economic	Group + G	ender		
		Male	Female	Female - 18-24	Female - 25-34	Female - 35-44	Female - 45-54	Female - 55-64	Female - 65+	Male - 18-24	Male - 25-34	Male - 35-44	Male - 45-54	Male - 55-64	Male - 65+	Female - NQ / Level 1	Female - Level 2 / Apprentic eship / Other	Female - Level 3	Female - Level 4	Male - NQ / Level 1	Male - Level 2 / Apprentic eship / Other	Male - Level 3	Male - Level 4	Female - £0 - £19,999	Female £20,000 £39,999	Female - £40,000+	Male - £0 - £19,999	Male - £20,000 - £39,999	Male - £40,000+	Female - AB	Female - C1	Female - C2	Female - DE	Male - AB (Vale - C1	Male - C2	Male - DE
Unweighted Total	511	208	303	34	76	78	45	42	28	20	34	41	38	38	37	65	76	52	110	61	49	30	68	119	104	60	81	67	53	67	129	28	78	67	64	36	41
Weighted Total	511	250	261	39	62	51	41	28	40	32	37	32	44	40	64	63	62	48	88	77	53	41	79	105	83	53	96	87	56	54	114	21	71	72	91	39	49
Strongly agree	137 26.8%	44 17.7%	93 35.6%	16 41.7%	27 43.5%	13 26.0%	12 28.8%	11 39.2%	14 34.4%	6 17.2%	8 22.4%	5 14.5%	6 13.5%	5 11.5%	15 23.4%	26 42.0%	20 31.7%	16 33.8%	31 34.8%	9 11.7%	5 9.1%	7 17.2%	23 29.3%	43 40.8%	26 31.3%	19 35.1%	15 15.8%	18 20.3%	9 15.4%	19 34.3%	38 33.6%	8 38.9%	28 39.2%	19 26.8%	12 12.8%	3 6.8%	11 21.7%
Somewhat agree	199 39.0%	96 38.3%	104 39.7%	16 40.6%	19 31.0%	25 50.2%	18 42.7%	10 34.4%	16 39.4%	9 27.6%	14 38.6%	13 40.7%	15 33.6%	13 33.1%	31 48.7%	20 32.1%	23 36.7%	21 44.0%	39 44.8%	29 37.3%	17 31.8%	16 38.9%	34 43.1%	38 36.7%	33 39.7%	20 38.4%	37 38.8%	36 41.2%	23 40.2%	23 41.9%	48 42.3%	7 31.2%	25 35.8%	27 37.3%	43 47.1%	11 28.3%	15 31.1%
Neither agree nor disagree	98 19.1%	57 22.7%	41 15.7%	4 9.6%	10 15.4%	7 14.3%	9 21.4%	5 17.6%	7 16.4%	8 23.3%	7 17.5%	8 25.8%	15 33.8%	7 18.0%	12 19.1%	14 21.6%	12 20.1%	3 7.0%	12 13.2%	19 24.6%	16 31.1%	8 19.0%	14 17.2%	18 17.6%	16 19.4%	4 8.0%	23 24.2%	17 19.4%	15 26.8%	6 10.4%	17 15.2%	4 20.4%	14 19.1%	14 19.1%	16 17.7%	12 31.5%	15 30.3%
Somewhat disagree	44 8.7%	29 11.5%	16 6.0%	1 2.4%	5 7.7%	2 4.6%	2 5.7%	1 4.4%	4 9.8%	5 16.4%	3 7.8%	5 16.0%	7 15.3%	5 12.3%	4 6.0%	1	5 7.7%	6 12.5%	5 5.4%	11 14.1%	8 15.0%	6 15.1%	4 4.9%	2 1.8%	6 7.0%	8 14.6%	8 8.1%	11 12.5%	8 14.6%	5 9.6%	7 6.3%	1 5.0%	2 2.9%	6 8.2%	14 15.6%	8 19.7%	1 2.4%
Strongly disagree	9 1.8%	8 3.2%	1 0.5%	1 3.3%	1	:	:	:	1	1 4.1%	2 4.6%	:	1 1.9%	4 10.5%	2	1	:	1 2.7%	1	1 1.5%	3 5.8%	2 5.3%	2 2.2%	1	:	1 2.4%	2 2.3%	5 5.8%	1 1.5%	1 2.4%	1	:	:	4 6.0%	3 3.1%	1 2.2%	1
Don't know	23 4.6%	17 6.6%	7 2.6%	1 2.4%	1 2.3%	3 5.0%	1 1.4%	1 4.4%	1	4 11.6%	3 9.1%	1 3.1%	1 1.9%	6 14.6%	2 2.8%	3 4.4%	2 3.8%	:	2 1.9%	8 10.8%	4 7.1%	2 4.5%	3 3.3%	3 3.1%	2 2.6%	1 1.6%	10 10.8%	1 0.8%	1 1.5%	1 1.5%	3 2.5%	1 4.5%	2 3.0%	2 2.5%	3 3.7%	4 11.3%	7 14.4%
SIGMA	511 100.0%	250 100.0%	261 100.0%	39 100.0%	62 100.0%	51 100.0%	41 100.0%	28 100.0%	40 100.0%	32 100.0%	37 100.0%	32 100.0%	44 100.0%	40 100.0%	64 100.0%	63 100.0%	62 100.0%	48 100.0%	88 100.0%	77 100.0%	53 100.0%	41 100.0%	79 100.0%	105 100.0%	83 100.0%	53 100.0%	96 100.0%	87 100.0%	56 100.0%	54 100.0%	114 100.0%	21 100.0%	71 100.0%	72 100.0%	91 100.0%	39 100.0%	49 100.0%

Prepared by Survation on behalf of Fawcett Society

Page 8

9 Oct 2018



Table 4 Q2. By Normal Weighting Q2. Out of the 33 members of the Combined Authority, 3 are women, which is less than 10 percent. To what extent do you agree or disagree with these statements? The lack of women on the West Midlands Combined Authority means that issues that affect women are less likely to be discussed

Base: All Respondents

	Total		Ethnicity	+ Gender								Local Author	ity + Gender											2017 GE	Vote + Gende	r				2016	EU Referer	dum + Ge	nder
		Female - White	Female - BME	Male - White	Male - BME	Female - Birmingham	Female - Coventry	Female - Dudley	Female - Sandwell	Female - Solihull	Female - Walsall	Female - Volverhamp ton	Male - Birmingham	Male - Coventry	Male - Dudley	Male - Sandwell	Male - Solihull	Male - Walsall	Male - Wolverhamp ton	Female - CON	Female - LAB	Female - LD	Female - Other	Female - Did not vote	Male - CON	Male - LAB	Male - LD	Male - Other	Male - Did not vote	Female - Remain	Female - Leave	Male - Remain	Male - Leave
Unweighted Total	511	233	67	163	42	165	42	32	15	5	21	23	110	17	15	10	9	23	24	69	113	4	11	67	63	72	8	16	35	101	111	71	99
Weighted Total	511	206	52	200	44	108	42	35	35	5	18	18	88	24	23	21	34	32	28	71	90	3	8	56	77	78	17	22	37	83	101	94	110
Strongly agree	137 26.8%	69 33.5%	23 43.6%	34 16.9%	8 17.1%	37 33.8%	11 26.7%	9 25.3%	23 65.6%	1 19.9%	5 29.8%	7 39.5%	16 18.4%	6 25.7%	3 13.5%	3 12.6%	10 30.2%	1 4.3%	4 15.8%	26 35.8%	36 39.8%	1	3 36.0%	18 32.1%	8 10.0%	21 26.5%	11 61.6%	3 11.5%	2 6.3%	28 33.5%	39 39.1%	25 26.4%	15 13.7%
Somewhat agree	199 39.0%	83 40.4%	19 36.0%	82 41.0%	14 31.0%	37 34.1%	22 52.3%	23 65.7%	5 15.2%	2 40.2%	8 44.0%	6 36.1%	31 35.5%	9 36.5%	9 40.7%	4 20.3%	15 45.2%	16 50.8%	11 37.7%	26 37.0%	40 44.7%	1 45.9%	3 30.6%	24 42.6%	42 54.1%	32 40.6%	4 21.7%	5 22.5%	10 27.1%	39 47.1%	37 37.0%	43 46.2%	42 38.3%
Neither agree nor disagree	98 19.1%	34 16.6%	7 12.6%	45 22.4%	12 27.0%	24 22.5%	4 10.6%	2 6.3%	5 15.1%	2 40.0%	2 10.9%	1 3.4%	21 23.3%	4 16.2%	4 18.5%	7 30.6%	7 19.8%	7 21.0%	8 29.1%	13 18.4%	9 10.0%	1 37.9%	3 33.5%	8 14.9%	15 18.8%	13 16.3%	3 16.7%	8 37.7%	10 26.9%	11 13.4%	15 14.8%	17 18.4%	27 24.6%
Somewhat disagree	44 8.7%	13 6.4%	2 4.5%	20 10.0%	9 20.1%	7 6.4%	2 4.6%	1 2.7%	1 4.0%	:	3 15.3%	2 9.2%	13 15.1%	1	3 13.5%	4 18.3%	2 4.8%	5 14.2%	2 8.3%	6 8.8%	3 3.1%	:	:	3 4.8%	6 8.0%	11 14.3%	1	2 11.0%	7 17.8%	3 3.4%	7 7.4%	8 8.1%	13 12.1%
Strongly disagree	9 1.8%	1 0.6%		7 3.6%	1 1.9%	:	:	:	1	:	:	1 7.1%	4 4.4%	1 4.8%	1 5.7%	1	:	1	2 6.0%	:	:	:	:	1 2.3%	5 6.5%		1	1 3.9%	2 5.9%	1 1.5%	:	1	5 4.5%
Don't know	23 4.6%	5 2.4%	2 3.3%	12 6.1%	1 3.0%	3 3.2%	2 5.8%	:	1	:	:	1 4.7%	3 3.2%	4 16.8%	2 8.0%	4 18.2%	:	3 9.7%	1 3.0%	:	2 2.4%	* 16.2%	:	2 3.4%	2 2.5%	2 2.3%	1	3 13.4%	6 15.9%	1 1.1%	2 1.7%	1 0.9%	7 6.7%
SIGMA	511 100.0%	206 100.0%	52 100.0%	200 100.0%	44 100.0%	108 100.0%	42 100.0%	35 100.0%	35 100.0%	5 100.0%	18 100.0%	18 100.0%	88 100.0%	24 100.0%	23 100.0%	21 100.0%	34 100.0%	32 100.0%	28 100.0%	71 100.0%	90 100.0%	3 100.0%	8 100.0%	56 100.0%	77 100.0%	78 100.0%	17 100.0%	22 100.0%	37 100.0%	83 100.0%	101 100.0%	94 100.0%	110 100.0%

Prepared by Survation on behalf of Fawcett Society

Page 9 9 Oct 2018



Table 5 Q3. By Normal Weighting Q3. Out of the 33 members of the Combined Authority, 3 are women, which is less than 10 percent. To what extent do you agree or disagree with these statements? The lack of women on the West Midlands Combined Authority means that the group is less likely to make the best decisions for people living in the West Midlands

Base: All Respondents

	Total	Gen	der						Age + Ge	nder								Edu	cation Lev	/el + Gende	r				H	H Income p	.a. + Gende	er				Socio	Economic	c Group + G	iender		
		Male	Female	Female - 18-24	Female - 25-34	Female - 35-44	Female - 45-54	Female - 55-64	Female - 65+	Male - 18-24	Male - 25-34	Male - 35-44	Male - 45-54	Male - 55-64	Male - 65+	Female - NQ / Level 1	Female - Level 2 / Apprentic eship / Other	Female - Level 3	Female - Level 4	Male - NQ / Level 1	Male - Level 2 / Apprentic eship / Other	Male - Level 3	Male - Level 4	Female - £0 - £19,999	Female - £20,000 - £39,999	Female - £40,000+	Male - £0 - £19,999	Male - £20,000 - £39,999	Male - £40,000+	Female - AB	Female - C1	Female - C2	Female - DE	Male - AB	Wale - C1	Male - C2 I	Male - DE
Unweighted Total	511	208	303	34	76	78	45	42	28	20	34	41	38	38	37	65	76	52	110	61	49	30	68	119	104	60	81	67	53	67	129	28	78	67	64	36	41
Weighted Total	511	250	261	39	62	51	41	28	40	32	37	32	44	40	64	63	62	48	88	77	53	41	79	105	83	53	96	87	56	54	114	21	71	72	91	39	49
Strongly agree	81 15.9%	21 8.6%	60 23.0%	8 21.6%	17 27.8%	9 18.0%	8 19.5%	5 17.7%	12 30.8%	5 15.6%	6 16.5%	4 12.9%	2 3.8%	1 2.9%	3 5.0%	20 31.5%	10 17.0%	12 25.5%	17 19.8%	5 6.4%	:	3 8.0%	13 16.6%	29 27.3%	18 22.0%	11 20.5%	6 6.4%	4 4.2%	9 15.7%	12 21.2%	22 19.4%	6 29.5%	20 27.6%	6 8.5%	9 10.0%	1 3.9%	5 9.6%
Somewhat agree	148 29.0%	67 26.8%	81 31.0%	16 41.9%	21 34.4%	18 36.1%	11 25.9%	7 23.5%	8 19.6%	11 33.2%	14 37.8%	10 29.6%	11 25.6%	9 24.0%	12 18.1%	14 21.5%	18 28.9%	14 29.5%	35 40.2%	17 22.6%	19 35.7%	5 12.7%	25 32.1%	33 31.4%	23 27.7%	18 34.4%	24 24.9%	18 20.9%	22 39.0%	17 31.0%	33 29.3%	6 30.8%	24 34.3%	24 33.2%	20 21.5%	9 23.1%	15 29.9%
Neither agree nor disagree	171 33.5%	99 39.7%	72 27.5%	10 26.8%	12 18.8%	15 29.9%	16 38.9%	12 42.6%	6 15.9%	10 31.5%	5 13.8%	10 29.6%	20 45.3%	10 26.0%	44 68.7%	17 26.8%	18 29.8%	11 22.0%	26 29.4%	37 47.9%	18 33.7%	22 53.6%	23 28.6%	32 30.2%	23 27.6%	12 23.1%	42 43.2%	49 56.4%	8 14.2%	14 25.3%	36 31.2%	4 19.4%	18 25.9%	25 34.9%	42 46.9%	14 35.8%	18 36.6%
Somewhat disagree	63 12.4%	31 12.4%	32 12.4%	2 4.8%	7 12.0%	4 7.5%	5 12.0%	3 10.3%	11 28.9%	1	7 17.4%	5 14.9%	7 16.3%	8 21.0%	4 6.4%	7 10.5%	11 18.4%	10 21.1%	4 4.9%	7 8.5%	9 17.6%	6 13.9%	9 12.0%	5 4.6%	15 17.8%	7 13.9%	9 9.8%	8 9.4%	13 22.7%	9 16.5%	17 14.6%	2 9.5%	5 6.8%	5 7.5%	12 13.7%	10 24.7%	4 7.5%
Strongly disagree	21 4.1%	16 6.3%	5 2.0%	:	3 4.7%	1 1.8%	1 2.3%	* 1.6%	-	3 8.2%	1 3.2%	3 7.8%	4 8.9%	5 13.7%	:	1 2.3%	1 1.4%	* 0.9%	3 2.9%	3 3.8%	4 7.4%	2 5.3%	7 8.5%	2 1.7%	* 0.5%	3 5.7%	5 4.9%	7 8.0%	4 7.2%	3 4.6%	1 1.2%	:	1 1.8%	9 12.2%	4 4.2%	1 3.4%	2 3.7%
Don't know	26 5.1%	16 6.3%	11 4.0%	2 4.8%	1 2.3%	3 6.7%	1 1.4%	1 4.4%	2 4.9%	4 11.6%	4 11.4%	2 5.1%	1	5 12.4%	1 1.7%	5 7.4%	3 4.6%	* 0.9%	3 2.9%	8 10.8%	3 5.5%	3 6.6%	2 2.2%	5 4.9%	4 4.4%	1 2.4%	10 10.8%	1 1.0%	1 1.1%	1 1.5%	5 4.3%	2 10.9%	3 3.6%	3 3.6%	3 3.7%	4 9.1%	6 12.7%
SIGMA	511 100.0%	250 100.0%	261 100.0%	39 100.0%	62 100.0%	51 100.0%	41 100.0%	28 100.0%	40 100.0%	32 100.0%	37 100.0%	32 100.0%	44 100.0%	40 100.0%	64 100.0%	63 100.0%	62 100.0%	48 100.0%	88 100.0%	77 100.0%	53 100.0%	41 100.0%	79 100.0%	105 100.0%	83 100.0%	53 100.0%	96 100.0%	87 100.0%	56 100.0%	54 100.0%	114 100.0%	21 100.0%	71 100.0%	72 100.0%	91 100.0%	39 100.0%	49 100.0%

Prepared by Survation on behalf of Fawcett Society

Page 10

9 Oct 2018

Page 10

Table 6 Q3. By Normal Weighting Q3. Out of the 33 members of the Combined Authority, 3 are women, which is less than 10 percent. To what extent do you agree or disagree with these statements? The lack of women on the West Midlands Combined Authority means that the group is less likely to make the best decisions for people living in the West Midlands

Base: All Respondents

	Total	I	Ethnicity	+ Gender								Local Author	ritv + Gender											2017 GE	Vote + Gende	r				2016	EU Referen	dum + Ge	nder
		Female - White	Female - BME	Male - White	Male - BME	Female - Birmingham	Female - Coventry	Female - Dudley	Female - Sandwell	Female - Solihull	Female - Walsall	Female - Wolverhamp ton	Male - Birmingham	Male - Coventry	Male - Dudley	Male - Sandwell	Male - Solihull	Male - Walsall	Male - Wolverhamp ton	Female - CON	Female - LAB	Female - LD	Female - Other	Female - Did not vote	Male - CON	Male - LAB	Male - LD	Male - Other	Male - Did not vote	Female - Remain	Female - Leave	Male - Remain	Male - Leave
Unweighted Total	511	233	67	163	42	165	42	32	15	5	21	23	110	17	15	10	9	23	24	69	113	4	11	67	63	72	8	16	35	101	111	71	99
Weighted Total	511	206	52	200	44	108	42	35	35	5	18	18	88	24	23	21	34	32	28	71	90	3	8	56	77	78	17	22	37	83	101	94	110
Strongly agree	81 15.9%	43 20.9%	17 32.1%	14 7.2%	4 9.6%	23 21.6%	7 16.5%	9 25.5%	15 42.5%	:	1 8.0%	5 25.2%	12 13.2%	6 25.7%	:	3 12.6%	:	1 3.1%	:	19 26.1%	25 28.0%	1	2 28.9%	10 17.0%	4 5.8%	11 13.4%	2 10.1%	3 11.5%	2 5.7%	20 24.3%	27 26.5%	12 12.3%	8 7.1%
Somewhat agree	148 29.0%	62 30.0%	18 33.7%	49 24.3%	18 41.3%	28 26.2%	19 45.3%	14 39.0%	9 26.1%	1 20.1%	3 17.8%	7 37.8%	24 27.4%	5 19.8%	8 35.0%	2 10.1%	7 19.8%	8 26.3%	13 45.3%	17 24.2%	35 38.9%	* 16.3%	1	21 37.4%	21 26.8%	25 32.2%	3 15.2%	6 27.2%	8 21.3%	29 34.5%	27 26.8%	30 31.7%	25 22.4%
Neither agree nor disagree	171 33.5%	60 29.1%	11 20.9%	86 43.1%	13 29.6%	32 29.8%	8 18.8%	9 26.2%	8 22.1%	3 59.8%	7 37.1%	5 27.7%	28 31.8%	7 28.0%	9 39.8%	11 50.0%	23 69.5%	11 35.2%	10 36.2%	17 23.8%	21 23.6%	:	5 60.5%	16 28.6%	32 41.1%	24 30.9%	13 74.7%	7 30.1%	14 38.0%	17 20.6%	29 29.0%	41 43.8%	43 38.7%
Somewhat disagree	63 12.4%	29 13.8%	4 7.4%	25 12.3%	6 14.5%	18 16.3%	4 8.7%	2 6.4%	3 9.4%	1 20.1%	5 26.2%	:	14 16.2%	1 4.8%	3 11.5%	2 9.1%	2 4.8%	8 25.6%	1 4.2%	17 23.3%	5 6.0%	2 67.5%	:	4 7.4%	12 15.4%	13 16.1%	-	1 5.0%	5 14.4%	14 17.2%	15 14.6%	10 10.1%	17 15.0%
Strongly disagree	21 4.1%	4 2.1%	1 1.7%	16 7.9%	:	1 1.2%	1 2.7%	:	:	:	2 10.9%	1 4.7%	7 8.2%	1 4.8%	1 5.7%	-	2 5.9%	-	4 14.3%	• 0.6%	* 0.5%	:	:	3 4.5%	7 9.3%	3 3.9%	-	3 12.8%	3 7.1%	1 1.1%	:	2 2.0%	12 10.6%
Don't know	26 5.1%	8 4.0%	2 4.2%	10 5.2%	2 4.9%	5 4.9%	3 8.0%	1 3.0%	:	:	:	1 4.7%	3 3.2%	4 16.8%	2 8.0%	4 18.2%	:	3 9.7%	:	1 2.1%	3 2.9%	* 16.2%	1 10.7%	3 5.0%	1 1.4%	3 3.4%	-	3 13.4%	5 13.4%	2 2.3%	3 3.1%	-	7 6.1%
SIGMA	511 100.0%	206 100.0%	52 100.0%	200 100.0%	44 100.0%	108 100.0%	42 100.0%	35 100.0%	35 100.0%	5 100.0%	18 100.0%	18 100.0%	88 100.0%	24 100.0%	23 100.0%	21 100.0%	34 100.0%	32 100.0%	28 100.0%	71 100.0%	90 100.0%	3 100.0%	8 100.0%	56 100.0%	77 100.0%	78 100.0%	17 100.0%	22 100.0%	37 100.0%	83 100.0%	101 100.0%	94 100.0%	110 100.0%

Prepared by Survation on behalf of Fawcett Society

Page 11 9 Oct 2018



Table 7 Q4. By Normal Weighting Q4. Out of the 33 members of the Combined Authority, 3 are women, which is less than 10 percent. To what extent do you agree or disagree with these statements? The lack of women on the West Midlands Combined Authority makes me less likely to want to engage with its activities

Base: All Respondents

	Total	Gen	der						Age + Ge	nder								Edu	cation Le	/el + Gende	r				н	H Income p	.a. + Gende	ər				Socio	-Economir	Group + G	lender		
		Male	Female	Female - 18-24	Female - 25-34	Female - 35-44	Female - 45-54	Female - 55-64	Female - 65+	Male - 18-24	Male - 25-34	Male - 35-44	Male - 45-54	Male - 55-64	Male - 65+	Female - NQ / Level 1	Female - Level 2 / Apprentic eship / Other	Female - Level 3	Female - Level 4	Male - NQ / Level 1	Male - Level 2 / Apprentic eship / Other	Male - Level 3	Male - Level 4	Female - £0 - £19,999	Female - £20,000 - £39,999	Female - £40,000+	Male - £0 - £19,999	Male - £20,000 - £39,999	Male - £40,000+	Female - AB	Female - C1	Female - C2	Female - DE	Male - AB	Male - C1	Male - C2	Male - DE
Unweighted Total	511	208	303	34	76	78	45	42	28	20	34	41	38	38	37	65	76	52	110	61	49	30	68	119	104	60	81	67	53	67	129	28	78	67	64	36	41
Weighted Total	511	250	261	39	62	51	41	28	40	32	37	32	44	40	64	63	62	48	88	77	53	41	79	105	83	53	96	87	56	54	114	21	71	72	91	39	49
Strongly agree	61 11.8%	21 8.2%	40 15.3%	8 20.1%	17 27.1%	6 12.7%	2 4.9%	5 16.1%	2 5.7%	6 17.2%	4 11.8%	4 11.8%	4 9.7%	2	3 4.0%	7 10.8%	8 12.3%	11 23.6%	14 16.0%	7 8.5%	1 2.5%	3 8.0%	9 11.9%	16 15.4%	13 15.4%	10 18.2%	8 8.8%	3 3.9%	6 10.7%	11 19.8%	16 13.8%	4 19.7%	9 12.2%	4 6.2%	9 9.8%	1 3.9%	6 11.9%
Somewhat agree	124 24.3%	47 18.9%	77 29.4%	18 45.9%	18 29.8%	15 28.6%	8 18.8%	6 20.0%	12 31.4%	4 13.8%	10 26.4%	9 26.7%	5 12.2%	4 9.8%	15 23.5%	20 32.1%	17 26.9%	15 30.9%	25 28.4%	12 15.2%	8 15.3%	2 4.4%	26 32.3%	34 32.7%	22 26.6%	14 25.4%	11 11.9%	27 30.8%	9 16.3%	17 30.3%	31 26.8%	5 23.1%	25 34.9%	25 34.9%	9 10.1%	6 16.8%	6 13.2%
Neither agree nor disagree	179 35.0%	94 37.7%	84 32.3%	9 24.4%	19 30.6%	17 33.5%	17 40.4%	9 32.5%	13 32.9%	11 35.5%	8 22.4%	9 28.7%	20 45.4%	15 37.4%	30 47.0%	20 31.5%	21 33.3%	12 25.1%	32 36.3%	33 42.5%	26 50.3%	14 33.4%	21 26.8%	33 31.7%	26 30.7%	18 33.0%	34 35.1%	35 40.5%	20 36.0%	16 29.7%	35 31.0%	5 25.5%	28 38.9%	20 28.2%	39 42.7%	12 30.9%	23 47.7%
Somewhat disagree	80 15.7%	47 18.8%	33 12.7%	2 4.8%	5 7.3%	4 8.0%	10 24.4%	6 19.7%	7 17.8%	6 17.9%	7 18.9%	5 15.7%	10 21.8%	5 13.1%	14 22.2%	5 8.6%	10 16.4%	8 15.6%	10 11.5%	10 12.5%	10 18.7%	16 39.1%	12 14.6%	11 11.0%	13 16.0%	6 10.6%	25 26.2%	10 11.9%	11 20.3%	5 8.3%	20 17.6%	3 12.4%	6 8.5%	11 15.5%	21 22.8%	10 25.5%	5 10.8%
Strongly disagree	45 8.7%	27 10.9%	17 6.7%	-	2 2.8%	5 10.2%	4 8.6%	2 7.2%	5 12.3%	3 8.2%	4 11.4%	4 14.0%	4 9.0%	11 27.3%	1 1.7%	6 9.3%	4 6.6%	2 4.8%	5 5.9%	8 10.6%	5 10.2%	4 10.6%	9 11.9%	5 5.1%	6 7.2%	6 10.3%	7 7.2%	11 12.9%	9 15.3%	5 9.2%	9 8.3%	2 9.9%	1 1.1%	10 13.7%	11 12.3%	4 11.6%	2 3.7%
Don't know	23 4.5%	14 5.5%	9 3.6%	2 4.8%	1 2.3%	4 7.0%	1 2.9%	1 4.4%	1	2 7.5%	3 9.1%	1 3.1%	1 1.9%	5 12.4%	1 1.7%	5 7.8%	3 4.6%	:	2 1.9%	8 10.8%	2 3.0%	2 4.5%	2 2.5%	4 4.0%	3 4.1%	1 2.4%	10 10.8%	:	1 1.5%	1 2.6%	3 2.5%	2 9.4%	3 4.3%	1 1.5%	2 2.2%	4 11.3%	6 12.7%
SIGMA	511 100.0%	250 100.0%	261 100.0%	39 100.0%	62 100.0%	51 100.0%	41 100.0%	28 100.0%	40 100.0%	32 100.0%	37 100.0%	32 100.0%	44 100.0%	40 100.0%	64 100.0%	63 100.0%	62 100.0%	48 100.0%	88 100.0%	77 100.0%	53 100.0%	41 100.0%	79 100.0%	105 100.0%	83 100.0%	53 100.0%	96 100.0%	87 100.0%	56 100.0%	54 100.0%	114 100.0%	21 100.0%	71 100.0%	72 100.0%	91 100.0%	39 100.0%	49 100.0%

Prepared by Survation on behalf of Fawcett Society

Page 12

9 Oct 2018

Survation. Page 12

Table 8 Q4. By Normal Weighting Q4. Out of the 33 members of the Combined Authority, 3 are women, which is less than 10 percent. To what extent do you agree or disagree with these statements? The lack of women on the West Midlands Combined Authority makes me less likely to want to engage with its activities

Base: All Respondents

	Total		Ethnicity	+ Gender								Local Author	rity + Gender											2017 GE	Vote + Gende	er				2016 E	U Referen	dum + Ge	nder
		Female - White	Female - BME	Male - White	Male - BME	Female - Birmingham	Female - Coventry	Female - Dudley	Female - Sandwell	Female - Solihull	Female - Walsall	Female - Wolverhamp ton	Male - Birmingham	Male - Coventry	Male - Dudley	Male - Sandwell	Male - Solihull	Male - Walsall	Male - Wolverhamp ton	Female - CON	Female - LAB	Female - LD	Female - Other	Female - Did not vote	Male - CON	Male - LAB	Male - LD	Male - Other	Male - Did not vote	Female - Remain	Female - Leave	Male - Remain	Male - Leave
Unweighted Total	511	233	67	163	42	165	42	32	15	5	21	23	110	17	15	10	9	23	24	69	113	4	11	67	63	72	8	16	35	101	111	71	99
Weighted Total	511	206	52	200	44	108	42	35	35	5	18	18	88	24	23	21	34	32	28	71	90	3	8	56	77	78	17	22	37	83	101	94	110
Strongly agree	61 11.8%	26 12.7%	14 26.3%	15 7.3%	3 7.6%	23 21.1%	4 9.2%	4 10.0%	3 9.4%	:	2 12.4%	4 23.2%	9 10.6%	5 20.9%	2 7.8%	3 12.6%	:	1	2 6.4%	6 8.9%	18 20.2%	1	2 19.1%	12 20.8%	6 7.2%	10 12.9%	1	3 11.5%	1 1.7%	14 16.7%	16 15.9%	7 7.9%	11 9.7%
Somewhat agree	124 24.3%	57 27.6%	20 37.8%	40 20.0%	7 16.1%	25 23.4%	18 42.9%	12 33.6%	14 38.5%	:	3 18.9%	5 27.3%	15 16.9%	3 14.5%	4 15.7%	1	14 40.8%	6 17.8%	6 20.8%	22 30.9%	27 30.0%	1	1 10.7%	18 32.0%	14 18.6%	15 19.1%	11 61.6%	3 13.9%	4 9.5%	28 33.3%	23 23.1%	28 30.0%	15 13.4%
Neither agree nor disagree	179 35.0%	73 35.2%	11 20.7%	75 37.6%	19 42.8%	36 33.4%	10 22.9%	16 44.5%	10 29.0%	2 40.0%	6 33.2%	5 27.8%	33 37.1%	7 31.6%	9 39.8%	11 50.9%	16 48.5%	6 20.2%	11 39.8%	20 27.9%	30 32.8%	1 37.9%	4 53.3%	17 30.3%	26 33.9%	22 28.4%	5 29.8%	10 45.6%	19 51.2%	23 27.7%	34 34.0%	34 36.5%	42 37.7%
Somewhat disagree	80 15.7%	30 14.6%	2 4.5%	39 19.4%	8 18.4%	10 9.1%	5 12.6%	3 9.2%	7 19.1%	2 40.0%	5 25.6%	2 9.1%	21 23.3%	2 6.5%	4 17.2%	-	4 10.7%	13 41.5%	4 14.6%	14 19.0%	10 10.7%	1 29.5%	:	4 7.2%	21 27.1%	15 19.4%	1 8.6%	3 11.8%	5 14.7%	9 11.0%	18 17.9%	14 14.9%	24 21.9%
Strongly disagree	45 8.7%	15 7.3%	2 3.5%	21 10.3%	7 15.2%	9 8.0%	3 6.5%	1 2.7%	1 4.0%	1 20.1%	2 9.8%	1 4.6%	10 11.1%	2 9.6%	3 11.5%	4 18.3%	:	3 10.9%	5 18.4%	8 11.9%	3 3.8%	* 16.3%	1 16.9%	3 4.7%	8 10.8%	14 17.9%	:	1 3.9%	4 11.1%	8 9.6%	6 6.2%	9 9.8%	13 11.9%
Don't know	23 4.5%	6 2.7%	4 7.1%	11 5.4%	:	5 5.0%	2 5.8%	:	:	:	1	1 8.1%	1 1.0%	4 16.8%	2 8.0%	4 18.2%	:	3 9.7%	:	1 1.5%	2 2.4%	* 16.2%	:	3 5.0%	2 2.5%	2 2.3%	:	3 13.4%	4 11.8%	1 1.8%	3 2.8%	1 0.9%	6 5.3%
SIGMA	511 100.0%	206 100.0%	52 100.0%	200 100.0%	44 100.0%	108 100.0%	42 100.0%	35 100.0%	35 100.0%	5 100.0%	18 100.0%	18 100.0%	88 100.0%	24 100.0%	23 100.0%	21 100.0%	34 100.0%	32 100.0%	28 100.0%	71 100.0%	90 100.0%	3 100.0%	8 100.0%	56 100.0%	77 100.0%	78 100.0%	17 100.0%	22 100.0%	37 100.0%	83 100.0%	101 100.0%	94 100.0%	110 100.0%

Prepared by Survation on behalf of Fawcett Society

Page 13 9 Oct 2018



Table 9 Q5. By Normal Weighting Q5. Out of the 33 members of the Combined Authority, 3 are women, which is less than 10 percent. To what extent do you agree or disagree with these statements? The Mayor should take action to make the West Midlands Combined Authority more gender balanced

Base: All Respondents

	Total	Gen	der						Age + Ge	nder								Edu	cation Lev	/el + Gende	er				н	H Income p	.a. + Gend	er				Socio	-Economic	Group + G	ender		
		Male	Female	Female - 18-24	Female - 25-34	Female - 35-44	Female - 45-54	Female - 55-64	Female - 65+	Male - 18-24	Male - 25-34	Male - 35-44	Male - 45-54	Male - 55-64	Male - 65+	Female - NQ / Level 1	Female - Level 2 / Apprentic eship / Other	Female - Level 3	Female - Level 4	Male - NQ / Level 1	Male - Level 2 / Apprentic eship / Other	Male - Level 3	Male - Level 4	Female - £0 - £19,999	Female - £20,000 - £39,999	Female - £40,000+	Male - £0 - £19,999	Male - £20,000 - £39,999	Male - £40,000+	Female - AB	Female - C1	Female - C2	Female - DE	Male - AB I	Male - C1	Male - C2	Male - DE
Unweighted Total	511	208	303	34	76	78	45	42	28	20	34	41	38	38	37	65	76	52	110	61	49	30	68	119	104	60	81	67	53	67	129	28	78	67	64	36	41
Weighted Total	511	250	261	39	62	51	41	28	40	32	37	32	44	40	64	63	62	48	88	77	53	41	79	105	83	53	96	87	56	54	114	21	71	72	91	39	49
Strongly agree	147 28.8%	47 18.9%	100 38.3%	21 53.9%	29 47.5%	18 35.2%	9 21.9%	9 30.1%	14 35.7%	9 26.8%	9 24.2%	6 17.7%	9 21.0%	5 12.8%	9 14.6%	27 43.6%	17 28.2%	24 49.7%	31 35.4%	9 11.2%	5 10.5%	9 21.0%	24 30.8%	43 41.4%	30 35.6%	22 42.1%	14 14.9%	14 16.7%	16 27.9%	20 36.7%	34 30.2%	10 47.6%	36 50.2%	11 15.1%	20 22.4%	7 18.9%	9 17.8%
Somewhat agree	162 31.7%	88 35.1%	75 28.6%	8 21.7%	16 26.2%	15 30.1%	12 30.1%	10 36.3%	12 29.9%	11 35.5%	10 27.0%	13 40.3%	12 27.8%	8 20.5%	33 50.9%	13 21.0%	21 33.6%	10 21.7%	30 34.2%	26 33.7%	22 42.7%	10 24.1%	29 36.9%	30 28.9%	24 29.1%	14 25.5%	25 26.3%	43 49.3%	18 31.9%	17 31.1%	33 29.4%	5 24.2%	18 26.0%	29 40.3%	33 36.8%	10 25.5%	15 31.7%
Neither agree nor disagree	130 25.4%	68 27.2%	62 23.7%	9 24.4%	12 19.2%	11 22.5%	16 37.9%	7 24.5%	6 16.0%	5 16.4%	10 27.3%	10 31.1%	16 35.4%	11 27.0%	16 25.2%	16 25.8%	19 31.0%	8 17.4%	18 20.4%	26 34.0%	13 24.9%	17 40.9%	12 15.2%	23 21.5%	21 25.0%	10 19.1%	36 37.5%	20 22.9%	10 17.8%	13 24.1%	31 27.4%	4 19.7%	13 18.7%	15 21.4%	24 26.7%	12 30.6%	17 34.1%
Somewhat disagree	34 6.7%	18 7.3%	16 6.2%	-	3 5.2%	2 4.5%	3 7.1%	1 4.7%	6 16.1%	2 5.6%	4 10.1%	:	5 11.9%	3 8.3%	4 6.4%	2 3.9%	2 3.9%	4 8.3%	7 8.3%	6 8.1%	6 11.5%	1 2.1%	5 6.5%	4 4.1%	6 7.4%	6 10.7%	5 5.6%	4 5.0%	9 15.3%	2 4.1%	12 10.6%	1 4.2%	1 1.3%	6 7.9%	6 6.7%	5 13.7%	1 2.4%
Strongly disagree	17 3.3%	14 5.7%	3 1.0%		1 1.0%	1 2.8%	1 1.4%	:	1	1 4.1%	:	3 7.8%	1 1.9%	9 24.0%	2	1	1 1.0%	1 2.9%	1 0.7%	4 4.8%	3 4.9%	2 5.3%	6 7.2%	1	1 1.5%	1 2.6%	7 6.9%	4 5.1%	2 4.4%	1 2.6%	1 0.5%	:	1 0.8%	9 12.5%	3 2.9%	2	3 5.3%
Don't know	20 4.0%	15 5.8%	6 2.3%	1	1 1.0%	3 5.0%	1 1.4%	1 4.4%	1 2.3%	4 11.6%	4 11.4%	1 3.1%	1 1.9%	3 7.4%	2 2.8%	4 5.8%	1 2.3%	:	1 0.9%	6 8.2%	3 5.5%	3 6.6%	3 3.3%	4 4.0%	1 1.5%		8 8.8%	1 1.0%	2 2.7%	1 1.5%	2 1.8%	1 4.3%	2 3.0%	2 2.7%	4 4.4%	4 11.3%	4 8.7%
SIGMA	511 100.0%	250 100.0%	261 100.0%	39 100.0%	62 100.0%	51 100.0%	41 100.0%	28 100.0%	40 100.0%	32 100.0%	37 100.0%	32 100.0%	44 100.0%	40 100.0%	64 100.0%	63 100.0%	62 100.0%	48 100.0%	88 100.0%	77 100.0%	53 100.0%	41 100.0%	79 100.0%	105 100.0%	83 100.0%	53 100.0%	96 100.0%	87 100.0%	56 100.0%	54 100.0%	114 100.0%	21 100.0%	71 100.0%	72 100.0%	91 100.0%	39 100.0%	49 100.0%

Prepared by Survation on behalf of Fawcett Society

Page 14

9 Oct 2018

Survation. Page 14

Table 10 Q5. By Normal Weighting Q5. Out of the 33 members of the Combined Authority, 3 are women, which is less than 10 percent. To what extent do you agree or disagree with these statements? The Mayor should take action to make the West Midlands Combined Authority more gender balanced

Base: All Respondents

	Total		Ethnicity	+ Gender							Loca	Authority + G	iender											2017 GE	Vote + Gende	er				2016 E	EU Referen	ndum + Ger	nder
		Female - White	Female - BME	Male - White	Male - BME	Female - Birmingham	Female - Coventry	Female - Dudley	Female - Sandwell	Female - Solihull	Female - Wolve Walsall to	ale - rhamp Ma on Birmir	le - M ngham Cov	lale - ventry I	Male - Dudley S	Male - Sandwell	Male - Solihull	Male - Walsall	Male - Wolverhamp ton	Female - CON	Female - LAB	Female - LD	Female - Other	Female - Did not vote	Male - CON	Male - LAB	Male - LD	Male - Other	Male - Did not vote	Female - I Remain	Female - Leave	Male - Remain	Male - Leave
Unweighted Total	511	233	67	163	42	165	42	32	15	5	21	23	110	17	15	10	9	23	24	69	113	4	11	67	63	72	8	16	35	101	111	71	99
Weighted Total	511	206	52	200	44	108	42	35	35	5	18	18	88	24	23	21	34	32	28	71	90	3	8	56	77	78	17	22	37	83	101	94	110
Strongly agree	147 28.8%	71 34.3%	28 53.8%	32 16.2%	12 27.1%	43 39.8%	15 35.9%	12 32.9%	19 53.4%	1 20.1%	5 29.9%	5 29.5%	17 19.7%	10 42.4%	3 13.5%	5 22.8%	2 4.8%	1 3.5%	9 32.3%	24 33.5%	40 44.4%	:	3 33.4%	26 46.8%	15 19.9%	24 31.0%	3 16.8%	3 11.5%	2 5.7%	29 35.1%	41 40.7%	23 24.4%	21 19.0%
Somewhat agree	162 31.7%	60 29.3%	13 24.7%	70 35.2%	17 39.1%	29 26.5%	14 33.2%	13 38.0%	5 13.7%	:	6 33.0%	8 45.0% 3	30 33.7%	5 19.9%	3 11.5%	1	28 84.5%	14 44.6%	8 28.2%	22 30.4%	28 31.5%	1 45.9%	2 20.9%	12 21.0%	28 36.0%	23 28.8%	12 66.6%	6 27.0%	15 41.4%	30 35.9%	26 25.5%	44 46.8%	26 23.3%
Neither agree nor disagree	130 25.4%	54 26.2%	8 14.5%	60 29.8%	9 19.2%	25 23.4%	6 15.0%	8 22.9%	9 24.5%	4 79.9%	5 27.2%	5 25.5% 3	27 30.2%	3 11.3%	13 55.6%	11 50.0%	:	10 31.4%	5 18.8%	15 21.0%	15 16.5%	1 37.9%	3 35.1%	14 24.4%	19 24.0%	20 26.0%	3 16.7%	7 30.4%	12 31.7%	18 21.2%	22 21.5%	19 20.2%	38 34.1%
Somewhat disagree	34 6.7%	15 7.4%	1 1.7%	15 7.3%	4 8.3%	7 6.8%	3 8.0%	2 6.3%	2 4.4%	:	2 9.9%	:	5 5.5%	:	1 5.7%	2 9.1%	4 10.7%	2 7.7%	4 14.7%	10 14.2%	4 3.9%	:	:	3 4.5%	8 10.6%	4 4.7%	-	3 13.9%	2 4.2%	4 4.3%	10 10.0%	4 4.4%	12 11.2%
Strongly disagree	17 3.3%	1 0.3%	2 3.8%	12 5.8%	1 1.4%	1 1.1%	:	:	1 4.0%	:	1	:	6 6.7%	2 9.6%	1 5.7%	2 9.1%	:	1 3.1%	2 6.0%	1 0.8%	2 2.2%	:	:	-	5 7.0%	4 5.1%	-	3 12.7%	2 5.2%	2 2.4%	1 0.6%	2 2.5%	9 8.1%
Don't know	20 4.0%	5 2.5%	1 1.5%	11 5.7%	2 4.9%	3 2.4%	3 8.0%	:	-	:	1	:	4 4.2%	4 16.8%	2 8.0%	2 9.1%	:	3 9.7%	:	:	1 1.4%	* 16.2%	1 10.7%	2 3.4%	2 2.5%	3 4.3%	-	1 4.5%	4 11.8%	1 1.1%	2 1.7%	2 1.6%	5 4.3%
SIGMA	511 100.0%	206 100.0%	52 100.0%	200 100.0%	44 100.0%	108 100.0%	42 100.0%	35 100.0%	35 100.0%	5 100.0%	18 100.0% 1	18 00.0% 10	88)0.0% 10	24 00.0%	23 100.0%	21 100.0%	34 100.0%	32 100.0%	28 100.0%	71 100.0%	90 100.0%	3 100.0%	8 100.0%	56 100.0%	77 100.0%	78 100.0%	17 100.0%	22 100.0%	37 100.0%	83 100.0%	101 100.0%	94 100.0%	110 100.0%

Prepared by Survation on behalf of Fawcett Society

Page 15

9 Oct 2018

Page 15

 Table 11

 O6. By Normal Weighting

 Q6. Data from the Office for National Statistics shows that at present, the number of women in manager and director roles in the West Midlands is half that for men.

 To what extent do you agree or disagree with the following statements?

 Business leaders should take action to make these roles more gender balanced

Base: All Respondents

	Total	Gan	oder	er Age + Gender														Edu	ucation Le	vel - Gend	ar.				н	Hincomer	a . Gond	or				Socie	Economi	Group	Conder		
	Total	Gen			-				Age + Ge	1001										Ver + Genu						T Income p	.a. + Gend			<u> </u>			LCOHOIIIC				
		Male	Female	Female - 18-24	Female - 25-34	Female - 35-44	Female - 45-54	Female - 55-64	Female - 65+	Male - 18-24	Male - 25-34	Male - 35-44	Male - 45-54	Male - 55-64	Male - 65+	Female - NQ / Level 1	Female - Level 2 / Apprentic eship / Other	Female - Level 3	Female - Level 4	Male - NQ / Level 1	Male - Level 2 / Apprentic eship / Other	Male - Level 3	Male - Level 4	Female - £0 - £19,999	Female - £20,000 - £39,999	Female - £40,000+	Male - £0 - £19,999	Male - £20,000 - £39,999	Male - £40,000+	Female - AB	Female - C1	Female - C2	Female - DE	Male - AB	Male - C1	Male - C2	Male - DE
Unweighted Total	511	208	303	34	76	78	45	42	28	20	34	41	38	38	37	65	76	52	110	61	49	30	68	119	104	60	81	67	53	67	129	28	78	67	64	36	41
Weighted Total	511	250	261	39	62	51	41	28	40	32	37	32	44	40	64	63	62	48	88	77	53	41	79	105	83	53	96	87	56	54	114	21	71	72	91	39	49
Strongly agree	111 21.7%	42 16.8%	69 26.4%	11 29.3%	26 42.3%	12 24.6%	9 21.4%	6 19.9%	4 10.7%	9 26.8%	12 31.6%	4 11.8%	9 20.3%	3 6.5%	6 9.6%	13 21.0%	16 26.6%	16 32.4%	24 26.7%	12 14.9%	5 8.6%	9 23.1%	17 20.8%	23 22.4%	24 28.8%	18 33.1%	16 17.1%	14 15.8%	9 16.4%	16 28.8%	28 24.4%	7 32.8%	18 25.2%	10 13.9%	17 18.3%	4 10.3%	11 23.5%
Somewhat agree	174 34.1%	67 26.7%	108 41.3%	15 38.5%	18 29.8%	23 44.5%	18 43.2%	13 45.6%	21 52.6%	11 34.8%	11 30.6%	8 24.6%	13 28.7%	12 29.6%	12 18.1%	28 44.9%	24 39.5%	19 40.3%	36 40.5%	15 19.1%	25 47.7%	4 9.4%	23 29.1%	46 43.7%	29 35.1%	21 40.0%	21 21.4%	24 27.4%	18 32.5%	22 39.9%	51 44.8%	5 21.6%	30 42.8%	21 29.3%	16 17.8%	14 36.3%	15 31.6%
Neither agree nor disagree	135 26.5%	82 32.9%	53 20.3%	7 16.8%	12 19.7%	13 24.7%	10 24.9%	5 16.6%	7 16.6%	8 24.5%	8 20.6%	13 41.5%	16 35.7%	9 21.8%	29 45.0%	14 21.6%	16 26.6%	7 13.6%	16 18.6%	32 41.7%	11 20.8%	13 32.8%	26 32.5%	24 22.6%	14 16.3%	11 21.6%	29 30.1%	35 40.3%	16 27.7%	12 22.3%	17 14.9%	6 29.1%	18 24.8%	28 38.5%	30 32.6%	11 29.4%	14 28.1%
Somewhat disagree	46 9.0%	24 9.8%	22 8.3%	3 7.2%	3 4.6%	1 2.9%	4 9.0%	3 12.0%	7 18.8%	-	3 6.8%	5 15.2%	3 7.5%	5 12.3%	9 13.7%	4 6.7%	2 3.3%	6 12.7%	9 10.6%	9 11.6%	4 8.2%	3 8.0%	8 10.0%	7 6.7%	12 14.2%	3 5.3%	8 8.0%	7 8.0%	10 17.5%	5 8.9%	14 12.2%	1 7.1%	2 2.2%	5 7.4%	13 14.5%	3 8.7%	3 5.4%
Strongly disagree	24 4.7%	21 8.5%	3 1.1%	1 2.4%	1 1.0%	• 0.9%	:	* 1.6%	* 1.2%	1 4.1%	1 3.2%	1 3.9%	3 5.9%	8 19.9%	7 10.8%	1 2.2%	1	* 1.0%	1 1.2%	3 4.0%	6 10.5%	9 22.3%	3 4.4%	2 1.4%	1 1.7%	:	13 13.4%	7 8.5%	1 1.5%	:	1 0.8%	1 5.0%	1 1.3%	7 9.3%	10 10.5%	3 8.0%	2 3.7%
Don't know	20 4.0%	13 5.3%	7 2.6%	2 5.7%	2 2.6%	1 2.5%	1 1.4%	1 4.4%	1	3 9.7%	3 7.2%	1 3.1%	1 1.9%	4 9.9%	2 2.8%	2 3.6%	3 4.1%	:	2 2.4%	7 8.7%	2 4.2%	2 4.5%	3 3.3%	3 3.1%	3 3.8%	:	10 10.0%	:	2 4.3%	:	3 2.9%	1 4.5%	3 3.7%	1 1.5%	6 6.3%	3 7.3%	4 7.7%
SIGMA	511 100.0%	250 100.0%	261 100.0%	39 100.0%	62 100.0%	51 100.0%	41 100.0%	28 100.0%	40 100.0%	32 100.0%	37 100.0%	32 100.0%	44 100.0%	40 100.0%	64 100.0%	63 100.0%	62 100.0%	48 100.0%	88 100.0%	77 100.0%	53 100.0%	41 100.0%	79 100.0%	105 100.0%	83 100.0%	53 100.0%	96 100.0%	87 100.0%	56 100.0%	54 100.0%	114 100.0%	21 100.0%	71 100.0%	72 100.0%	91 100.0%	39 100.0%	49 100.0%

Prepared by Survation on behalf of Fawcett Society

Page 16 9 Oct 2018

Survation.

 Table 12

 O6. By Normal Weighting

 Q6. Data from the Office for National Statistics shows that at present, the number of women in manager and director roles in the West Midlands is half that for men.

 To what extent do you agree or disagree with the following statements?

 Business leaders should take action to make these roles more gender balanced

Base: All Respondents

	Total		Ethnicity	+ Gender								Local Author	rity + Gender											2017 GE	Vote + Gende	er				2016 E	EU Referer	ndum + Ge	nder
		Female - White	Female - BME	Male - White	Male - BME	Female - Birmingham	Female - Coventry	Female - Dudley	Female - Sandwell	Female - Solihull	Female - Walsall	Female - Wolverhamp ton	Male - Birmingham	Male - Coventry	Male - Dudley	Male - Sandwell	Male - Solihull	Male - Walsall	Male - Wolverhamp ton	Female - CON	Female - LAB	Female - LD	Female - Other	Female - Did not vote	Male - CON	Male - LAB	Male - LD	Male - Other	Male - Did not vote	Female - Remain	Female - Leave	Male - Remain	Male - Leave
Unweighted Total	511	233	67	163	42	165	42	32	15	5	21	23	110	17	15	10	9	23	24	69	113	4	11	67	63	72	8	16	35	101	111	71	99
Weighted Total	511	206	52	200	44	108	42	35	35	5	18	18	88	24	23	21	34	32	28	71	90	3	8	56	77	78	17	22	37	83	101	94	110
Strongly agree	111 21.7%	47 23.0%	21 40.9%	28 14.2%	11 24.7%	35 32.3%	11 27.1%	8 22.9%	7 19.2%	1 20.1%	2 9.5%	5 28.1%	20 22.9%	8 32.8%	3 13.5%	3 12.6%	:	1 4.3%	7 24.3%	10 14.7%	30 33.2%	1	2 20.1%	20 36.6%	10 13.3%	26 32.6%	1	3 11.5%	2 6.3%	23 28.3%	23 22.7%	19 20.7%	16 14.6%
Somewhat agree	174 34.1%	85 41.4%	20 38.3%	50 25.1%	16 37.1%	30 27.9%	19 45.0%	19 53.3%	22 61.7%	:	10 54.8%	9 48.3%	21 23.5%	9 36.7%	6 27.2%	2 10.1%	10 29.0%	8 25.1%	11 39.5%	37 52.5%	39 43.0%	1 45.9%	3 34.1%	16 28.7%	20 26.1%	20 25.3%	4 20.6%	6 27.0%	12 32.0%	37 44.2%	47 46.2%	27 29.2%	24 22.0%
Neither agree nor disagree	135 26.5%	47 22.6%	6 11.8%	71 35.6%	11 25.0%	25 22.8%	8 18.6%	7 20.2%	3 9.8%	3 59.8%	4 21.8%	3 16.5%	33 37.1%	5 21.0%	6 26.3%	7 30.6%	22 66.2%	7 20.6%	3 11.3%	12 17.2%	11 12.5%	1 37.9%	4 45.8%	13 22.9%	23 30.3%	16 20.7%	13 75.7%	9 39.3%	15 41.5%	14 16.7%	20 19.9%	33 35.4%	35 31.9%
Somewhat disagree	46 9.0%	21 10.2%	1 1.2%	20 9.9%	5 10.3%	12 11.5%	2 5.4%	1 3.6%	3 9.3%	1 20.1%	1 8.4%	:	6 7.0%	:	1 5.7%	6 28.4%	2 4.8%	7 21.7%	2 8.3%	11 14.9%	6 7.2%	:	:	3 5.0%	7 9.4%	10 13.1%	1 3.6%	2 9.5%	4 11.3%	9 10.4%	9 8.5%	10 10.3%	13 11.4%
Strongly disagree	24 4.7%	2 0.9%	1 2.0%	21 10.6%	:	3 2.7%	:	:	:	:	:	:	5 5.3%	2 9.6%	4 19.3%	1	:	7 21.7%	3 10.2%	* 0.7%	2 2.2%	:	:	* 0.8%	14 18.4%	3 3.9%	1	1 3.9%	1 3.6%	:	1 0.9%	2 1.9%	17 15.6%
Don't know	20 4.0%	4 1.9%	3 5.8%	9 4.5%	1 3.0%	3 2.8%	2 3.9%	:	:	:	1 5.5%	1 7.1%	4 4.2%	:	2 8.0%	4 18.2%	:	2 6.6%	2 6.4%	:	2 1.9%	* 16.2%	:	3 5.9%	2 2.5%	3 4.3%	1	2 8.9%	2 5.3%	* 0.5%	2 1.7%	2 2.6%	5 4.4%
SIGMA	511 100.0%	206 100.0%	52 100.0%	200 100.0%	44 100.0%	108 100.0%	42 100.0%	35 100.0%	35 100.0%	5 100.0%	18 100.0%	18 100.0%	88 100.0%	24 100.0%	23 100.0%	21 100.0%	34 100.0%	32 100.0%	28 100.0%	71 100.0%	90 100.0%	3 100.0%	8 100.0%	56 100.0%	77 100.0%	78 100.0%	17 100.0%	22 100.0%	37 100.0%	83 100.0%	101 100.0%	94 100.0%	110 100.0%

Prepared by Survation on behalf of Fawcett Society

Page 17

9 Oct 2018

Page 17

 Table 13

 Q7. By Normal Weighting

 Q7. Data from the Office for National Statistics shows that at present, the number of women in manager and director roles in the West Midlands is half that for men.

 To what extent do you agree or disagree with the following statements?

 The Mayor of the West Midlands should take action to make these roles more gender balanced

Base: All Respondents

	Total	Gen	Gender Age + Gender															Edu	ucation Le	vel + Gende	ər				н	H Income	p.a. + Geno	ier				Socio	-Economi	c Group + C	aender		
		Male	Female	Female - 18-24	Female - 25-34	Female - 35-44	Female - 45-54	Female - 55-64	Female - 65+	Male - 18-24	Male - 25-34	Male - 35-44	Male - 45-54	Male - 55-64	Male - 65+	Female - NQ / Level 1	Female - Level 2 / Apprentic eship / Other	Female - Level 3	Female - Level 4	Male - NQ / Level 1	Male - Level 2 / Apprentic eship / Other	Male - Level 3	Male - Level 4	Female - £0 - £19,999	Female - £20,000 - £39,999	Female - £40,000+	Male - £0 - £19,999	Male - £20,000 - £39,999	Male - £40,000+	Female - AB	Female - C1	Female - C2	Female - DE	Male - AB	Male - C1	Male - C2	Male - DE
Unweighted Total	511	208	303	34	76	78	45	42	28	20	34	41	38	38	37	65	76	52	110	61	49	30	68	119	104	60	81	67	53	67	129	28	78	67	64	36	41
Weighted Total	511	250	261	39	62	51	41	28	40	32	37	32	44	40	64	63	62	48	88	77	53	41	79	105	83	53	96	87	56	54	114	21	71	72	91	39	49
Strongly agree	104 20.3%	37 14.7%	67 25.6%	13 32.6%	24 38.4%	14 27.1%	7 17.0%	6 20.8%	4 9.1%	11 33.5%	8 21.1%	7 20.3%	6 12.5%	1 3.7%	4 7.0%	15 24.1%	10 16.7%	18 36.8%	23 26.6%	11 13.8%	4 8.3%	9 21.0%	13 16.6%	24 22.5%	24 28.5%	15 28.0%	14 14.9%	11 13.0%	8 14.9%	14 25.2%	27 23.3%	9 41.7%	17 24.1%	8 10.8%	17 19.2%	5 11.9%	7 14.4%
Somewhat agree	195 38.2%	86 34.3%	109 41.9%	14 35.8%	25 39.7%	23 44.6%	21 50.4%	10 34.4%	18 44.8%	11 34.5%	10 27.1%	13 39.8%	14 31.6%	8 20.0%	30 46.4%	24 38.2%	31 50.3%	20 40.9%	35 39.3%	29 37.4%	19 35.4%	3 8.4%	35 43.9%	51 48.5%	26 31.5%	24 44.6%	24 25.2%	43 49.1%	17 30.8%	28 51.7%	40 35.2%	6 28.6%	35 49.6%	29 40.2%	30 33.5%	13 32.5%	14 28.6%
Neither agree nor disagree	118 23.0%	66 26.4%	52 19.8%	11 29.2%	9 14.0%	10 19.1%	10 23.2%	7 23.2%	6 14.6%	8 23.8%	12 31.0%	7 21.9%	16 34.9%	13 33.2%	11 17.1%	16 25.5%	15 24.3%	6 11.8%	15 17.0%	22 28.8%	19 35.3%	12 29.3%	13 16.5%	23 22.2%	14 17.3%	9 16.5%	29 30.3%	17 19.6%	14 24.7%	9 15.7%	26 22.8%	3 13.2%	14 20.3%	15 21.3%	18 19.5%	11 27.8%	22 45.5%
Somewhat disagree	52 10.2%	27 10.7%	25 9.7%	-	3 4.2%	3 5.8%	3 7.9%	4 15.6%	12 30.3%	1 4.1%	3 8.3%	3 9.0%	5 11.3%	5 13.3%	9 14.1%	5 7.8%	4 6.1%	5 9.5%	12 13.6%	7 9.6%	6 11.6%	4 10.4%	9 11.2%	4 3.4%	15 18.2%	6 10.9%	8 8.6%	6 6.4%	13 22.8%	4 7.3%	17 15.1%	1 7.1%	3 3.6%	9 12.4%	14 15.5%	4 9.7%	:
Strongly disagree	27 5.3%	24 9.5%	3 1.2%	-	2 2.8%	* 0.9%	:	* 1.6%	* 1.2%	1 4.1%	1 3.2%	2 5.9%	3 7.8%	8 19.9%	8 12.5%	* 0.7%	1	* 1.0%	2 2.5%	3 4.0%	5 9.3%	9 22.3%	7 8.4%	2 1.4%	2 1.9%	-	12 12.8%	9 9.8%	2 4.1%	:	2 1.8%	1 5.0%	:	8 11.4%	10 10.5%	4 10.9%	2 3.7%
Don't know	16 3.1%	11 4.4%	5 1.8%	1 2.4%	1 1.0%	1 2.5%	1 1.4%	1 4.4%	-	-	4 9.5%	1 3.1%	1 1.9%	4 9.9%	2 2.8%	2 3.6%	2 2.5%	:	1 0.9%	5 6.4%	:	4 8.7%	3 3.3%	2 1.9%	2 2.6%	-	8 8.2%	2 2.0%	2 2.7%	:	2 1.8%	1 4.5%	2 2.3%	3 3.9%	2 1.9%	3 7.3%	4 7.7%
SIGMA	511 100.0%	250 100.0%	261 100.0%	39 100.0%	62 100.0%	51 100.0%	41 100.0%	28 100.0%	40 100.0%	32 100.0%	37 100.0%	32 100.0%	44 100.0%	40 100.0%	64 100.0%	63 100.0%	62 100.0%	48 100.0%	88 100.0%	77 100.0%	53 100.0%	41 100.0%	79 100.0%	105 100.0%	83 100.0%	53 100.0%	96 100.0%	87 100.0%	56 100.0%	54 100.0%	114 100.0%	21 100.0%	71 100.0%	72 100.0%	91 100.0%	39 100.0%	49 100.0%

Prepared by Survation on behalf of Fawcett Society

Page 18

9 Oct 2018

Survation.

 Table 14

 Q7. By Normal Weighting

 Q7. Data from the Office for National Statistics shows that at present, the number of women in manager and director roles in the West Midlands is half that for men.

 To what extent do you agree or disagree with the following statements?

 The Mayor of the West Midlands should take action to make these roles more gender balanced

Base: All Respondents

	Total		Ethnicity	+ Gender								Local Author	rity + Gender											2017 GE	Vote + Gende	ər				2016 E	U Referer	ndum + Ge	ander
		Female - White	Female - BME	Male - White	Male - BME	Female - Birmingham	Female - Coventry	Female - Dudley	Female - Sandwell	Female - Solihull	Female - Walsall	Female - Wolverhamp ton	Male - Birmingham	Male - Coventry	Male - Dudley	Male - Sandwell	Male - Solihull	Male - Walsall	Male - Wolverhamp ton	Female - CON	Female - LAB	Female - LD	Female - Other	Female - Did not vote	Male - CON	Male - LAB	Male - LD	Male - Other	Male - Did not vote	Female - Remain	Female - Leave	Male - Remain	Male - Leave
Unweighted Total	511	233	67	163	42	165	42	32	15	5	21	23	110	17	15	10	9	23	24	69	113	4	11	67	63	72	8	16	35	101	111	71	99
Weighted Total	511	206	52	200	44	108	42	35	35	5	18	18	88	24	23	21	34	32	28	71	90	3	8	56	77	78	17	22	37	83	101	94	110
Strongly agree	104 20.3%	47 22.6%	19 36.5%	26 12.9%	8 18.5%	31 28.9%	11 27.3%	10 29.2%	3 9.4%	1 20.1%	3 17.5%	6 35.2%	20 23.2%	8 32.8%	:	3 12.6%	:	1	6 20.6%	8 10.8%	26 29.0%	1	4 46.7%	23 41.0%	5 6.7%	22 28.1%	1 3.6%	3 11.5%	5 13.9%	21 24.8%	23 22.9%	16 17.4%	14 12.3%
Somewhat agree	195 38.2%	84 40.5%	25 46.9%	66 33.2%	20 43.9%	37 33.8%	19 44.3%	15 41.7%	24 68.5%	:	8 43.4%	8 45.0%	21 23.6%	6 26.0%	5 21.3%	4 19.3%	30 89.3%	7 21.4%	13 46.2%	36 49.8%	44 48.4%	1 45.9%	2 18.2%	16 29.4%	32 41.2%	20 26.1%	11 64.6%	5 21.2%	11 28.3%	42 51.1%	39 39.0%	46 48.8%	25 22.9%
Neither agree nor disagree	118 23.0%	46 22.2%	6 11.3%	53 26.8%	12 28.0%	22 20.0%	8 19.1%	9 25.5%	6 18.1%	1 19.9%	5 26.2%	1 6.7%	26 29.4%	7 31.7%	10 45.7%	7 30.6%	2 5.9%	8 25.5%	5 18.8%	10 14.2%	14 15.8%	1	3 35.1%	13 23.0%	15 18.8%	18 22.4%	5 28.1%	9 42.2%	13 34.9%	13 15.1%	19 19.1%	19 19.9%	31 28.2%
Somewhat disagree	52 10.2%	25 12.2%	:	25 12.4%	2 4.4%	14 12.7%	1 2.7%	1 3.6%	1 4.0%	3 60.0%	2 12.8%	2 13.0%	12 13.2%	1	1 5.7%	4 19.2%	2 4.8%	7 21.3%	1 4.1%	18 24.5%	2 2.5%	1 37.9%	:	2 3.9%	7 9.1%	12 14.9%	1 3.6%	3 12.4%	5 12.3%	6 7.2%	17 16.4%	7 7.5%	17 15.6%
Strongly disagree	27 5.3%	2 1.0%	1 2.0%	23 11.6%	1 1.4%	2 1.8%	1 2.7%	:	1	:	1		6 7.0%	2 9.6%	4 19.3%	1	:	8 25.2%	3 10.2%	• 0.7%	2 2.4%	1	:	* 0.8%	17 21.7%	2 3.1%	:	1 3.9%	2 5.2%	1 1.3%	1 0.9%	4 4.6%	17 15.0%
Don't know	16 3.1%	3 1.4%	2 3.3%	6 3.2%	2 3.9%	3 2.8%	2 3.9%	:	1	:	:	:	3 3.7%	1	2 8.0%	4 18.2%	:	2 6.6%	:	:	2 1.9%	* 16.2%	:	1 1.9%	2 2.5%	4 5.4%	:	2 8.9%	2 5.3%	* 0.5%	2 1.7%	2 1.6%	7 6.0%
SIGMA	511 100.0%	206 100.0%	52 100.0%	200 100.0%	44 100.0%	108 100.0%	42 100.0%	35 100.0%	35 100.0%	5 100.0%	18 100.0%	18 100.0%	88 100.0%	24 100.0%	23 100.0%	21 100.0%	34 100.0%	32 100.0%	28 100.0%	71 100.0%	90 100.0%	3 100.0%	8 100.0%	56 100.0%	77 100.0%	78 100.0%	17 100.0%	22 100.0%	37 100.0%	83 100.0%	101 100.0%	94 100.0%	110 100.0%

Prepared by Survation on behalf of Fawcett Society

Page 19

9 Oct 2018

Page 19

 Table 15

 O8. By Normal Weighting

 Q8. Data from the Office for National Statistics shows that at present, the number of women in manager and director roles in the West Midlands is half that for men.

 To what extent do you agree or disagree with the following statements?

 The UK Government should take action to make these roles more gender balanced

Base: All Respondents

	Total	Gen	aender Age + Gender															Edu	cation Le	vel + Gende	ər				н	H Income p	.a. + Gend	ler				Socio	-Economic	Group + G	aender		
		Male	Female	Female - 18-24	Female - 25-34	Female - 35-44	Female - 45-54	Female - 55-64	Female - 65+	Male - 18-24	Male - 25-34	Male - 35-44	Male - 45-54	Male - 55-64	Male - 65+	Female - NQ / Level 1	Female - Level 2 / Apprentic eship / Other	Female - Level 3	Female - Level 4	Male - NQ / Level 1	Male - Level 2 / Apprentic eship / Other	Male - Level 3	Male - Level 4	Female - £0 - £19,999	Female - £20,000 - £39,999	Female - £40,000+	Male - £0 - £19,999	Male - £20,000 - £39,999	Male - £40,000+	Female - AB	Female - C1	Female - C2	Female - DE	Male - AB	Male - C1	Male - C2	Male - DE
Unweighted Total	511	208	303	34	76	78	45	42	28	20	34	41	38	38	37	65	76	52	110	61	49	30	68	119	104	60	81	67	53	67	129	28	78	67	64	36	41
Weighted Total	511	250	261	39	62	51	41	28	40	32	37	32	44	40	64	63	62	48	88	77	53	41	79	105	83	53	96	87	56	54	114	21	71	72	91	39	49
Strongly agree	114 22.2%	42 16.9%	71 27.3%	16 42.3%	24 39.5%	13 24.6%	9 21.3%	6 19.5%	4 9.0%	10 30.9%	14 36.1%	5 14.4%	6 12.5%	2 5.9%	6 9.8%	14 22.0%	14 23.3%	21 42.7%	22 25.5%	11 14.5%	6 12.1%	7 16.6%	18 22.7%	27 25.8%	24 29.3%	15 28.8%	18 18.7%	11 12.3%	11 19.4%	16 30.0%	33 29.0%	7 34.5%	15 20.7%	6 8.2%	19 21.4%	8 21.9%	9 17.6%
Somewhat agree	164 32.1%	60 23.9%	105 40.1%	13 34.1%	20 32.9%	26 50.4%	17 40.1%	12 42.3%	17 42.4%	15 45.2%	8 21.5%	10 32.1%	14 31.6%	6 15.0%	7 10.4%	29 45.4%	28 45.2%	18 37.9%	30 33.9%	15 20.0%	21 40.4%	3 8.6%	19 24.5%	48 46.0%	26 31.7%	20 36.6%	21 21.5%	20 23.1%	15 26.1%	24 44.9%	37 32.6%	6 30.8%	36 50.6%	21 29.0%	16 17.3%	10 25.6%	13 27.2%
Neither agree nor disagree	136 26.6%	84 33.4%	52 20.0%	7 18.8%	13 21.1%	8 14.9%	11 27.5%	5 19.1%	8 19.1%	5 15.6%	9 23.8%	8 25.4%	16 34.9%	14 36.1%	32 49.4%	13 20.1%	16 25.5%	4 8.9%	20 22.2%	33 42.8%	14 26.5%	14 34.1%	23 28.6%	23 22.1%	13 15.3%	13 24.2%	26 27.1%	41 47.2%	13 23.7%	10 19.2%	22 19.2%	3 15.4%	17 23.6%	29 40.0%	28 31.4%	8 20.8%	18 37.6%
Somewhat disagree	57 11.1%	34 13.8%	23 8.6%	-	2 2.8%	3 6.7%	3 8.2%	3 11.6%	11 27.1%	1 4.1%	4 10.6%	7 23.0%	5 11.3%	5 13.3%	11 17.8%	4 6.7%	1 1.7%	4 8.5%	13 15.0%	10 12.4%	6 11.6%	6 14.1%	13 16.4%	2 2.3%	14 16.8%	6 10.4%	11 11.7%	8 8.9%	15 26.2%	3 5.8%	17 14.8%	2 9.9%	* 0.6%	8 11.7%	17 18.4%	6 16.4%	3 6.1%
Strongly disagree	26 5.1%	21 8.6%	5 1.8%	-	2 2.8%	* 0.9%	1 1.4%	1 3.1%	1 2.5%	1 4.1%	1 3.2%	1 2.0%	3 7.8%	8 19.9%	7 10.8%	* 0.7%	1 1.8%	1 1.9%	2 2.5%	3 4.0%	5 9.3%	9 22.3%	4 5.4%	2 1.9%	3 3.2%	-	12 12.8%	7 8.5%	2 3.0%	:	3 2.6%	1 5.0%	1 0.8%	7 9.6%	10 10.5%	3 8.0%	2 3.7%
Don't know	14 2.8%	9 3.5%	6 2.1%	2 4.8%	1 1.0%	1 2.5%	1 1.4%	1 4.4%	-	1	2 4.9%	1 3.1%	1 1.9%	4 9.9%	1 1.7%	3 5.1%	2 2.5%	:	1 0.9%	5 6.4%	:	2 4.5%	2 2.5%	2 1.9%	3 3.7%	-	8 8.2%	:	1 1.5%	:	2 1.8%	1 4.5%	3 3.7%	1 1.5%	1 1.1%	3 7.3%	4 7.7%
SIGMA	511 100.0%	250 100.0%	261 100.0%	39 100.0%	62 100.0%	51 100.0%	41 100.0%	28 100.0%	40 100.0%	32 100.0%	37 100.0%	32 100.0%	44 100.0%	40 100.0%	64 100.0%	63 100.0%	62 100.0%	48 100.0%	88 100.0%	77 100.0%	53 100.0%	41 100.0%	79 100.0%	105 100.0%	83 100.0%	53 100.0%	96 100.0%	87 100.0%	56 100.0%	54 100.0%	114 100.0%	21 100.0%	71 100.0%	72 100.0%	91 100.0%	39 100.0%	49 100.0%

Prepared by Survation on behalf of Fawcett Society

Page 20

9 Oct 2018



 Table 16

 O8. By Normal Weighting

 Q8. Data from the Office for National Statistics shows that at present, the number of women in manager and director roles in the West Midlands is half that for men.

 To what extent do you agree or disagree with the following statements?

 The UK Government should take action to make these roles more gender balanced

Base: All Respondents

	Total		Ethnicity	/ + Gender								Local Author	ity + Gender											2017 GE	Vote + Gende	er				2016 E	EU Referer	ndum + Gei	nder
		Female - White Female - BME Male - White Male - Male - E 233 67 163 4			Male - BME	Female - Birmingham	Female - Coventry	Female - Dudley	Female - Sandwell	Female - Solihull	Female - Walsall	Female - Wolverhamp ton	Male - Birmingham	Male - Coventry	Male - Dudley	Male - Sandwell	Male - Solihull	Male - Walsall	Male - Wolverhamp ton	Female - CON	Female - LAB	Female - LD	Female - Other	Female - Did not vote	Male - CON	Male - LAB	Male - LD	Male - Other	Male - Did not vote	Female - Remain	Female - Leave	Male - Remain	Male - Leave
Unweighted Total	511	233	67	163	42	165	42	32	15	5	21	23	110	17	15	10	9	23	24	69	113	4	11	67	63	72	8	16	35	101	111	71	99
Weighted Total	511	206	52	200	44	108	42	35	35	5	18	18	88	24	23	21	34	32	28	71	90	3	8	56	77	78	17	22	37	83	101	94	110
Strongly agree	114 22.2%	48 23.5%	22 41.8%	29 14.5%	11 24.0%	37 34.0%	10 24.0%	9 25.5%	5 13.8%	1 20.1%	3 17.4%	6 36.1%	17 19.1%	9 39.4%	2 8.0%	3 12.6%	1 4.4%	2 7.8%	8 27.0%	10 14.6%	33 36.5%	-	3 36.0%	19 34.5%	5 6.0%	26 33.7%	1 3.6%	4 16.5%	2 6.3%	27 32.1%	20 19.5%	22 23.2%	13 11.4%
Somewhat agree	164 32.1%	83 40.0%	21 40.5%	44 22.1%	16 34.9%	30 27.5%	20 47.5%	19 53.3%	22 61.6%	:	7 38.1%	8 44.2%	27 31.2%	2 9.7%	5 21.3%	1	8 24.6%	5 17.1%	11 39.8%	30 41.7%	37 40.8%	1 29.5%	3 34.2%	19 34.7%	21 26.6%	14 18.2%	1 6.6%	5 22.2%	14 37.0%	34 41.1%	42 41.6%	22 23.8%	20 17.9%
Neither agree nor disagree	136 26.6%	46 22.2%	6 12.4%	73 36.5%	11 24.0%	21 19.2%	8 19.3%	6 17.5%	7 20.6%	1 19.9%	6 34.7%	3 16.0%	23 26.2%	9 36.0%	9 37.8%	9 40.8%	22 66.2%	7 22.0%	5 18.8%	14 19.7%	12 13.7%	:	3 29.8%	14 24.3%	26 33.3%	18 23.3%	14 81.2%	7 30.4%	13 36.2%	13 15.6%	21 21.2%	35 37.1%	38 34.7%
Somewhat disagree	57 11.1%	22 10.7%	:	27 13.4%	8 17.1%	13 12.3%	1 2.7%	1 3.6%	1 4.0%	3 60.0%	2 9.8%	1 3.8%	15 17.0%	1 5.4%	1 5.7%	6 28.4%	2 4.8%	8 24.8%	1 4.1%	15 21.2%	3 3.6%	1 54.3%	:	2 3.9%	9 12.2%	15 19.4%	1 8.6%	4 18.1%	4 11.7%	7 8.9%	14 14.0%	11 12.1%	18 16.6%
Strongly disagree	26 5.1%	4 1.7%	1 2.0%	21 10.7%	:	4 3.3%	1 2.7%	:	:	:	:	:	5 5.5%	2 9.6%	4 19.3%	-	:	7 21.7%	3 10.2%	2 2.8%	2 2.4%	:	:	* 0.8%	15 19.5%	2 3.1%	-	1 3.9%	1 3.6%	2 1.9%	2 2.0%	3 2.8%	17 15.0%
Don't know	14 2.8%	4 1.9%	2 3.3%	6 2.9%	:	4 3.7%	2 3.9%	:	:	:	:	:	1 1.0%	:	2 8.0%	4 18.2%	:	2 6.6%	:	1	3 3.0%	* 16.2%	:	1 1.9%	2 2.5%	2 2.3%	-	2 8.9%	2 5.3%	* 0.5%	2 1.7%	1 0.9%	5 4.4%
SIGMA	511 100.0%	206 100.0%	52 100.0%	200 100.0%	44 100.0%	108 100.0%	42 100.0%	35 100.0%	35 100.0%	5 100.0%	18 100.0%	18 100.0%	88 100.0%	24 100.0%	23 100.0%	21 100.0%	34 100.0%	32 100.0%	28 100.0%	71 100.0%	90 100.0%	3 100.0%	8 100.0%	56 100.0%	77 100.0%	78 100.0%	17 100.0%	22 100.0%	37 100.0%	83 100.0%	101 100.0%	94 100.0%	110 100.0%

Prepared by Survation on behalf of Fawcett Society

Page 21 9 Oct 2018



Table 17 Q9. By Normal Weighting Q9. Which of the following statements comes closest to your view?

Base: All Respondents

	Total	Ge	nder						Age + Gei	nder								Edu	ucation Le	vel + Gend	er				н	H Income p	.a. + Gend	er				Socio	 Economi 	c Group + C	Sender		
		Male	Female	Female - 18-24	Female - 25-34	Female - 35-44	Female - 45-54	Female - 55-64	Female - 65+	Male - 18-24	Male - 25-34	Male - 35-44	Male - 45-54	Male - 55-64	Male - 65+	Female NQ / Level 1	Female - Level 2 / Apprentic eship / Other	Female - Level 3	Female - Level 4	Male - NQ / Level 1	Male - Level 2 / Apprentic eship / Other	Male - Level 3	Male - Level 4	Female - £0 - £19,999	Female - £20,000 - £39,999	Female - £40,000+	Male - £0 - £19,999	Male - £20,000 - £39,999	Male - £40,000+	Female - AB	Female - C1	Female - C2	Female - DE	Male - AB	Male - C1	Male - C2	Male - DE
Unweighted Total	511	208	303	34	76	78	45	42	28	20	34	41	38	38	37	65	76	52	110	61	49	30	68	119	104	60	81	67	53	67	129	28	78	67	64	36	41
Weighted Total	511	250	261	39	62	51	41	28	40	32	37	32	44	40	64	63	62	48	88	77	53	41	79	105	83	53	96	87	56	54	114	21	71	72	91	39	49
A more equal society between women and men would be better for the West Midlands economy	327 64.1%	138 55.0%	190 72.8%	30 76.1%	48 78.0%	37 72.6%	30 72.8%	18 62.0%	27 69.1%	19 58.3%	21 55.2%	17 51.7%	26 57.9%	17 41.8%	39 61.0%	46 72.5%	39 62.4%	36 75.4%	69 78.7%	38 49.0%	29 54.9%	18 42.9%	53 67.2%	79 75.2%	54 64.2%	42 78.7%	44 46.0%	61 69.9%	27 48.0%	46 85.3%	75 66.1%	14 67.7%	53 75.1%	40 55.7%	53 58.7%	18 46.2%	26 54.1%
A more equal society between women and men would not be better for the West Midlands economy	85 16.6%	61 24.3%	24 9.2%	4 9.5%	7 11.1%	6 12.5%	3 7.4%	2 6.2%	2 5.5%	7 22.0%	9 23.2%	11 33.2%	10 23.4%	11 28.2%	13 19.9%	3 4.8%	6 9.4%	6 11.9%	9 10.7%	19 24.5%	12 22.3%	14 34.7%	16 20.0%	8 7.7%	11 13.4%	5 8.8%	33 33.8%	13 14.5%	15 26.3%	3 4.7%	10 9.0%	4 19.9%	7 9.8%	16 22.9%	23 25.3%	12 30.9%	9 19.3%
Don't know	99 19.4%	52 20.7%	47 18.1%	6 14.4%	7 10.8%	8 15.0%	8 19.8%	9 31.8%	10 25.4%	6 19.7%	8 21.6%	5 15.2%	8 18.7%	12 30.0%	12 19.0%	14 22.7%	17 28.2%	6 12.8%	9 10.6%	20 26.5%	12 22.8%	9 22.4%	10 12.7%	18 17.1%	19 22.4%	7 12.4%	19 20.2%	13 15.6%	14 25.7%	5 10.0%	28 24.9%	3 12.4%	11 15.1%	15 21.4%	14 16.0%	9 22.9%	13 26.6%
SIGMA	511 100.0%	250 100.0%	261 100.0%	39 100.0%	62 100.0%	51 100.0%	41 100.0%	28 100.0%	40 100.0%	32 100.0%	37 100.0%	32 100.0%	44 100.0%	40 100.0%	64 100.0%	63 100.0%	62 100.0%	48 100.0%	88 100.0%	77 100.0%	53 100.0%	41 100.0%	79 100.0%	105 100.0%	83 100.0%	53 100.0%	96 100.0%	87 100.0%	56 100.0%	54 100.0%	114 100.0%	21 100.0%	71 100.0%	72 100.0%	91 100.0%	39 100.0%	49 100.0%

Prepared by Survation on behalf of Fawcett Society

9 Oct 2018



Table 18 Og. By Normal Weighting Q9. Which of the following statements comes closest to your view?

Base: All Respondents

			Ethnicity - Conder																														
	Total		Ethnicity	+ Gender							L	ocal Author	ity + Gender											2017 GE	/ote + Gende	ər				2016 E	U Referen	dum + Ger	ıder
		Female - White	Female - BME	Male - White	Male - BME	Female - Birmingham	Female - Coventry	Female - Dudley	Female - Sandwell	Female - Solihull	Female - Wo Walsall	Female - olverhamp ton	Male - Birmingham	Male - Coventry	Male - Dudley	Male - Sandwell	Male - Solihull	Male - Walsall	Male - Wolverhamp ton	Female - CON	Female - LAB	Female - LD	Female - Other	Female - Did not vote	Male - CON	Male - LAB	Male - LD	Male - Other	Male - Did not vote	Female - Remain	Female - Leave	Male - Remain	Male - Leave
Unweighted Total	511	233	67	163	42	165	42	32	15	5	21	23	110	17	15	10	9	23	24	69	113	4	11	67	63	72	8	16	35	101	111	71	99
Weighted Total	511	206	52	200	44	108	42	35	35	5	18	18	88	24	23	21	34	32	28	71	90	3	8	56	77	78	17	22	37	83	101	94	110
A more equal society between women and men would be better for the West Midlands economy	327 64.1%	148 71.8%	39 75.4%	107 53.7%	27 61.8%	73 67.9%	32 77.3%	26 73.4%	29 83.8%	2 40.2%	13 70.8%	14 80.2%	42 47.7%	14 57.6%	9 38.7%	11 53.4%	30 90.8%	10 32.7%	21 72.8%	48 67.4%	72 79.6%	1 45.9%	6 71.8%	42 75.9%	42 54.8%	47 60.7%	12 71.2%	13 60.4%	15 40.9%	68 81.5%	67 65.9%	68 72.7%	46 42.0%
A more equal society between women and men would not be better for the West Midlands economy	85 16.6%	18 8.8%	6 11.2%	53 26.7%	7 16.6%	12 11.3%	3 6.2%	6 18.2%	2 5.5%		1 4.4%	-	25 28.0%	1 4.8%	11 49.2%	4 19.2%	1 4.4%	12 39.2%	6 19.6%	8 10.9%	7 7.8%	:	1 16.0%	6 10.1%	21 27.3%	19 24.3%	3 14.8%	5 23.4%	8 21.6%	3 4.2%	12 11.9%	16 16.9%	35 31.4%
Don't know	99 19.4%	40 19.4%	7 13.5%	39 19.6%	10 21.6%	23 20.9%	7 16.4%	3 8.3%	4 10.7%	3 59.8%	4 24.8%	4 19.8%	21 24.3%	9 37.6%	3 12.1%	6 27.4%	2 4.8%	9 28.1%	2 7.5%	15 21.7%	11 12.6%	1 54.1%	1 12.2%	8 14.1%	14 17.9%	12 15.0%	2 14.0%	4 16.2%	14 37.4%	12 14.4%	22 22.1%	10 10.4%	29 26.6%
SIGMA	511 100.0%	206 100.0%	52 100.0%	200 100.0%	44 100.0%	108 100.0%	42 100.0%	35 100.0%	35 100.0%	5 100.0%	18 100.0%	18 100.0%	88 100.0%	24 100.0%	23 100.0%	21 100.0%	34 100.0%	32 100.0%	28 100.0%	71 100.0%	90 100.0%	3 100.0%	8 100.0%	56 100.0%	77 100.0%	78 100.0%	17 100.0%	22 100.0%	37 100.0%	83 100.0%	101 100.0%	94 100.0%	110 100.0%

Prepared by Survation on behalf of Fawcett Society

9 Oct 2018



 Table 19

 Q10. By Normal Weighting

 Q10. To what extent do you agree or disagree with the following statements?

 The lack of women at the top of businesses in the West Midlands means less attention is likely to be paid to ensuring that work is flexible for mothers and fathers.

Base: All Respondents

	Total	Gender Age + Gender																Edu	cation Le	vel + Gende	r				н	I Income p	.a. + Gend	er				Socio	-Economi	c Group + C	aender		
		Male	Female	Female - 18-24 Female - 25-34 Female - 35-44 Female - 45-54 Fe 5 34 76 78 45 39 62 51 41				Female - 55-64	Female - 65+	Male - 18-24	Male - 25-34	Male - 35-44	Male - 45-54	Male - 55-64	Male - 65+	Female - NQ / Level 1	Female - Level 2 / Apprentic eship / Other	Female - Level 3	Female - Level 4	Male - NQ / Level 1	Male - Level 2 / Apprentic eship / Other	Male - Level 3	Male - Level 4	Female - £0 - £19,999	Female - £20,000 - £39,999	Female - £40,000+	Male - £0 - £19,999	Male - £20,000 - £39,999	Male - £40,000+	Female - AB	Female - C1	Female - C2	Female - DE	Male - AB	Male - C1	Male - C2	Male - DE
Unweighted Total	511	208	303	34	76	78	45	42	28	20	34	41	38	38	37	65	76	52	110	61	49	30	68	119	104	60	81	67	53	67	129	28	78	67	64	36	41
Weighted Total	511	250	261	39	62	51	41	28	40	32	37	32	44	40	64	63	62	48	88	77	53	41	79	105	83	53	96	87	56	54	114	21	71	72	91	39	49
Strongly agree	112 22.0%	23 9.3%	89 34.1%	16 41.7%	27 43.2%	12 22.9%	11 25.6%	10 33.7%	14 36.0%	4 13.8%	8 20.7%	5 15.1%	2 3.8%	1 3.2%	3 5.0%	28 44.9%	16 25.5%	17 35.1%	28 31.9%	5 6.7%	4 7.2%	3 6.9%	11 14.5%	39 36.9%	27 32.0%	20 38.1%	10 10.8%	7 8.3%	3 5.3%	16 29.9%	37 32.1%	7 32.2%	29 41.5%	4 5.4%	10 10.7%	4 9.6%	6 12.2%
Somewhat agree	160 31.3%	75 30.1%	85 32.4%	7 19.1%	14 22.2%	26 51.4%	17 41.5%	11 39.4%	9 22.4%	18 56.3%	9 25.2%	6 17.7%	10 23.1%	9 23.9%	22 34.7%	17 27.2%	23 36.7%	12 25.6%	32 36.8%	18 23.2%	14 26.2%	11 27.1%	32 40.9%	35 33.0%	25 29.9%	20 38.4%	21 22.1%	27 31.3%	23 40.6%	22 39.9%	35 30.4%	7 33.1%	21 29.1%	33 45.3%	19 21.1%	8 21.5%	15 31.2%
Neither agree nor disagree	154 30.2%	97 38.9%	57 21.8%	11 28.7%	16 25.6%	7 14.6%	9 22.7%	6 20.9%	7 17.9%	6 17.7%	13 35.2%	12 37.2%	22 48.6%	12 29.9%	33 51.5%	10 15.4%	17 26.7%	11 23.7%	19 21.7%	36 46.8%	20 38.9%	22 54.2%	19 23.5%	19 18.4%	18 21.4%	10 18.5%	42 43.8%	39 44.6%	15 27.0%	14 25.7%	25 22.0%	3 13.8%	15 21.0%	15 21.0%	47 51.9%	18 45.7%	18 36.0%
Somewhat disagree	49 9.7%	33 13.0%	17 6.4%	-	2 3.6%	3 6.5%	1 3.4%	* 1.6%	9 23.7%	1 4.1%	2 5.5%	8 25.0%	9 20.7%	7 19.0%	5 7.0%	5 7.8%	2 3.9%	7 13.6%	3 3.3%	10 12.7%	10 18.8%	2 5.3%	11 13.5%	8 7.3%	8 10.0%	1 1.5%	11 11.4%	7 8.3%	14 24.1%	2 3.4%	9 8.3%	2 9.9%	3 4.8%	15 20.1%	9 9.8%	6 16.0%	3 6.2%
Strongly disagree	11 2.1%	8 3.3%	2 0.9%	-	1 1.6%	-	1 2.3%	* 1.6%	-	1 4.1%	2 5.5%	1 2.0%	1 1.9%	3 8.8%	:	1	2 3.1%	:	* 0.5%	1 1.5%	3 6.4%	1 2.1%	3 3.7%	* 0.4%	1 1.1%	1 1.8%	1 1.5%	5 6.2%	1 1.5%	:	1 0.9%	1 6.6%	:	4 5.1%	3 2.9%	-	2 4.2%
Don't know	25 4.9%	13 5.3%	12 4.4%	4 10.5%	2 3.9%	2 4.6%	2 4.5%	1 2.8%	1	1 4.1%	3 8.0%	1 3.1%	1 1.9%	6 15.3%	1 1.7%	3 4.6%	3 4.1%	1 1.9%	5 5.8%	7 9.1%	1 2.5%	2 4.5%	3 3.9%	4 4.0%	5 5.5%	1 1.6%	10 10.4%	1 1.4%	1 1.5%	1 1.1%	7 6.4%	1 4.5%	3 3.7%	2 3.1%	3 3.7%	3 7.3%	5 10.2%
SIGMA	511 100.0%	250 100.0%	261 100.0%	39 100.0%	62 100.0%	51 100.0%	41 100.0%	28 100.0%	40 100.0%	32 100.0%	37 100.0%	32 100.0%	44 100.0%	40 100.0%	64 100.0%	63 100.0%	62 100.0%	48 100.0%	88 100.0%	77 100.0%	53 100.0%	41 100.0%	79 100.0%	105 100.0%	83 100.0%	53 100.0%	96 100.0%	87 100.0%	56 100.0%	54 100.0%	114 100.0%	21 100.0%	71 100.0%	72 100.0%	91 100.0%	39 100.0%	49 100.0%

Prepared by Survation on behalf of Fawcett Society

Page 24

9 Oct 2018



9 Oct 2018

Page 25

 Table 20

 Q10. By Normal Weighting

 Q10. To what extent do you agree or disagree with the following statements?

 The lack of women at the top of businesses in the West Midlands means less attention is likely to be paid to ensuring that work is flexible for mothers and fathers.

Base: All Respondents

	Total		Ethnicity	+ Gender							Loc	al Authori	ty + Gender											2017 GE	Vote + Gende	er				2016 E	U Referen	dum + Ge	nder
		Female - White	Female - BME	Male - White	Male - BME	Female - Birmingham	Female - Coventry	Female - Dudley	Female - Sandwell	Female - Solihull	Female - Wolv Walsall	male - /erhamp ton E	Male - Birmingham	Male - Coventry	Male - Dudley	Male - Sandwell	Male - Solihull	Male - Walsall	Male - Wolverhamp ton	Female - CON	Female - LAB	Female - LD	Female - Other	Female - Did not vote	Male - CON	Male - LAB	Male - LD	Male - Other	Male - Did not vote	Female - F Remain	emale - Leave	Male - Remain	Male - Leave
Unweighted Total	511	233	67	163	42	165	42	32	15	5	21	23	110	17	15	10	9	23	24	69	113	4	11	67	63	72	8	16	35	101	111	71	99
Weighted Total	511	206	52	200	44	108	42	35	35	5	18	18	88	24	23	21	34	32	28	71	90	3	8	56	77	78	17	22	37	83	101	94	110
Strongly agree	112 22.0%	68 32.8%	20 39.1%	12 6.0%	8 18.9%	35 32.4%	9 22.7%	8 23.9%	23 65.8%	2 40.2%	6 34.7%	5 26.9%	12 13.9%	4 17.4%	:	3 12.6%	1 4.4%	1	3 9.4%	23 32.0%	39 43.5%	1 37.9%	3 35.1%	16 29.5%	3 3.4%	14 18.0%	1	3 11.5%	2 6.3%	29 34.8%	39 38.6%	11 11.9%	9 8.1%
Somewhat agree	160 31.3%	69 33.3%	15 29.1%	60 30.0%	15 34.3%	28 25.9%	17 41.4%	20 56.0%	7 19.1%	1 19.9%	5 29.1%	7 36.8%	26 29.6%	10 40.7%	4 19.3%	1	15 45.7%	7 22.1%	13 45.1%	26 35.7%	30 32.8%	1 45.9%	3 35.1%	17 31.1%	20 25.4%	24 30.2%	11 65.2%	6 27.0%	12 31.1%	30 36.5%	34 33.4%	39 41.8%	15 13.9%
Neither agree nor disagree	154 30.2%	45 21.9%	11 20.5%	86 43.0%	11 25.6%	31 28.4%	10 24.5%	4 10.9%	5 15.1%	1 19.9%	3 15.3%	3 16.5%	31 35.0%	7 27.5%	15 67.0%	11 50.9%	13 39.3%	15 46.6%	6 19.7%	11 16.0%	16 17.5%	* 16.2%	1 17.5%	16 28.9%	35 44.9%	29 37.4%	6 34.8%	7 30.4%	11 30.4%	16 19.8%	14 14.3%	29 30.7%	58 52.5%
Somewhat disagree	49 9.7%	15 7.2%	2 3.8%	25 12.6%	7 16.8%	9 8.4%	3 7.5%	2 5.6%	-	1 20.1%	1 4.4%	1 4.6%	13 14.2%	1 4.8%	1 5.7%	4 18.3%	4 10.7%	7 21.6%	3 11.3%	9 13.2%	2 2.7%	:	1 12.3%	3 5.5%	11 14.8%	9 11.0%	1	3 13.9%	8 21.6%	6 6.7%	8 8.3%	12 12.9%	16 14.7%
Strongly disagree	11 2.1%	2 1.1%	:	8 3.8%	1 1.4%	* 0.4%	:	:	-	:	2 10.9%	:	4 4.9%	1 4.8%	:	-	:	-	3 10.2%	1 1.4%	* 0.5%	:	:	:	5 6.0%	1 1.1%	1	1 3.9%	2 5.2%	:	1 1.4%	1 0.7%	5 4.4%
Don't know	25 4.9%	8 3.7%	4 7.6%	9 4.5%	1 3.0%	5 4.5%	2 3.9%	1 3.6%	:	:	1 5.5%	3 15.2%	2 2.5%	1 4.8%	2 8.0%	4 18.2%	:	3 9.7%	1 4.2%	1 1.8%	3 3.0%	:	:	3 5.0%	4 5.5%	2 2.3%	1	3 13.4%	2 5.3%	2 2.3%	4 4.0%	2 2.1%	7 6.4%
SIGMA	511 100.0%	206 100.0%	52 100.0%	200 100.0%	44 100.0%	108 100.0%	42 100.0%	35 100.0%	35 100.0%	5 100.0%	18 100.0%	18 100.0%	88 100.0%	24 100.0%	23 100.0%	21 100.0%	34 100.0%	32 100.0%	28 100.0%	71 100.0%	90 100.0%	3 100.0%	8 100.0%	56 100.0%	77 100.0%	78 100.0%	17 100.0%	22 100.0%	37 100.0%	83 100.0%	101 100.0%	94 100.0%	110 100.0%

Prepared by Survation on behalf of Fawcett Society

 Table 21

 Q11. By Normal Weighting

 Q11. To what extent do you agree or disagree with the following statements?

 The lack of women at the top of businesses in the West Midlands means that they are less likely to make good decisions.

Base: All Respondents

	Total	Ger	nder						Age + Ger	nder								Edu	cation Le	vel + Gende	r				н	H Income p	.a. + Gend	er				Socio	-Economic	Group + C	Gender		
		Male	Female	Female - Female - Female - Fe 18-24 25-34 35-44 45-54 5					Female - 65+	Male - 18-24	Male - 25-34	Male - 35-44	Male - 45-54	Male - 55-64	Male - 65+	Female - NQ / Level 1	Female - Level 2 / Apprentic eship / Other	Female - Level 3	Female - Level 4	Male - NQ / Level 1	Male - Level 2 / Apprentic eship / Other	Male - Level 3	Male - Level 4	Female - £0 - £19,999	Female - £20,000 - £39,999	Female - £40,000+	Male - £0 - £19,999	Male - £20,000 - £39,999	Male - £40,000+	Female - AB	Female - C1	Female - C2	Female - DE	Male - AB	Male - C1	Male - C2	Male - DE
Unweighted Total	511	208	303	34	76	78	45	42	28	20	34	41	38	38	37	65	76	52	110	61	49	30	68	119	104	60	81	67	53	67	129	28	78	67	64	36	41
Weighted Total	511	250	261	39	62	51	41	28	40	32	37	32	44	40	64	63	62	48	88	77	53	41	79	105	83	53	96	87	56	54	114	21	71	72	91	39	49
Strongly agree	46 9.0%	16 6.4%	30 11.5%	7 17.7%	11 17.2%	6 12.3%	1 1.4%	4 13.3%	2 4.8%	3 8.2%	5 14.1%	4 11.8%	2 3.8%	2	3 4.0%	7 11.2%	4 5.7%	8 16.3%	12 13.2%	4 5.5%	2 4.2%	1 2.1%	9 10.9%	10 10.0%	12 14.7%	7 13.7%	6 6.4%	4 4.7%	3 5.3%	10 18.1%	10 8.9%	4 21.0%	5 7.1%	4 6.2%	6 6.6%	1 3.9%	4 8.2%
Somewhat agree	100 19.6%	36 14.6%	64 24.5%	11 27.2%	12 19.5%	17 33.6%	11 27.6%	8 28.3%	5 11.8%	3 9.7%	10 25.7%	6 19.2%	7 15.7%	3 6.6%	8 12.4%	10 15.7%	19 31.2%	14 28.9%	21 23.6%	10 12.7%	10 19.2%	6 13.6%	11 13.8%	28 27.2%	18 21.5%	14 26.0%	11 11.7%	14 16.0%	10 17.2%	14 26.2%	26 23.2%	4 17.9%	19 27.3%	10 14.1%	11 12.1%	8 20.7%	7 15.0%
Neither agree nor disagree	212 41.5%	109 43.7%	103 39.4%	11 28.7%	18 29.2%	19 36.8%	22 54.1%	10 35.1%	23 56.9%	21 64.3%	11 28.3%	9 28.0%	22 49.7%	12 29.9%	35 54.7%	29 45.7%	24 39.1%	15 30.9%	35 39.8%	37 47.4%	25 47.0%	14 35.2%	34 42.3%	43 41.2%	27 32.4%	20 37.2%	37 38.6%	47 54.0%	20 35.9%	24 44.2%	39 34.0%	6 26.8%	34 48.5%	32 43.7%	38 41.6%	15 38.7%	25 51.7%
Somewhat disagree	85 16.6%	43 17.2%	42 16.0%	4 9.2%	15 24.9%	5 10.1%	5 13.1%	4 12.5%	9 21.5%	3 8.2%	3 7.8%	8 26.1%	9 20.0%	10 26.4%	10 15.4%	6 10.3%	10 16.8%	8 16.8%	17 18.9%	12 15.1%	9 18.0%	4 9.5%	18 22.8%	14 13.2%	18 21.6%	9 16.0%	12 12.5%	12 14.4%	18 31.7%	5 9.0%	24 21.2%	4 17.8%	9 12.5%	15 20.4%	15 16.6%	9 24.2%	4 8.2%
Strongly disagree	42 8.2%	29 11.6%	13 4.8%	4 10.0%	3 5.0%	2 4.7%	1 2.3%	1 4.7%	1 2.5%	1 4.1%	6 16.9%	4 11.8%	4 9.0%	7 17.0%	7 10.8%	7 11.1%	3 4.6%	1 2.9%	1 1.6%	5 7.0%	6 11.6%	12 29.8%	5 6.8%	4 3.7%	5 6.4%	3 5.4%	16 16.5%	9 9.9%	4 7.2%	1 2.5%	8 7.2%	3 12.0%	* 0.6%	8 11.3%	15 16.7%	2 5.2%	4 7.9%
Don't know	26 5.1%	16 6.4%	10 3.8%	3 7.2%	3 4.2%	1 2.5%	1 1.4%	2 6.1%	1 2.6%	2 5.6%	3 7.2%	1 3.1%	1 1.9%	8 20.2%	2 2.8%	4 6.1%	2 2.5%	2 4.3%	3 2.9%	9 12.3%	:	4 9.8%	3 3.3%	5 4.8%	3 3.3%	1 1.6%	14 14.3%	1 1.0%	2 2.7%	:	6 5.5%	1 4.5%	3 3.9%	3 4.3%	6 6.4%	3 7.3%	4 9.0%
SIGMA	511 100.0%	250 100.0%	261 100.0%	39 100.0%	62 100.0%	51 100.0%	41 100.0%	28 100.0%	40 100.0%	32 100.0%	37 100.0%	32 100.0%	44 100.0%	40 100.0%	64 100.0%	63 100.0%	62 100.0%	48 100.0%	88 100.0%	77 100.0%	53 100.0%	41 100.0%	79 100.0%	105 100.0%	83 100.0%	53 100.0%	96 100.0%	87 100.0%	56 100.0%	54 100.0%	114 100.0%	21 100.0%	71 100.0%	72 100.0%	91 100.0%	39 100.0%	49 100.0%

Prepared by Survation on behalf of Fawcett Society

9 Oct 2018



 Table 22

 Q11. By Normal Weighting

 Q11. To what extent do you agree or disagree with the following statements?

 The lack of women at the top of businesses in the West Midlands means that they are less likely to make good decisions.

Base: All Respondents

	Total		Ethnicity	+ Gender								Local Author	ity + Gender											2017 GE	Vote + Gende	ər				2016 E	U Referen	dum + Ge	nder
		Female - White	Female - BME	Male - White	Male - BME	Female - Birmingham	Female - Coventry	Female - Dudley	Female - Sandwell	Female - Solihull	Female - \ Walsall	Female - Volverhamp ton	Male - Birmingham	Male - Coventry	Male - Dudley	Male - Sandwell	Male - Solihull	Male - Walsall	Male - Wolverhamp ton	Female - CON	Female - LAB	Female - LD	Female - Other	Female - Did not vote	Male - CON	Male - LAB	Male - LD	Male - Other	Male - Did not vote	Female - Remain	Female - Leave	Male - Remain	Male - Leave
Unweighted Total	511	233	67	163	42	165	42	32	15	5	21	23	110	17	15	10	9	23	24	69	113	4	11	67	63	72	8	16	35	101	111	71	99
Weighted Total	511	206	52	200	44	108	42	35	35	5	18	18	88	24	23	21	34	32	28	71	90	3	8	56	77	78	17	22	37	83	101	94	110
Strongly agree	46 9.0%	21 10.3%	9 16.8%	10 4.8%	4 8.1%	17 16.0%	3 6.8%	4 12.7%	1 4.0%	:	1 4.0%	3 18.6%	11 12.1%	3 10.7%	:	3 12.6%	:	1	1	6 7.7%	14 15.0%	1	3 35.1%	7 13.2%	4 5.2%	8 10.4%	1	3 11.5%	1 3.4%	11 13.5%	11 11.4%	7 7.5%	8 7.5%
Somewhat agree	100 19.6%	45 21.9%	17 32.9%	25 12.7%	11 24.7%	23 20.9%	12 29.6%	12 34.3%	7 20.6%	:	4 21.8%	6 31.7%	12 14.2%	7 28.2%	2 7.8%	1	5 15.5%	3 10.9%	7 24.2%	14 20.2%	26 28.8%	1 45.9%	1 9.7%	15 27.0%	8 10.1%	13 16.9%	1 8.6%	5 21.2%	5 14.1%	24 29.2%	21 20.4%	19 20.5%	12 10.7%
Neither agree nor disagree	212 41.5%	86 41.4%	17 33.1%	92 46.0%	17 39.2%	39 36.4%	15 35.5%	11 32.1%	20 57.6%	3 59.8%	8 42.5%	7 36.7%	34 38.2%	11 46.7%	13 55.6%	9 40.8%	25 73.9%	7 22.1%	11 39.6%	31 43.3%	35 38.4%	1 54.1%	4 48.0%	20 36.6%	29 38.0%	32 40.7%	15 87.8%	8 36.1%	15 40.9%	29 34.5%	48 47.2%	46 49.4%	39 35.2%
Somewhat disagree	85 16.6%	36 17.6%	5 8.8%	33 16.5%	10 22.7%	20 18.3%	8 18.9%	5 15.3%	3 9.4%	1 20.1%	3 15.3%	1 8.3%	18 20.0%	1 4.8%	3 11.5%	6 28.4%	4 10.7%	10 31.3%	2 7.2%	16 22.0%	10 11.3%	1	1 7.1%	8 15.1%	16 21.3%	12 15.7%	-	3 13.9%	10 26.5%	14 17.0%	14 14.0%	15 16.5%	22 20.1%
Strongly disagree	42 8.2%	11 5.3%	2 3.0%	28 13.8%	1 3.4%	5 4.2%	1 2.7%	:	3 8.4%	1 20.1%	3 16.4%	:	11 12.0%	1 4.8%	3 11.5%	1	:	8 26.0%	6 22.6%	3 4.0%	3 3.4%	:	:	1 2.5%	16 21.3%	7 9.5%	1 3.6%	1 3.9%	4 9.8%	2 2.4%	4 4.3%	2 2.0%	22 19.8%
Don't know	26 5.1%	7 3.5%	3 5.5%	12 6.2%	1 1.9%	4 4.1%	3 6.6%	2 5.6%	:	:	:	1 4.7%	3 3.4%	1 4.8%	3 13.7%	4 18.2%	:	3 9.7%	2 6.4%	2 2.8%	3 3.0%	:	:	3 5.6%	3 4.0%	5 6.8%	2	3 13.4%	2 5.3%	3 3.5%	3 2.7%	4 4.2%	7 6.7%
SIGMA	511 100.0%	206 100.0%	52 100.0%	200 100.0%	44 100.0%	108 100.0%	42 100.0%	35 100.0%	35 100.0%	5 100.0%	18 100.0%	18 100.0%	88 100.0%	24 100.0%	23 100.0%	21 100.0%	34 100.0%	32 100.0%	28 100.0%	71 100.0%	90 100.0%	3 100.0%	8 100.0%	56 100.0%	77 100.0%	78 100.0%	17 100.0%	22 100.0%	37 100.0%	83 100.0%	101 100.0%	94 100.0%	110 100.0%

Prepared by Survation on behalf of Fawcett Society

Page 27 9 Oct 2018



 Table 23

 Q12. By Normal Weighting

 Q12. The gender pay gap is the difference between how much women and men are paid on average across society. Data from the Office for National Statistics shows that in the West

 Midlands the gap for full-time employment is 14%. Which of the following statements comes closest to your view?

Base: All Respondents

1	Total	Ger	nder		Age + Gender ale - Female - Female - Female - Female - Male - 1													Edu	cation Le	vel + Gend	er				F	H Income p	p.a. + Gend	ier				Socio	-Economic	Group + G	ender		
		Male	Female	Female - 18-24	Female - 25-34	Female - 35-44	Female - 45-54	Female - 55-64	Female - 65+	Male - 18-24	Male - 25-34	Male - 35-44	Male - 45-54	Male - 55-64	Male - 65+	Female NQ / Level 1	Female - Level 2 / Apprentic eship / Other	Female - Level 3	Female - Level 4	Male - NQ / Level 1	Male - Level 2 / Apprentic eship / Other	Male - Level 3	Male - Level 4	Female £0 - £19,999	Female £20,000 £39,999	Female - £40,000+	Male - £0 - £19,999	Male - £20,000 - £39,999	Male - £40,000+	Female - AB	Female - C1	Female - C2	Female - DE	Male - AB N	lale - C1 N	lale - C2 M	lale - DE
Unweighted Total	511	208	303	34	76	78	45	42	28	20	34	41	38	38	37	65	76	52	110	61	49	30	68	119	104	60	81	67	53	67	129	28	78	67	64	36	41
Weighted Total	511	250	261	39	62	51	41	28	40	32	37	32	44	40	64	63	62	48	88	77	53	41	79	105	83	53	96	87	56	54	114	21	71	72	91	39	49
Businesses with over 250 employees in the West Midlands should be required to have an action plan in place to tackle their gender pay gap	347 68.0%	154 61.6%	194 74.2%	28 72.4%	44 71.7%	34 66.6%	33 78.5%	22 76.1%	33 83.5%	19 60.2%	20 54.4%	17 52.7%	32 71.7%	20 51.2%	45 70.3%	49 78.4%	40 64.2%	35 72.0%	70 79.3%	46 59.3%	37 69.8%	19 46.5%	52 66.1%	82 78.5%	61 5 73.69	41 76.3%	49 50.5%	64 73.8%	32 57.6%	37 67.8%	87 76.1%	15 69.8%	55 77.0%	41 57.5%	55 60.9%	25 64.3%	33 66.7%
Businesses with over 250 employees in the West Midlands should not be required to have an action plan in place to tackle their gender pay gap	83 16.3%	62 24.7%	22 8.3%	3 7.2%	8 12.4%	4 7.9%	2 4.1%	1 3.7%	4 11.3%	10 31.7%	8 22.4%	10 31.0%	9 21.0%	9 23.9%	14 22.4%	3 5.6%	6 9.5%	7 15.5%	5 5.5%	18 23.4%	10 20.0%	13 32.4%	20 25.1%	6 5.39	9 10.29	5 8.5%	28 29.4%	17 19.8%	16 27.9%	10 17.6%	5 4.4%	4 19.1%	3 4.4%	23 31.8%	28 30.7%	4 9.7%	7 15.1%
Don't know	80 15.7%	34 13.7%	46 17.5%	8 20.4%	10 15.9%	13 25.5%	7 17.4%	6 20.2%	2 5.2%	3 8.2%	9 23.1%	5 16.3%	3 7.3%	10 25.0%	5 7.3%	10 16.0%	16 26.2%	6 12.6%	13 15.2%	13 17.2%	5 10.3%	9 21.1%	7 8.8%	17 16.29	13 16.19	8 15.2%	19 20.1%	6 6.4%	8 14.5%	8 14.7%	22 19.5%	2 11.1%	13 18.6%	8 10.8%	8 8.4%	10 26.0%	9 18.3%
SIGMA	511 100.0%	250 100.0%	261 100.0%	39 100.0%	62 100.0%	51 100.0%	41 100.0%	28 100.0%	40 100.0%	32 100.0%	37 100.0%	32 100.0%	44 100.0%	40 100.0%	64 100.0%	63 100.0%	62 100.0%	48 100.0%	88 100.0%	77 100.0%	53 100.0%	41 100.0%	79 100.0%	105 100.0%	83 100.09	53 100.0%	96 100.0%	87 100.0%	56 100.0%	54 100.0%	114 100.0%	21 100.0%	71 100.0%	72 100.0%	91 100.0%	39 100.0%	49 100.0%

Prepared by Survation on behalf of Fawcett Society

Page 28 9 Oct 2018



 Table 24

 Q12. By Normal Weighting

 Q12. The gender pay gap is the difference between how much women and men are paid on average across society. Data from the Office for National Statistics shows that in the West

 Midlands the gap for full-time employment is 14%. Which of the following statements comes closest to your view?

Base: All Respondents

1	Total		Ethnicity	+ Gender								Local Autho	rity + Gender											2017 GE	Vote + Gend	ler				2016 E	EU Referen	idum + Ge	nder
		Female - White	Female - BME	Male - White	Male - BME	Female - Birmingham	Female - Coventry	Female - Dudley	Female - Sandwell	Female - Solihull	Female - Walsall	Female - Wolverhamp ton	Male - Birmingham	Male - Coventry	Male - Dudley	Male - Sandwell	Male - Solihull	Male - Walsall	Male - Wolverhamp ton	Female - CON	Female - LAB	Female - LD	Female - Other	Female - Did not vote	Male - CON	Male - LAB	Male - LD	Male - Other	Male - Did not vote	Female - Remain	Female - Leave	Male - Remain	Male - Leave
Unweighted Total	511	233	67	163	42	165	42	32	15	5	21	23	110	17	15	10	9	23	24	69	113	4	11	67	63	72	8	16	35	101	111	71	99
Weighted Total	511	206	52	200	44	108	42	35	35	5	18	18	88	24	23	21	34	32	28	71	90	3	8	56	77	78	17	22	37	83	101	94	110
Businesses with over 250 employees in the West Midlands should be required to have an action plan in place to tackle their gender pay gap	347 68.0%	155 75.3%	36 68.6%	124 61.9%	26 57.5%	77 70.7%	31 74.4%	24 68.4%	31 89.2%	3 60.0%	13 74.6%	14 80.1%	51 57.9%	15 62.8%	12 54.3%	11 53.4%	32 95.2%	16 51.2%	16 56.1%	58 81.8%	69 76.3%	2 62.1%	8 89.3%	38 68.1%	38 49.7%	53 68.3%	15 88.8%	18 82.6%	21 55.7%	68 81.6%	77 76.4%	68 72.4%	62 56.0%
Businesses with over 250 employees in the West Midlands should not be required to have an action plan in place to tackle their gender pay gap	83 16.3%	17 8.4%	4 8.4%	53 26.4%	9 20.4%	14 12.9%	4 9.4%	2 6.4%		1	1 5.5%	1 3.4%	27 30.1%	2 9.7%	6 25.7%	4 19.2%	2 4.8%	12 39.1%	9 31.3%	8 11.1%	7 7.5%		1 10.7%	4 7.8%	33 43.0%	14 18.3%	2 11.2%	3 11.6%	8 21.1%	6 6.9%	11 10.4%	17 17.9%	35 31.9%
Don't know	80 15.7%	34 16.3%	12 23.0%	23 11.8%	10 22.1%	18 16.4%	7 16.2%	9 25.2%	4 10.8%	2 40.0%	4 19.9%	3 16.5%	11 12.1%	7 27.6%	5 20.1%	6 27.4%		3 9.7%	4 12.6%	5 7.1%	15 16.2%	1 37.9%	1	13 24.1%	6 7.3%	10 13.3%	1	1 5.7%	9 23.2%	10 11.5%	13 13.1%	9 9.7%	13 12.1%
SIGMA	511 100.0%	206 100.0%	52 100.0%	200 100.0%	44 100.0%	108 100.0%	42 100.0%	35 100.0%	35 100.0%	5 100.0%	18 100.0%	18 100.0%	88 100.0%	24 100.0%	23 100.0%	21 100.0%	34 100.0%	32 100.0%	28 100.0%	71 100.0%	90 100.0%	3 100.0%	8 100.0%	56 100.0%	77 100.0%	78 100.0%	17 100.0%	22 100.0%	37 100.0%	83 100.0%	101 100.0%	94 100.0%	110 100.0%

Prepared by Survation on behalf of Fawcett Society

Page 29

9 Oct 2018



9 Oct 2018

Page 30

Table 25 Q13. By Normal Weighting Q13. To what extent do you agree or disagree with the following statements: Councils in the West Midlands and the West Midlands Mayor should prioritise companies that commit to improving gender equality when it comes to spending public money.

Base: All Respondents

	Total	Gen	der						Age + Ge	nder								Edu	ucation Le	vel + Gende	ər				н	H Income r	a. + Gend	er				Socio	-Economi [,]	Group + C	ender		
		Male	Female	Female - 18-24	Female - 25-34	Female - 35-44	Female - 45-54	Female - 55-64	Female - 65+	Male - 18-24	Male - 25-34	Male - 35-44	Male - 45-54	Male - 55-64	Male - 65+	Female - NQ / Level 1	Female - Level 2 / Apprentic eship / Other	Female - Level 3	Female - Level 4	Male - NQ / Level 1	Male - Level 2 / Apprentic eship / Other	Male - Level 3	Male - Level 4	Female - £0 - £19,999	Female - £20,000 - £39,999	Female - £40,000+	Male - £0 - £19,999	Male - £20,000 - £39,999	Male - £40,000+	Female - AB	Female - C1	Female - C2	Female - DE	Male - AB	Male - C1	Male - C2	Male - DE
Unweighted Total	511	208	303	34	76	78	45	42	28	20	34	41	38	38	37	65	76	52	110	61	49	30	68	119	104	60	81	67	53	67	129	28	78	67	64	36	41
Weighted Total	511	250	261	39	62	51	41	28	40	32	37	32	44	40	64	63	62	48	88	77	53	41	79	105	83	53	96	87	56	54	114	21	71	72	91	39	49
Strongly agree	99 19.3%	37 14.9%	61 23.5%	8 20.1%	20 31.7%	14 28.3%	6 14.6%	8 27.7%	6 14.2%	9 26.8%	9 23.4%	7 20.5%	7 16.3%	1	6 9.3%	13 21.5%	13 21.0%	16 32.6%	19 21.7%	11 14.5%	3 5.5%	8 18.6%	15 19.5%	24 23.1%	19 23.2%	16 29.2%	11 11.7%	13 14.7%	10 18.5%	16 28.6%	21 18.4%	7 34.1%	17 23.9%	6 8.5%	20 21.6%	4 10.1%	8 15.5%
Somewhat agree	176 34.5%	76 30.4%	100 38.4%	20 50.3%	23 38.0%	19 38.1%	17 41.4%	9 30.0%	12 30.6%	10 31.5%	16 42.9%	9 29.0%	10 22.9%	13 33.7%	17 26.3%	26 41.9%	27 43.1%	16 32.5%	32 35.8%	12 15.8%	23 43.1%	8 20.3%	33 41.3%	44 41.9%	30 36.4%	22 41.0%	23 24.4%	30 34.4%	21 37.9%	20 36.1%	46 40.1%	5 22.6%	30 42.3%	29 39.6%	20 22.2%	13 33.1%	14 29.7%
Neither agree nor disagree	141 27.7%	75 30.1%	66 25.4%	9 23.9%	12 19.3%	13 25.5%	14 34.3%	5 17.8%	13 32.1%	8 25.3%	6 16.9%	10 32.5%	17 38.7%	6 15.9%	27 41.8%	12 19.2%	14 21.9%	10 21.6%	30 34.3%	34 44.0%	12 22.0%	17 40.7%	13 16.4%	25 23.6%	20 23.4%	11 21.5%	34 35.5%	27 30.7%	10 17.0%	17 31.5%	27 23.6%	7 35.5%	15 20.7%	16 22.1%	33 36.3%	11 27.7%	16 32.3%
Somewhat disagree	47 9.2%	27 10.9%	20 7.5%	:	5 8.3%	1 1.8%	2 5.3%	3 12.0%	8 19.8%	1 4.1%	1 2.3%	2 5.9%	8 18.3%	5 11.9%	10 16.1%	6 9.4%	6 9.2%	5 9.9%	3 3.5%	8 10.9%	9 17.9%	1 1.7%	9 11.1%	4 3.6%	11 13.3%	3 6.4%	9 9.2%	10 11.2%	9 15.5%	1 1.9%	13 11.7%	* 2.1%	5 6.6%	10 13.8%	8 8.7%	6 14.3%	4 8.0%
Strongly disagree	20 3.9%	19 7.8%	* 0.2%	:	-	-	:	:	* 1.2%	3 8.2%	1 3.2%	3 9.0%	1 1.9%	9 23.2%	3 4.2%	1	:	* 1.0%	-	4 5.7%	3 6.0%	3 8.5%	8 10.6%	1	* 0.6%	-	6 6.7%	7 8.0%	5 9.6%	:	* 0.4%	:	:	9 13.1%	7 7.6%	1 3.4%	2 3.7%
Don't know	28 5.5%	15 6.0%	13 5.1%	2 5.7%	2 2.8%	3 6.3%	2 4.3%	4 12.5%	1 2.0%	1 4.1%	4 11.4%	1 3.1%	1 1.9%	6 15.3%	1 2.3%	5 8.0%	3 4.7%	1 2.3%	4 4.7%	7 9.1%	3 5.5%	4 10.2%	1 1.1%	8 7.8%	3 3.2%	1 1.9%	12 12.4%	1 1.0%	1 1.5%	1 1.9%	6 5.6%	1 5.7%	5 6.5%	2 2.8%	3 3.7%	4 11.3%	5 10.7%
SIGMA	511 100.0%	250 100.0%	261 100.0%	39 100.0%	62 100.0%	51 100.0%	41 100.0%	28 100.0%	40 100.0%	32 100.0%	37 100.0%	32 100.0%	44 100.0%	40 100.0%	64 100.0%	63 100.0%	62 100.0%	48 100.0%	88 100.0%	77 100.0%	53 100.0%	41 100.0%	79 100.0%	105 100.0%	83 100.0%	53 100.0%	96 100.0%	87 100.0%	56 100.0%	54 100.0%	114 100.0%	21 100.0%	71 100.0%	72 100.0%	91 100.0%	39 100.0%	49 100.0%

Prepared by Survation on behalf of Fawcett Society

Table 26 Q13. By Normal Weighting Q13. To what extent do you agree or disagree with the following statements: Councils in the West Midlands and the West Midlands Mayor should prioritise companies that commit to improving gender equality when it comes to spending public money.

Base: All Respondents

	Total		Ethnicity	/ + Gender							L	ocal Authori	ity + Gender											2017 GE	Vote + Gende	er				2016 E	U Referer	ndum + Ge	nder
		Female - White	Female - BME	Male - White	Male - BME	Female - Birmingham	Female - Coventry	Female - Dudley	Female - Sandwell	Female - Solihull	Female - W Walsall	Female - olverhamp ton	Male - Birmingham	Male - Coventry	Male - Dudley	Male - Sandwell	Male - Solihull	Male - Walsall	Male - Wolverhamp ton	Female - CON	Female - LAB	Female - LD	Female - Other	Female - Did not vote	Male - CON	Male - LAB	Male - LD	Male - Other	Male - Did not vote	Female - Remain	Female - Leave	Male - Remain	Male - Leave
Unweighted Total	511	233	67	163	42	165	42	32	15	5	21	23	110	17	15	10	9	23	24	69	113	4	11	67	63	72	8	16	35	101	111	71	99
Weighted Total	511	206	52	200	44	108	42	35	35	5	18	18	88	24	23	21	34	32	28	71	90	3	8	56	77	78	17	22	37	83	101	94	110
Strongly agree	99 19.3%	40 19.5%	19 37.0%	21 10.7%	13 29.3%	28 25.7%	7 16.0%	7 21.0%	10 28.7%	1 20.1%	4 21.4%	5 25.7%	16 18.0%	6 27.4%	:	5 21.8%	3 9.2%	1 3.5%	6 21.0%	11 14.9%	34 38.1%	:	1 16.5%	11 20.3%	4 5.7%	22 28.1%	1	4 16.5%	4 10.9%	26 30.8%	23 22.6%	22 23.0%	10 9.2%
Somewhat agree	176 34.5%	83 40.0%	17 32.9%	62 31.0%	14 31.2%	32 29.4%	19 46.2%	16 44.2%	20 56.2%	:	5 30.2%	9 47.5%	30 33.7%	5 19.8%	7 30.9%	2 10.1%	15 45.2%	6 19.2%	11 38.8%	28 39.2%	32 35.2%	1 45.9%	2 28.3%	25 45.2%	23 30.1%	23 29.2%	15 85.2%	3 14.9%	8 21.4%	31 37.1%	36 35.6%	35 36.9%	28 25.0%
Neither agree nor disagree	141 27.7%	55 26.7%	11 21.3%	67 33.3%	9 19.4%	33 30.9%	10 24.5%	9 25.8%	5 15.1%	2 40.0%	3 19.2%	3 15.1%	24 27.5%	5 21.5%	7 29.7%	7 30.6%	14 40.8%	11 35.7%	7 26.0%	18 25.5%	18 20.3%	:	3 40.9%	14 25.9%	24 31.4%	19 24.7%	2 11.2%	9 40.6%	15 40.5%	16 19.5%	26 26.1%	24 25.6%	36 33.0%
Somewhat disagree	47 9.2%	19 9.2%	* 0.9%	22 11.3%	5 10.8%	9 8.5%	3 6.8%	1 3.6%	:	1 19.9%	4 24.8%	1 4.7%	9 9.8%	2 10.2%	2 7.8%	4 19.2%	:	9 28.8%	1 4.1%	13 17.8%	4 4.2%	:	:	1 1.1%	12 15.2%	8 9.9%	1 3.6%	2 10.8%	5 13.0%	7 8.4%	12 11.5%	9 10.0%	16 14.6%
Strongly disagree	20 3.9%	* 0.2%	-	17 8.8%	2 4.4%	* 0.5%	:	:	:	:	:	:	7 7.5%	2 9.6%	4 17.2%	1	2 4.8%	2 6.6%	3 10.2%	* 0.7%	:	:	:	:	12 15.0%	4 4.7%	-	1 3.9%	3 8.8%	:	* 0.5%	2 2.5%	13 11.7%
Don't know	28 5.5%	9 4.4%	4 7.9%	10 4.9%	2 4.9%	6 5.1%	3 6.6%	2 5.3%	:	1 20.1%	1 4.4%	1 7.1%	3 3.4%	3 11.5%	3 14.4%	4 18.2%	:	2 6.2%	:	1 1.9%	2 2.3%	1 54.1%	1 14.2%	4 7.5%	2 2.6%	3 3.4%	-	3 13.4%	2 5.3%	3 4.2%	4 3.7%	2 2.1%	7 6.4%
SIGMA	511 100.0%	206 100.0%	52 100.0%	200 100.0%	44 100.0%	108 100.0%	42 100.0%	35 100.0%	35 100.0%	5 100.0%	18 100.0%	18 100.0%	88 100.0%	24 100.0%	23 100.0%	21 100.0%	34 100.0%	32 100.0%	28 100.0%	71 100.0%	90 100.0%	3 100.0%	8 100.0%	56 100.0%	77 100.0%	78 100.0%	17 100.0%	22 100.0%	37 100.0%	83 100.0%	101 100.0%	94 100.0%	110 100.0%

Prepared by Survation on behalf of Fawcett Society

Page 31 9 Oct 2018

Survation.

9 Oct 2018

Page 32

Table 27 Q14. By Normal Weighting Q14. To what extent do you agree or disagree with the following statements: Businesses in the West Midlands should prioritise companies that commit to improving gender equality when they buy goods and services from other companies

Base: All Respondents

	Total	Gen	der	Age + Gender														Edi	ucation Le	vel + Gend	ər			1		HH Income I	p.a. + Geno	ler				Socio	-Economi	Group + C	Gender		
		Male	Female	Female - 18-24	Female - 25-34	Female - 35-44	Female - 45-54	Female - 55-64	Female - 65+	Male - 18-24	Male - 25-34	Male - 35-44	Male - 45-54	Male - 55-64	Male - 65+	Female - NQ / Level 1	Female - Level 2 / Apprentic eship / Other	Female - Level 3	Female - Level 4	Male - NQ / Level 1	Male - Level 2 / Apprentic eship / Other	Male - Level 3	Male - Level 4	Female - £0 - £19,999	Female £20,000 £39,999	- - Female - 9 £40,000+	Male - £0 - £19,999	Male - £20,000 - £39,999	Male - £40,000+	Female - AB	Female - C1	Female - C2	Female - DE	Male - AB	Male - C1	Male - C2	Male - DE
Unweighted Total	511	208	303	34	76	78	45	42	28	20	34	41	38	38	37	65	76	52	110	61	49	30	68	119	104	60	81	67	53	67	129	28	78	67	64	36	41
Weighted Total	511	250	261	39	62	51	41	28	40	32	37	32	44	40	64	63	62	48	88	77	53	41	79	105	83	53	96	87	56	54	114	21	71	72	91	39	49
Strongly agree	93 18.3%	33 13.1%	60 23.2%	9 22.1%	23 37.8%	14 26.6%	4 9.2%	6 19.4%	6 14.2%	5 15.6%	7 19.6%	7 20.5%	8 18.2%	1 2.2%	5 7.6%	14 22.7%	9 15.3%	15 31.4%	22 24.5%	10 13.6%	3 6.1%	6 15.4%	13 16.1%	26 25.1%	15 17.49	17 % 32.7%	10 10.3%	10 11.5%	10 18.1%	14 26.4%	23 20.0%	7 33.8%	16 22.1%	4 5.2%	17 19.1%	4 10.8%	8 15.6%
Somewhat agree	158 31.0%	66 26.4%	92 35.3%	18 45.9%	20 31.8%	18 34.5%	17 40.7%	10 35.1%	10 26.2%	13 41.3%	11 28.1%	8 24.4%	8 19.1%	9 22.2%	17 26.5%	24 38.7%	22 36.2%	17 35.3%	28 32.3%	12 15.3%	13 25.1%	7 17.2%	34 42.9%	37 35.5%	29 35.19	21 % 39.8%	21 22.0%	25 28.7%	20 35.4%	21 39.3%	37 32.6%	4 17.6%	30 42.2%	28 39.3%	19 20.8%	8 21.9%	10 21.4%
Neither agree nor disagree	166 32.5%	92 36.6%	74 28.5%	10 26.3%	13 20.4%	15 30.0%	14 32.8%	7 25.1%	16 39.6%	11 34.8%	12 33.2%	10 31.2%	17 38.7%	11 26.6%	30 47.0%	14 22.7%	25 40.2%	10 20.0%	26 29.2%	35 45.2%	22 42.4%	19 46.6%	15 19.2%	29 27.6%	25 29.79	11 % 20.0%	38 39.5%	37 42.5%	10 18.6%	14 26.3%	32 28.4%	7 35.5%	20 28.7%	16 22.7%	38 41.7%	15 40.0%	22 45.0%
Somewhat disagree	46 9.0%	25 10.0%	21 8.0%	-	4 7.2%	1 1.8%	5 12.9%	3 9.6%	7 18.8%	-	2 4.6%	4 11.8%	8 18.3%	3 8.5%	8 12.5%	5 8.0%	4 6.3%	5 9.9%	7 8.1%	7 8.6%	8 16.1%	2 5.4%	8 9.7%	4 4.2%	12 14.79	3 % 5.5%	9 9.7%	10 11.1%	6 10.8%	3 6.1%	15 12.9%	2 7.4%	1 1.8%	12 17.3%	6 6.5%	5 12.5%	2 3.7%
Strongly disagree	22 4.3%	21 8.3%	1 0.5%	-	-	* 0.9%		* 1.6%	* 1.2%	1 4.1%	2 5.5%	3 9.0%	2 3.8%	10 25.3%	3 4.2%	1 1.4%	-	* 1.0%	1	6 8.2%	3 4.8%	3 7.4%	9 11.1%	• 0.4%	1	- % -	6 6.1%	5 6.2%	9 15.7%	:	1 1.2%	:	:	10 13.9%	7 8.3%	1 3.4%	2 3.7%
Don't know	26 5.0%	14 5.6%	12 4.4%	2 5.7%	2 2.8%	3 6.3%	2 4.3%	3 9.2%	1	1 4.1%	3 9.1%	1 3.1%	1 1.9%	6 15.3%	1 2.3%	4 6.5%	1 2.0%	1 2.3%	5 5.8%	7 9.1%	3 5.5%	3 8.0%	1 1.1%	7 7.1%	2 2.09	1 % 1.9%	12 12.4%	:	1 1.5%	1 1.9%	6 5.0%	1 5.7%	4 5.2%	1 1.6%	3 3.7%	4 11.3%	5 10.7%
SIGMA	511 100.0%	250 100.0%	261 100.0%	39 100.0%	62 100.0%	51 100.0%	41 100.0%	28 100.0%	40 100.0%	32 100.0%	37 100.0%	32 100.0%	44 100.0%	40 100.0%	64 100.0%	63 100.0%	62 100.0%	48 100.0%	88 100.0%	77 100.0%	53 100.0%	41 100.0%	79 100.0%	105 100.0%	83 100.05	53 % 100.0%	96 100.0%	87 100.0%	56 100.0%	54 100.0%	114 100.0%	21 100.0%	71 100.0%	72 100.0%	91 100.0%	39 100.0%	49 100.0%

Prepared by Survation on behalf of Fawcett Society

9 Oct 2018

Page 33

Table 28 Q14. By Normal Weighting Q14. To what extent do you agree or disagree with the following statements: Businesses in the West Midlands should prioritise companies that commit to improving gender equality when they buy goods and services from other companies

Base: All Respondents

	Total		Ethnicity	+ Gender							Local	Authority + Ge	nder										2017 GE	Vote + Gende	er				2016 E	U Referen	dum + Ge	nder
		Female - White	Female - BME	Male - White	Male - BME	Female - Birmingham	Female - Coventry	Female - Dudley	Female - Sandwell	Female - Solihull	Female - Wolver Walsall to	le - hamp Male h Birming	e - Male gham Coven	- Male try Dudle	- Male - y Sandwel	Male - Solihull	Male - Walsall	Male - Wolverhamp ton	Female - CON	Female - LAB	Female - LD	Female - Other	Female - Did not vote	Male - CON	Male - LAB	Male - LD	Male - Other	Male - Did not vote	Female - Remain	Female - Leave	Male - Remain	Male - Leave
Unweighted Total	511	233	67	163	42	165	42	32	15	5	21	23 1	10 13	7 1	5 10	9	23	24	69	113	4	11	67	63	72	8	16	35	101	111	71	99
Weighted Total	511	206	52	200	44	108	42	35	35	5	18	18	88 24	4 2	3 21	34	32	28	71	90	3	8	56	77	78	17	22	37	83	101	94	110
Strongly agree	93 18.3%	41 20.1%	18 34.6%	24 11.8%	6 14.4%	27 24.7%	9 21.6%	6 18.3%	8 23.3%	1 20.1%	5 25.5% 2	5 5.6% 16	14 6 5.1% 27.4	3 1%	- 5 - 21.8%	3 9.2%	1	4 15.4%	10 13.7%	29 32.0%	1	3 39.5%	16 28.6%	6 8.3%	20 25.7%	1	3 11.5%	2 6.3%	23 28.0%	21 20.4%	17 17.6%	12 10.6%
Somewhat agree	158 31.0%	75 36.5%	16 30.0%	46 22.9%	20 45.5%	29 27.2%	16 38.7%	15 41.6%	22 61.6%	:	2 10.9% 4	9 7.5% 32	29 4 2.7% 15.0	1	2% 10.1%	12 36.0%	6 18.3%	10 33.7%	25 34.6%	34 38.0%	1 45.9%	* 5.3%	20 35.5%	19 24.5%	18 22.9%	13 73.2%	3 13.9%	10 26.9%	28 34.0%	34 33.3%	37 38.9%	16 14.7%
Neither agree nor disagree	166 32.5%	61 29.4%	14 26.3%	81 40.7%	10 23.0%	35 32.8%	11 25.9%	11 30.3%	3 9.8%	2 40.0%	9 48.3% 1	4 9.7% 28	25 9 3.8% 36.5) 1 5% 43) 7 4% 30.6%	17 50.0%	14 43.5%	10 36.6%	22 31.1%	18 20.1%	-	3 40.9%	17 29.9%	27 34.8%	24 30.8%	4 23.2%	12 52.3%	18 47.4%	18 21.2%	31 31.2%	29 30.8%	46 41.4%
Somewhat disagree	46 9.0%	20 9.6%	1 2.1%	22 11.1%	3 6.4%	10 8.9%	3 7.3%	3 7.2%	2 5.4%	1 19.9%	3 15.3%	- - 12	11 · 2.1% 4.8	3% 7.	2 2 3% 10.1%		8 25.4%	1 4.1%	12 17.4%	7 7.5%	-	:	1 1.1%	10 12.9%	9 12.1%	1 3.6%	1 5.0%	3 8.9%	9 10.9%	12 11.7%	5 5.5%	17 15.8%
Strongly disagree	22 4.3%	1 0.5%	* 0.9%	17 8.6%	3 7.8%	1 1.3%	:	:	:	:	1	: ;	7 · 7.9% 4.8	3% 17.	1 2 2% 9.1%	2 4.8%	2 6.6%	3 10.2%	1 1.3%	:	-	:	* 0.8%	13 16.9%	5 6.1%	-	1 3.9%	2 5.2%	* 0.5%	* 0.5%	5 5.0%	13 11.9%
Don't know	26 5.0%	8 4.0%	3 6.1%	10 4.9%	1 3.0%	6 5.1%	3 6.6%	1 2.7%	1	1 20.1%	:	1 7.1% 2	2 3 2.5% 11.5	3 : 5% 14	3 4 1% 18.2%		2 6.2%	:	1 1.9%	2 2.4%	1 54.1%	1 14.2%	2 4.2%	2 2.6%	2 2.3%	1	3 13.4%	2 5.3%	4 5.3%	3 2.9%	2 2.1%	6 5.6%
SIGMA	511 100.0%	206 100.0%	52 100.0%	200 100.0%	44 100.0%	108 100.0%	42 100.0%	35 100.0%	35 100.0%	5 100.0%	18 100.0% 10	18).0% 100	88 24).0% 100.0	1 2 0% 100.0	3 21 0% 100.0%	34 100.0%	32 100.0%	28 100.0%	71 100.0%	90 100.0%	3 100.0%	8 100.0%	56 100.0%	77 100.0%	78 100.0%	17 100.0%	22 100.0%	37 100.0%	83 100.0%	101 100.0%	94 100.0%	110 100.0%

Prepared by Survation on behalf of Fawcett Society

9 Oct 2018

Page 34

 Table 29

 Q15. By Normal Weighting

 Q15. To what extent do you agree or disagree with the following statements:

 The Mayor should take action to get more women in the West Midlands into jobs that are more commonly held by men, such as construction and IT.

Base: All Respondents

	Total	Gen	der						Age + Ge	nder								Edu	cation Le	vel + Gende	ər				ł	HH Income p	.a. + Gend	ler				Socio	-Economic	Group + G	Gender		
		Male	Female	Female - 18-24	Female - 25-34	Female - 35-44	Female - 45-54	Female - 55-64	Female - 65+	Male - 18-24	Male - 25-34	Male - 35-44	Male - 45-54	Male - 55-64	Male - 65+	Female - NQ / Level 1	Female - Level 2 / Apprentic eship / Other	Female - Level 3	Female - Level 4	Male - NQ / Level 1	Male - Level 2 / Apprentic eship / Other	Male - Level 3	Male - Level 4	Female £0 - £19,999	- Female £20,000 £39,999	- - Female - £40,000+	Male - £0 - £19,999	Male - £20,000 - £39,999	Male - £40,000+	Female - AB	Female - C1	Female - C2	Female - DE	Male - AB	Male - C1	Male - C2	Male - DE
Unweighted Total	511	208	303	34	76	78	45	42	28	20	34	41	38	38	37	65	76	52	110	61	49	30	68	119	104	60	81	67	53	67	129	28	78	67	64	36	41
Weighted Total	511	250	261	39	62	51	41	28	40	32	37	32	44	40	64	63	62	48	88	77	53	41	79	105	83	53	96	87	56	54	114	21	71	72	91	39	49
Strongly agree	94 18.4%	34 13.5%	60 23.1%	7 16.8%	24 39.6%	12 24.5%	6 13.4%	7 23.0%	5 11.6%	5 15.6%	9 24.3%	6 17.9%	8 17.7%	1 2.2%	5 8.1%	12 19.8%	8 13.5%	18 36.7%	22 24.6%	9 12.2%	5 8.8%	8 18.6%	12 15.3%	27 25.39	18 6 21.7%	14 6 26.0%	9 9.2%	15 17.6%	7 12.6%	14 25.8%	26 22.8%	5 26.0%	14 19.8%	7 9.9%	15 17.0%	2 4.1%	10 20.0%
Somewhat agree	186 36.4%	85 34.1%	101 38.6%	14 36.8%	21 33.5%	24 47.3%	15 37.4%	11 37.6%	15 39.0%	16 50.1%	16 41.5%	12 37.5%	10 23.1%	10 26.1%	21 32.6%	28 44.1%	29 46.6%	15 31.5%	29 32.9%	18 23.2%	20 37.6%	9 21.6%	39 48.7%	45 43.09	28 6 33.9%	21 6 39.1%	27 28.0%	30 34.1%	22 39.3%	24 43.6%	33 28.9%	7 33.5%	37 52.0%	29 40.3%	26 29.1%	16 40.8%	14 28.8%
Neither agree nor disagree	138 26.9%	64 25.6%	74 28.2%	15 38.2%	11 17.8%	11 22.2%	17 41.7%	7 25.6%	12 30.3%	7 22.0%	9 23.9%	7 21.0%	15 32.6%	7 18.2%	19 30.3%	17 26.7%	18 28.4%	14 29.9%	25 28.4%	32 41.6%	14 27.1%	9 21.3%	9 11.2%	24 23.29	24 6 29.19	16 6 30.0%	31 32.7%	24 27.7%	8 15.0%	15 27.5%	38 33.3%	6 30.9%	14 20.1%	13 17.6%	25 27.9%	9 23.1%	17 35.1%
Somewhat disagree	50 9.8%	36 14.5%	14 5.3%	1 2.4%	2 2.8%	* 0.9%	2 4.6%	2 6.2%	7 17.9%	3 8.2%	1 2.3%	4 11.4%	8 18.3%	6 14.3%	15 23.9%	3 4.3%	3 4.6%	* 0.9%	8 8.9%	6 8.0%	11 20.5%	9 21.9%	10 13.1%	4 3.5%	8 6 10.2%	2 6 3.3%	11 11.1%	12 14.2%	12 21.1%	1 1.9%	10 8.4%	1 6.7%	2 2.6%	12 16.2%	17 18.4%	7 18.4%	1 1.7%
Strongly disagree	20 3.9%	18 7.0%	3 1.0%	-	1 2.3%	-	1 1.4%	:	* 1.2%	1 4.1%	1 3.2%	2 5.9%	3 6.4%	9 23.2%	1 1.7%	1	1 1.4%	* 1.0%	1 1.4%	6 7.2%	3 6.0%	2 5.3%	7 8.4%	1 1.49	1 6 1.3%	- 6 -	8 7.9%	6 6.5%	4 7.6%	1 1.1%	* 0.4%	1 2.9%	1 1.2%	9 12.9%	4 4.3%	2 6.4%	2 3.7%
Don't know	23 4.6%	13 5.3%	10 3.9%	2 5.7%	2 3.9%	3 5.2%	1 1.4%	2 7.7%	-	1	2 4.9%	2 6.2%	1 1.9%	6 16.1%	2 3.4%	3 5.1%	3 5.6%	:	3 3.8%	6 7.8%	:	5 11.3%	3 3.2%	4 3.6%	3 6 3.8%	1 6 1.6%	11 11.1%	:	3 4.5%	:	7 6.1%	:	3 4.3%	2 3.0%	3 3.3%	3 7.3%	5 10.7%
SIGMA	511 100.0%	250 100.0%	261 100.0%	39 100.0%	62 100.0%	51 100.0%	41 100.0%	28 100.0%	40 100.0%	32 100.0%	37 100.0%	32 100.0%	44 100.0%	40 100.0%	64 100.0%	63 100.0%	62 100.0%	48 100.0%	88 100.0%	77 100.0%	53 100.0%	41 100.0%	79 100.0%	105	83 6 100.09	53 6 100.0%	96 100.0%	87 100.0%	56 100.0%	54 100.0%	114 100.0%	21 100.0%	71 100.0%	72 100.0%	91 100.0%	39 100.0%	49 100.0%

Prepared by Survation on behalf of Fawcett Society

9 Oct 2018

Page 35

 Table 30

 Q15. By Normal Weighting

 G15. To what extent do you agree or disagree with the following statements:

 The Mayor should take action to get more women in the West Midlands into jobs that are more commonly held by men, such as construction and IT.

Base: All Respondents

	Total		Ethnicity	+ Gender							Lo	ocal Author	ity + Gender											2017 GE	Vote + Gende	er				2016 E	U Referen	dum + Ge	nder
		Female - White	Female - BME	Male - White	Male - BME	Female - Birmingham	Female - Coventry	Female - Dudley	Female - Sandwell	Female - Solihull	Female - Wo Walsall	emale - olverhamp ton	Male - Birmingham	Male - Coventry	Male - Dudley	Male - Sandwell	Male - Solihull	Male - Walsall	Male - Wolverhamp ton	Female - CON	Female - LAB	Female - LD	Female - Other	Female - Did not vote	Male - CON	Male - LAB	Male - LD	Male - Other	Male - Did not vote	Female - I Remain	Female - Leave	Male - Remain	Male - Leave
Jnweighted Total	511	233	67	163	42	165	42	32	15	5	21	23	110	17	15	10	9	23	24	69	113	4	11	67	63	72	8	16	35	101	111	71	99
Weighted Total	511	206	52	200	44	108	42	35	35	5	18	18	88	24	23	21	34	32	28	71	90	3	8	56	77	78	17	22	37	83	101	94	110
Strongly agree	94 18.4%	37 18.1%	21 40.3%	23 11.3%	9 19.1%	29 26.9%	10 24.0%	5 13.6%	8 23.3%	1 20.1%	3 16.0%	4 23.2%	15 16.6%	9 39.4%	2 7.8%	5 21.8%	:	1 4.3%	2 7.1%	8 10.9%	27 30.1%	1 29.5%	3 39.5%	15 27.3%	8 11.0%	19 24.5%	1 3.6%	3 11.5%	1 4.0%	24 28.9%	20 19.7%	15 16.2%	13 11.7%
Somewhat agree	186 36.4%	83 40.3%	17 33.3%	63 31.4%	22 50.3%	30 27.5%	17 41.5%	22 62.6%	17 48.1%	1 19.9%	7 40.7%	6 36.1%	29 32.8%	7 29.4%	5 21.5%	4 20.3%	20 59.2%	7 22.6%	13 46.0%	32 44.9%	38 42.5%	1	1 11.1%	20 35.3%	19 24.8%	29 37.6%	14 79.7%	6 27.2%	12 33.2%	31 36.8%	42 42.0%	40 42.5%	27 24.2%
Neither agree nor disagree	138 26.9%	64 30.8%	10 18.3%	55 27.6%	9 19.9%	37 34.0%	11 25.8%	5 15.5%	10 28.5%	3 60.0%	3 18.2%	4 24.2%	24 27.1%	3 11.9%	6 25.7%	7 30.6%	10 30.2%	6 19.7%	8 29.6%	22 31.2%	20 22.0%	1 54.3%	3 37.0%	15 27.7%	20 25.7%	17 21.9%	3 16.7%	7 31.8%	10 27.1%	24 29.4%	27 27.1%	24 25.0%	28 25.7%
Somewhat disagree	50 9.8%	14 6.7%	:	32 15.8%	5 10.7%	7 6.8%	2 4.8%	1 3.0%	:	:	3 19.6%	:	13 14.8%	1 4.9%	2 7.8%	2 9.1%	4 10.7%	14 43.6%	1 3.0%	7 10.3%	3 3.8%	* 16.2%	1 12.3%	1 1.1%	16 20.9%	5 6.5%	-	4 16.8%	9 24.2%	3 3.6%	9 8.9%	7 7.9%	25 22.4%
Strongly disagree	20 3.9%	1 0.6%	1 2.3%	18 8.8%	:	2 1.6%	:	:	:	:	:	1 4.7%	6 7.0%	2 9.6%	4 17.2%	1	:	1 3.5%	4 14.3%	* 0.7%	1 0.7%	:	:	1 1.1%	12 15.0%	4 4.7%	-	1 3.9%	1 3.6%	1 0.7%	* 0.5%	4 4.1%	11 10.4%
Don't know	23 4.6%	7 3.4%	3 5.8%	10 5.1%	:	3 3.2%	2 3.9%	2 5.3%	:	:	1 5.5%	2 11.8%	2 1.7%	1 4.8%	5 20.1%	4 18.2%	:	2 6.3%	:	1 1.9%	1 0.9%	:	:	4 7.6%	2 2.6%	4 4.9%	1	2 8.9%	3 8.0%	* 0.5%	2 1.7%	4 4.2%	6 5.7%
SIGMA	511 100.0%	206 100.0%	52 100.0%	200 100.0%	44 100.0%	108 100.0%	42 100.0%	35 100.0%	35 100.0%	5 100.0%	18 100.0%	18 100.0%	88 100.0%	24 100.0%	23 100.0%	21 100.0%	34 100.0%	32 100.0%	28 100.0%	71 100.0%	90 100.0%	3 100.0%	8 100.0%	56 100.0%	77 100.0%	78 100.0%	17 100.0%	22 100.0%	37 100.0%	83 100.0%	101 100.0%	94 100.0%	110 100.0%

Prepared by Survation on behalf of Fawcett Society

9 Oct 2018

Page 36

Table 31 Q16. By Normal Weighting Q16. To what extent do you agree or disagree with the following statements: Businesses should take action to get more women in the West Midlands into jobs that are more commonly held by men, such as construction and Π.

Base: All Respondents

	Total	Gen	der						Age + Ge	nder								Edu	cation Le	vel + Gende	ər				H	H Income p	.a. + Gend	er				Socio	-Economic	Group + C	Gender		
		Male	Female	Female - 18-24	Female - 25-34	Female - 35-44	Female - 45-54	Female - 55-64	Female - 65+	Male - 18-24	Male - 25-34	Male - 35-44	Male - 45-54	Male - 55-64	Male - 65+	Female - NQ / Level 1	Female - Level 2 / Apprentic eship / Other	Female - Level 3	Female - Level 4	Male - NQ / Level 1	Male - Level 2 / Apprentic eship / Other	Male - Level 3	Male - Level 4	Female - £0 - £19,999	- Female £20,000 £39,999	- Female - £40,000+	Male - £0 - £19,999	Male - £20,000 - £39,999	Male - £40,000+	Female - AB	Female - C1	Female - C2	Female - DE	Male - AB	Male - C1	Male - C2	Male - DE
Unweighted Total	511	208	303	34	76	78	45	42	28	20	34	41	38	38	37	65	76	52	110	61	49	30	68	119	104	60	81	67	53	67	129	28	78	67	64	36	41
Weighted Total	511	250	261	39	62	51	41	28	40	32	37	32	44	40	64	63	62	48	88	77	53	41	79	105	83	53	96	87	56	54	114	21	71	72	91	39	49
Strongly agree	102 20.0%	33 13.0%	70 26.6%	12 30.1%	23 37.5%	14 27.6%	9 22.1%	8 27.4%	4 9.3%	7 22.8%	6 16.5%	6 17.9%	8 17.7%	1 3.3%	4 6.5%	16 25.6%	12 19.3%	20 42.0%	21 24.1%	12 15.4%	2 4.1%	6 15.4%	12 15.4%	31 29.7%	22 26.3%	15 27.7%	13 13.4%	12 13.9%	5 8.8%	14 26.5%	33 28.6%	6 29.9%	16 22.7%	4 5.4%	19 20.5%	1 3.9%	9 17.8%
Somewhat agree	203 39.8%	95 38.0%	109 41.6%	9 23.9%	23 37.8%	23 46.1%	17 42.1%	13 44.2%	22 56.6%	14 44.5%	13 34.8%	9 27.6%	13 28.3%	11 28.0%	35 54.5%	28 45.1%	29 47.5%	12 24.3%	39 44.4%	27 34.6%	24 46.2%	8 20.0%	36 45.0%	46 43.8%	31 37.6%	25 46.3%	28 29.1%	43 49.4%	20 35.7%	25 46.2%	40 35.0%	8 37.5%	35 49.3%	32 44.4%	31 34.4%	12 30.2%	20 41.1%
Neither agree nor disagree	118 23.2%	60 24.0%	58 22.4%	12 31.1%	9 13.9%	10 19.3%	12 28.0%	5 19.2%	11 27.3%	5 16.4%	12 31.9%	13 39.5%	15 33.1%	8 19.9%	8 11.7%	14 22.8%	15 23.9%	14 29.9%	15 16.9%	21 26.9%	10 19.3%	11 27.2%	18 22.8%	20 18.9%	23 27.8%	6 12.1%	26 27.4%	17 20.1%	15 26.7%	10 18.6%	27 24.0%	6 27.6%	15 21.2%	17 24.0%	19 21.2%	12 31.1%	12 23.7%
Somewhat disagree	41 8.0%	30 12.1%	10 4.0%	2 4.8%	3 4.6%	* 0.9%	3 6.4%	* 1.6%	2 5.5%	3 8.2%	:	3 7.8%	6 14.5%	4 11.2%	14 22.2%	1 1.4%	1 2.3%	1 2.9%	7 7.6%	7 9.0%	9 17.2%	8 18.7%	7 8.3%	3 2.6%	3 3.3%	5 9.2%	10 10.2%	7 8.1%	13 22.3%	5 8.6%	4 3.9%	* 2.1%	1 1.3%	9 12.5%	13 13.8%	8 20.4%	1 1.7%
Strongly disagree	18 3.6%	16 6.6%	2 0.7%	-	1 2.3%	-	:	:	* 1.2%	1 4.1%	3 7.8%	1 3.9%	2 4.5%	8 19.9%	1 1.7%	1	1 1.4%	* 1.0%	1 0.7%	4 5.5%	4 7.6%	3 7.4%	5 6.6%	1 1.4%	* 6 0.6%	-	6 6.6%	7 8.5%	2 3.8%	:	* 0.4%	1 2.9%	1 1.2%	9 12.1%	5 5.3%	1 3.0%	2 3.7%
Don't know	28 5.5%	16 6.3%	12 4.7%	4 10.1%	2 3.9%	3 6.1%	1 1.4%	2 7.7%	1	1 4.1%	3 9.1%	1 3.1%	1 1.9%	7 17.7%	2 3.4%	3 5.1%	3 5.6%	:	6 6.3%	7 8.6%	3 5.5%	5 11.3%	2 1.9%	4 3.6%	4 4.3%	3 4.8%	13 13.4%	:	2 2.7%	:	9 8.0%	:	3 4.3%	1 1.6%	4 4.8%	4 11.3%	6 12.0%
SIGMA	511 100.0%	250 100.0%	261 100.0%	39 100.0%	62 100.0%	51 100.0%	41 100.0%	28 100.0%	40 100.0%	32 100.0%	37 100.0%	32 100.0%	44 100.0%	40 100.0%	64 100.0%	63 100.0%	62 100.0%	48 100.0%	88 100.0%	77 100.0%	53 100.0%	41 100.0%	79 100.0%	105	83 100.0%	53	96 100.0%	87 100.0%	56 100.0%	54 100.0%	114 100.0%	21 100.0%	71 100.0%	72 100.0%	91 100.0%	39 100.0%	49 100.0%

Prepared by Survation on behalf of Fawcett Society

9 Oct 2018

Page 37

Table 32 Q16. By Normal Weighting Q16. To what extent do you agree or disagree with the following statements: Businesses should take action to get more women in the West Midlands into jobs that are more commonly held by men, such as construction and Π.

Base: All Respondents

	Total		Ethnicity	+ Gender							Local A	uthority + Gend	er										2017 GE	Vote + Gende	er				2016 E	U Referen	dum + Ge	nder
		Female - White	Female - BME	Male - White	Male - BME	Female - Birmingham	Female - Coventry	Female - Dudley	Female - Sandwell	Female - Solihull	Female - Wolverh Walsall ton	e - amp Male - Birmingha	Male - m Coventry	Male - Dudley	Male - Sandwell	Male - Solihull	Male - Walsall	Male - Wolverhamp ton	Female - CON	Female - LAB	Female - LD	Female - Other	Female - Did not vote	Male - CON	Male - LAB	Male - LD	Male - Other	Male - Did not vote	Female - Remain	Female - Leave	Male - Remain	Male - Leave
Unweighted Total	511	233	67	163	42	165	42	32	15	5	21	3 110	17	15	10	9	23	24	69	113	4	11	67	63	72	8	16	35	101	111	71	99
Weighted Total	511	206	52	200	44	108	42	35	35	5	18	8 88	24	23	21	34	32	28	71	90	3	8	56	77	78	17	22	37	83	101	94	110
Strongly agree	102 20.0%	46 22.0%	22 41.6%	22 10.9%	8 18.5%	30 28.0%	12 28.4%	6 16.3%	11 31.7%	1 20.1%	4 21.4% 31	6 13 5% 14.3%	6 6 27.4%	3 13.5%	5 21.8%	:	:	6 20.2%	10 14.4%	29 32.3%	1 45.9%	3 36.0%	18 31.3%	8 9.9%	18 22.5%	1 3.6%	3 11.5%	2 6.3%	26 31.2%	22 21.3%	17 18.5%	10 9.2%
Somewhat agree	203 39.8%	94 45.3%	15 28.6%	75 37.3%	20 45.7%	31 28.9%	15 37.1%	21 60.2%	22 62.9%	2 40.0%	8 43.7% 48	9 23 6% 26.0%	7 6 30.5%	4 19.3%	2 10.1%	30 89.3%	15 46.7%	13 46.9%	40 56.0%	37 41.3%	1 37.9%	3 41.2%	16 29.1%	30 38.8%	28 35.7%	15 85.2%	6 27.0%	13 35.3%	34 40.9%	53 52.0%	49 52.1%	28 25.8%
Neither agree nor disagree	118 23.2%	48 23.3%	10 19.6%	50 24.8%	11 23.7%	37 34.3%	7 16.4%	6 18.2%	2 5.4%	2 40.0%	3 19.6% 3	1 33 4% 38.0%	5 6 21.0%	6 27.9%	9 40.8%	:	2 6.6%	4 15.5%	17 23.3%	16 18.1%	* 16.2%	2 22.8%	14 25.0%	16 21.1%	19 24.0%	2 11.2%	7 32.0%	11 30.7%	19 22.9%	20 19.8%	17 17.6%	32 28.9%
Somewhat disagree	41 8.0%	9 4.5%	1 2.3%	28 13.8%	3 5.8%	4 4.1%	4 10.1%	:	:	:	2 9.8%	- 9 - 10.5%	-	2 7.8%	2 9.1%	4 10.7%	13 40.2%	1 3.0%	3 3.7%	6 6.7%	:	:	2 3.1%	13 16.9%	5 6.2%	1	4 16.8%	6 14.9%	4 4.5%	5 4.6%	5 5.6%	23 20.8%
Strongly disagree	18 3.6%	1 0.6%	1 1.2%	15 7.5%	1 3.4%	1 1.0%	:	:	:	:	- 4	1 6 7% 7.3%	2 6 9.6%	3 11.5%	-	:	1 3.5%	4 14.3%	* 0.7%	1 0.7%	:	:	:	8 10.6%	5 5.8%	1	1 3.9%	3 7.6%	-	* 0.5%	2 1.9%	11 10.0%
Don't know	28 5.5%	9 4.2%	3 6.6%	11 5.7%	1 3.0%	4 3.6%	3 8.0%	2 5.3%	:	:	1 5.5% 11	2 3 8% 3.9%	3 6 11.5%	5 20.1%	4 18.2%	:	1 3.1%	:	1 1.9%	1 0.9%	1	:	6 11.5%	2 2.6%	4 5.7%	1	2 8.9%	2 5.3%	* 0.5%	2 1.7%	4 4.2%	6 5.3%
SIGMA	511 100.0%	206 100.0%	52 100.0%	200 100.0%	44 100.0%	108 100.0%	42 100.0%	35 100.0%	35 100.0%	5 100.0%	18 100.0% 100	8 88 0% 100.0%	24 6 100.0%	23 100.0%	21 100.0%	34 100.0%	32 100.0%	28 100.0%	71 100.0%	90 100.0%	3 100.0%	8 100.0%	56 100.0%	77 100.0%	78 100.0%	17 100.0%	22 100.0%	37 100.0%	83 100.0%	101 100.0%	94 100.0%	110 100.0%

Prepared by Survation on behalf of Fawcett Society

 Table 33

 Q17. By Normal Weighting

 Q17. To what extent do you agree or disagree with the following statements:

 The Mayor should take action to promote flexible working practices among businesses in the West Midlands.

Base: All Respondents

	Total	Ger	Gender Age + Gender															Edu	cation Le	vel + Gende	r				н	H Income p	.a. + Gend	er				Socio	-Economic	Group + C	Gender		
		Male	Female	Female - 18-24	Female - 25-34	Female - 35-44	Female - 45-54	Female - 55-64	Female - 65+	Male - 18-24	Male - 25-34	Male - 35-44	Male - 45-54	Male - 55-64	Male - 65+	Female - NQ / Level 1	Female - Level 2 / Apprentic eship / Other	Female - Level 3	Female - Level 4	Male - NQ / Level 1	Male - Level 2 / Apprentic eship / Other	Male - Level 3	Male - Level 4	Female £0 - £19,999	Female £20,000 £39,999	- Female - £40,000+	Male - £0 - £19,999	Male - £20,000 - £39,999	Male - £40,000+	Female - AB	Female - C1	Female - C2	Female - DE	Male - AB	Male - C1	Male - C2	Male - DE
Unweighted Total	511	208	303	34	76	78	45	42	28	20	34	41	38	38	37	65	76	52	110	61	49	30	68	119	104	60	81	67	53	67	129	28	78	67	64	36	41
Weighted Total	511	250	261	39	62	51	41	28	40	32	37	32	44	40	64	63	62	48	88	77	53	41	79	105	83	53	96	87	56	54	114	21	71	72	91	39	49
Strongly agree	142 27.9%	57 22.9%	85 32.6%	12 30.2%	27 43.1%	19 37.6%	11 26.6%	11 37.0%	6 15.2%	8 25.3%	10 27.0%	7 23.0%	8 18.7%	7 17.8%	16 25.3%	13 20.2%	20 31.6%	22 45.5%	31 35.0%	21 27.2%	8 15.7%	6 14.5%	22 27.9%	33 31.1%	24 28.3%	23 42.4%	13 13.4%	24 28.1%	17 30.8%	19 34.5%	37 32.1%	9 41.0%	20 28.8%	12 16.3%	32 35.6%	6 16.2%	7 14.4%
Somewhat agree	195 38.2%	77 30.9%	118 45.3%	17 43.8%	23 37.3%	21 42.2%	18 44.1%	10 34.2%	29 72.2%	16 50.1%	11 30.6%	11 34.4%	15 34.7%	10 25.4%	13 20.3%	32 50.5%	26 42.5%	22 44.6%	39 43.8%	21 27.0%	20 37.5%	12 30.3%	24 30.5%	50 47.6%	40 48.3%	19 36.0%	27 28.2%	26 29.4%	21 37.7%	27 49.2%	47 41.1%	8 37.8%	37 51.5%	23 32.6%	24 26.4%	12 30.2%	18 37.0%
Neither agree nor disagree	119 23.2%	79 31.5%	40 15.3%	7 19.2%	7 10.9%	8 16.0%	10 24.5%	4 13.9%	3 8.8%	5 16.4%	7 19.2%	9 27.7%	18 40.9%	11 27.1%	29 44.5%	12 19.1%	14 22.6%	3 6.6%	11 12.1%	25 32.1%	16 31.1%	18 43.0%	20 25.4%	17 15.8%	15 18.1%	6 11.4%	38 39.2%	29 32.9%	10 17.3%	6 10.8%	21 18.1%	3 15.3%	10 14.3%	25 35.3%	25 27.7%	11 27.9%	18 36.0%
Somewhat disagree	21 4.2%	14 5.5%	8 3.0%	-	4 6.4%	• 0.9%	1 3.4%	1 3.1%	1 2.6%	-	4 11.8%	3 7.8%	1 1.9%	3 8.1%	3 4.2%	2 3.9%	* 0.7%	1 1.3%	4 4.8%	3 4.5%	4 7.7%	-	6 7.8%	3 3.2%	1 5 1.8%	3 5.5%	5 5.3%	3 3.4%	6 10.1%	3 5.5%	2 2.2%	1 5.8%	1 1.5%	4 5.5%	4 4.9%	4 11.4%	1 1.8%
Strongly disagree	10 2.0%	9 3.6%	1 0.4%	-	-	-	:	* 1.6%	* 1.2%	1 4.1%	:	1 3.9%	1 1.9%	3 8.8%	2 3.4%	1	-	1 1.9%	-	1 1.5%	1 2.5%	1 2.1%	6 7.3%	:	1 1.1%	-	3 2.7%	4 5.1%	1 2.6%	:	1 0.8%	:	:	5 7.5%	3 2.9%	1 2.9%	:
Don't know	23 4.5%	14 5.6%	9 3.6%	3 6.8%	1 2.3%	2 3.4%	1 1.4%	3 10.1%	1	1 4.1%	4 11.4%	1 3.1%	1 1.9%	5 12.8%	1 2.3%	4 6.2%	2 2.5%	:	4 4.3%	6 7.8%	3 5.5%	4 10.2%	1 1.1%	2 2.3%	2 2.4%	3 4.8%	11 11.3%	1 1.0%	1 1.5%	:	6 5.7%	:	3 3.9%	2 2.8%	2 2.6%	4 11.3%	5 10.7%
SIGMA	511 100.0%	250 100.0%	261 100.0%	39 100.0%	62 100.0%	51 100.0%	41 100.0%	28 100.0%	40 100.0%	32 100.0%	37 100.0%	32 100.0%	44 100.0%	40 100.0%	64 100.0%	63 100.0%	62 100.0%	48 100.0%	88 100.0%	77 100.0%	53 100.0%	41 100.0%	79 100.0%	105 100.0%	83 100.0%	53 100.0%	96 100.0%	87 100.0%	56 100.0%	54 100.0%	114 100.0%	21 100.0%	71 100.0%	72 100.0%	91 100.0%	39 100.0%	49 100.0%

Prepared by Survation on behalf of Fawcett Society

Page 38

9 Oct 2018



 Table 34
 G17. By Normal Weighting

 G17. To what extent do you agree or disagree with the following statements:
 The Mayor should take action to promote flexible working practices among businesses in the West Midlands.

Base: All Respondents

	Total		Ethnicity	/ + Gender							I	Local Author	ity + Gender											2017 GE	Vote + Gende	r				2016 E	U Referen	ndum + Ge	nder
		Female - White	Female - BME	Male - White	Male - BME	Female - Birmingham	Female - Coventry	Female - Dudley	Female - Sandwell	Female - Solihull	Female - W Walsall	Female - /olverhamp ton	Male - Birmingham	Male - Coventry	Male - Dudley	Male - Sandwell	Male - Solihull	Male - Walsall	Male - Wolverhamp ton	Female - CON	Female - LAB	Female - LD	Female - Other	Female - Did not vote	Male - CON	Male - LAB	Male - LD	Male - Other	Male - Did not vote	Female - Remain	Female - Leave	Male - Remain	Male - Leave
Unweighted Total	511	233	67	163	42	165	42	32	15	5	21	23	110	17	15	10	9	23	24	69	113	4	11	67	63	72	8	16	35	101	111	71	99
Weighted Total	511	206	52	200	44	108	42	35	35	5	18	18	88	24	23	21	34	32	28	71	90	3	8	56	77	78	17	22	37	83	101	94	110
Strongly agree	142 27.9%	57 27.6%	26 49.4%	43 21.5%	12 26.1%	33 30.3%	13 31.8%	11 29.9%	15 43.5%	1 20.1%	5 27.2%	7 41.0%	21 23.4%	8 35.3%	3 13.5%	7 31.9%	10 30.2%	2 7.4%	6 20.6%	11 15.8%	43 47.8%	* 16.3%	2 19.1%	21 37.0%	19 24.6%	27 34.0%	3 16.8%	3 11.5%	5 13.2%	32 38.9%	29 28.9%	32 33.6%	19 17.5%
Somewhat agree	195 38.2%	99 48.0%	19 36.6%	62 31.0%	15 34.2%	49 45.1%	18 43.1%	17 48.9%	15 42.8%	2 40.0%	10 58.9%	7 36.9%	33 37.5%	7 30.5%	4 17.2%	1	8 24.2%	11 34.0%	14 49.3%	47 65.2%	36 40.0%	1 29.5%	4 51.1%	20 36.4%	24 30.4%	28 35.9%	1 3.6%	4 19.7%	15 39.9%	41 49.6%	51 50.9%	26 27.4%	33 30.2%
Neither agree nor disagree	119 23.2%	35 17.1%	5 8.9%	69 34.6%	10 21.8%	18 17.0%	6 14.5%	5 15.5%	5 13.7%	2 40.0%	1 4.4%	2 12.9%	20 22.9%	4 17.9%	11 47.0%	9 40.8%	14 40.8%	14 45.1%	7 24.0%	9 13.3%	9 10.1%	1 37.9%	1 17.5%	9 15.7%	23 29.1%	15 19.4%	14 79.6%	11 51.1%	11 30.0%	8 9.4%	15 15.2%	26 27.2%	41 37.5%
Somewhat disagree	21 4.2%	6 2.8%	2 3.5%	9 4.3%	5 11.6%	4 3.5%	1 2.7%	1 3.0%	:	:	1 5.5%	1 4.6%	7 8.2%	:	2 8.0%	2 9.1%	2 4.8%	1 3.5%	1	1 1.5%	1 1.2%	* 16.2%	1 12.3%	3 5.9%	4 5.1%	6 7.2%	-	1 5.0%	2 6.3%	1 1.1%	2 2.1%	7 7.2%	6 5.7%
Strongly disagree	10 2.0%	1 0.5%	:	8 4.2%	1 1.4%	1 0.9%	:	:	:	:	:	:	4 4.6%	1 4.8%	:	1	:	2 6.9%	2 6.0%	1 1.3%	:	:	:	:	6 8.1%	-	-	1 3.9%	2 5.2%	* 0.5%	* 0.5%	2 2.5%	4 3.6%
Don't know	23 4.5%	8 4.1%	1 1.5%	9 4.4%	2 4.9%	3 3.2%	3 8.0%	1 2.7%	:	:	1 4.0%	1 4.7%	3 3.4%	3 11.5%	3 14.4%	4 18.2%	:	1 3.1%	1	2 2.9%	1 0.9%	:	:	3 5.0%	2 2.6%	3 3.4%	-	2 8.9%	2 5.3%	* 0.5%	2 2.4%	2 2.1%	6 5.5%
SIGMA	511 100.0%	206 100.0%	52 100.0%	200 100.0%	44 100.0%	108 100.0%	42 100.0%	35 100.0%	35 100.0%	5 100.0%	18 100.0%	18 100.0%	88 100.0%	24 100.0%	23 100.0%	21 100.0%	34 100.0%	32 100.0%	28 100.0%	71 100.0%	90 100.0%	3 100.0%	8 100.0%	56 100.0%	77 100.0%	78 100.0%	17 100.0%	22 100.0%	37 100.0%	83 100.0%	101 100.0%	94 100.0%	110 100.0%

Prepared by Survation on behalf of Fawcett Society

Page 39 9 Oct 2018



Table 35 G18. By Normal Weighting G18. To what extent do you agree or disagree with the following statements: Businesses should take action to promote flexible working practices in the West Midlands.

Base: All Respondents

	Total	Con	dor						Ago - Co	ador								Edi	unation I o	vol . Cond						U Incomo r	a Cand					Casia	Feenemi	Crown . (Condor		
	Total	Gen	aer		-				Age + Ger	nder								Edi	LCation Le	vei + Gena	er					H Income p	.a. + Gend	er				50010	-Economi	c Group + G	aender		
		Male	Female	Female - 18-24	Female - 25-34	Female - 35-44	Female - 45-54	Female - 55-64	Female - 65+	Male - 18-24	Male - 25-34	Male - 35-44	Male - 45-54	Male - 55-64	Male - 65+	Female - NQ / Level 1	Female - Level 2 / Apprentic eship / Other	Female - Level 3	Female - Level 4	Male - NQ / Level 1	Male - Level 2 / Apprentic eship / Other	Male - Level 3	Male - Level 4	Female - £0 - £19,999	Female - £20,000 - £39,999	Female - £40,000+	Male - £0 - £19,999	Male - £20,000 - £39,999	Male - £40,000+	Female - AB	Female - C1	Female - C2	Female - DE	Male - AB	Male - C1	Male - C2	Male - DE
Unweighted Total	511	208	303	34	76	78	45	42	28	20	34	41	38	38	37	65	76	52	110	61	49	30	68	119	104	60	81	67	53	67	129	28	78	67	64	36	41
Weighted Total	511	250	261	39	62	51	41	28	40	32	37	32	44	40	64	63	62	48	88	77	53	41	79	105	83	53	96	87	56	54	114	21	71	72	91	39	49
Strongly agree	162 31.8%	59 23.7%	103 39.5%	16 42.2%	27 42.9%	23 45.5%	13 32.3%	13 46.3%	10 26.5%	6 19.7%	8 22.4%	8 25.0%	10 22.5%	7 17.8%	19 30.2%	19 29.8%	22 36.2%	22 45.8%	40 45.3%	26 33.0%	5 9.9%	7 17.7%	21 26.8%	41 39.5%	32 38.7%	23 43.4%	15 15.2%	26 29.4%	16 29.2%	21 39.1%	51 45.0%	7 35.5%	23 32.5%	12 17.3%	32 35.5%	7 17.4%	8 16.2%
Somewhat agree	204 39.9%	83 33.4%	120 46.1%	16 41.0%	26 42.8%	22 42.6%	19 46.0%	10 33.7%	28 69.8%	15 46.7%	14 36.6%	8 26.1%	17 37.3%	15 37.0%	15 23.5%	32 51.2%	30 48.7%	21 43.1%	37 42.3%	15 18.9%	28 53.8%	12 28.9%	29 36.3%	46 44.0%	40 48.2%	24 44.6%	30 31.5%	26 30.4%	23 41.5%	28 52.2%	47 40.9%	10 46.8%	35 49.2%	28 38.7%	26 28.7%	11 28.6%	18 37.9%
Neither agree nor disagree	104 20.3%	77 30.7%	27 10.4%	4 9.6%	7 10.7%	4 8.5%	8 20.2%	3 10.8%	1 2.5%	8 25.3%	9 25.0%	12 37.9%	16 36.4%	6 16.1%	24 38.0%	7 10.8%	8 12.6%	3 7.2%	9 10.3%	26 34.1%	12 22.2%	16 39.1%	23 28.7%	12 11.8%	9 10.5%	5 10.1%	35 36.5%	27 31.4%	10 18.4%	5 8.7%	10 9.0%	3 14.8%	9 12.7%	23 31.3%	24 26.7%	13 34.8%	17 33.9%
Somewhat disagree	10 1.9%	8 3.2%	1 0.5%	:	1 1.6%	-	:	* 1.6%	-	1 4.1%	1 2.3%	1 3.9%	2	2 4.9%	3 4.2%	1 1.5%	1	* 0.9%	1	3 3.3%	4 7.5%	:	2 2.0%	-	* 0.5%	1 1.8%	2 1.8%	2 2.2%	4 7.9%	:	1 1.2%	:	:	1 2.1%	4 3.9%	3 7.9%	1
Strongly disagree	12 2.4%	10 4.2%	2 0.8%	1 2.4%	1 1.0%	-	:	:	* 1.2%	1 4.1%	2 6.5%	1 3.9%	1 1.9%	3 8.8%	1 1.7%	-	1	1 3.0%	1 0.7%	1 1.5%	4 6.7%	2 4.2%	4 5.1%	2 1.5%	* 0.6%		4 4.3%	5 5.5%	1 1.5%	:	* 0.4%	1 2.9%	1 1.3%	6 7.8%	3 2.9%	2 4.1%	1 1.3%
Don't know	19 3.7%	12 4.8%	7 2.7%	2 4.8%	1 1.0%	2 3.4%	1 1.4%	2 7.7%	1	:	3 7.2%	1 3.1%	1 1.9%	6 15.3%	1 2.3%	4 6.6%	2 2.5%	:	1 1.4%	7 9.1%	:	4 10.2%	1 1.1%	3 3.2%	1 1.5%		10 10.7%	1 1.0%	1 1.5%	:	4 3.5%	:	3 4.3%	2 2.8%	2 2.2%	3 7.3%	5 10.7%
SIGMA	511 100.0%	250 100.0%	261 100.0%	39 100.0%	62 100.0%	51 100.0%	41 100.0%	28 100.0%	40 100.0%	32 100.0%	37 100.0%	32 100.0%	44 100.0%	40 100.0%	64 100.0%	63 100.0%	62 100.0%	48 100.0%	88 100.0%	77 100.0%	53 100.0%	41 100.0%	79 100.0%	105 100.0%	83 100.0%	53 100.0%	96 100.0%	87 100.0%	56 100.0%	54 100.0%	114 100.0%	21 100.0%	71 100.0%	72 100.0%	91 100.0%	39 100.0%	49 100.0%

Prepared by Survation on behalf of Fawcett Society

Page 40 9 Oct 2018



Table 36 G18. By Normal Weighting G18. To what extent do you agree or disagree with the following statements: Businesses should take action to promote flexible working practices in the West Midlands.

Base: All Respondents

	Total		Ethnicity	+ Gender								Local Author	ity + Gender											2017 GE	Vote + Gende	r				2016	EU Referen	dum + Ge	nder
		Female - White	Female - BME	Male - White	Male - BME	Female - Birmingham	Female - Coventry	Female - Dudley	Female - Sandwell	Female - Solihull	Female - V Walsall	Female - Volverhamp ton	Male - Birmingham	Male - Coventry	Male - Dudley	Male - Sandwell	Male - Solihull	Male - Walsall	Male - Wolverhamp ton	Female - CON	Female - LAB	Female - LD	Female - Other	Female - Did not vote	Male - CON	Male - LAB	Male - LD	Male - Other	Male - Did not vote	Female - Remain	Female - Leave	Male - Remain	Male - Leave
Unweighted Total	511	233	67	163	42	165	42	32	15	5	21	23	110	17	15	10	9	23	24	69	113	4	11	67	63	72	8	16	35	101	111	71	99
Weighted Total	511	206	52	200	44	108	42	35	35	5	18	18	88	24	23	21	34	32	28	71	90	3	8	56	77	78	17	22	37	83	101	94	110
Strongly agree	162 31.8%	77 37.5%	23 44.9%	48 23.8%	9 20.2%	39 36.1%	17 40.7%	13 36.3%	16 46.4%	2 40.2%	7 40.6%	9 48.9%	21 24.1%	8 35.3%	3 13.5%	7 31.9%	10 30.2%	5 14.4%	5 17.6%	17 24.0%	46 51.0%	1 54.3%	3 39.5%	23 40.5%	21 27.0%	24 30.6%	4 20.4%	4 16.5%	6 16.1%	37 44.2%	36 35.6%	31 32.9%	21 19.4%
Somewhat agree	204 39.9%	101 48.9%	20 37.3%	63 31.4%	21 46.5%	46 42.5%	18 42.4%	19 53.9%	19 53.6%	2 40.0%	9 48.5%	8 46.5%	37 41.6%	4 15.5%	7 28.7%	1	8 24.2%	14 44.5%	14 50.4%	46 64.9%	34 37.4%	1 45.7%	4 43.0%	23 41.6%	30 39.3%	32 40.8%	1 5.5%	5 20.6%	8 21.6%	39 47.5%	53 52.5%	32 33.5%	37 33.4%
Neither agree nor disagree	104 20.3%	20 9.7%	7 13.4%	68 34.2%	8 18.9%	16 15.1%	5 13.1%	3 7.2%	1	1 19.9%	1 5.4%	1 4.6%	20 22.9%	8 32.9%	10 43.4%	9 40.8%	14 40.8%	9 28.0%	7 26.0%	6 7.9%	9 10.1%	:	1 17.5%	7 12.6%	18 23.2%	15 18.9%	13 74.2%	9 40.6%	17 46.5%	6 7.3%	10 9.6%	25 26.5%	36 32.2%
Somewhat disagree	10 1.9%	1 0.7%	-	5 2.3%	3 7.8%	* 0.4%	:	:	:	:	1 5.5%	:	3 3.9%	:	:	2 9.1%	2 4.8%	1 3.5%	:	* 0.6%	:	:	:	1 1.7%	2 2.1%	4 5.2%	-	1 5.0%	1 3.6%	* 0.5%	:	3 3.7%	5 4.2%
Strongly disagree	12 2.4%	1 0.7%	1 1.2%	8 4.2%	2 4.8%	2 1.9%	:	:	:	:	:	:	5 5.6%	3 11.5%	:	-	:	1 3.5%	2 6.0%	* 0.7%	1 0.7%	:	:	:	5 5.9%	1 1.1%	-	1 3.9%	3 6.9%	1	* 0.5%	1 1.3%	5 4.4%
Don't know	19 3.7%	5 2.5%	2 3.3%	8 4.1%	1 1.9%	4 4.1%	2 3.9%	1 2.7%	:	:	:	:	2 1.9%	1 4.8%	3 14.4%	4 18.2%	:	2 6.2%	:	1 1.9%	1 0.9%	:	:	2 3.6%	2 2.6%	3 3.4%	-	3 13.4%	2 5.3%	* 0.5%	2 1.7%	2 2.1%	7 6.4%
SIGMA	511 100.0%	206 100.0%	52 100.0%	200 100.0%	44 100.0%	108 100.0%	42 100.0%	35 100.0%	35 100.0%	5 100.0%	18 100.0%	18 100.0%	88 100.0%	24 100.0%	23 100.0%	21 100.0%	34 100.0%	32 100.0%	28 100.0%	71 100.0%	90 100.0%	3 100.0%	8 100.0%	56 100.0%	77 100.0%	78 100.0%	17 100.0%	22 100.0%	37 100.0%	83 100.0%	101 100.0%	94 100.0%	110 100.0%

Prepared by Survation on behalf of Fawcett Society

Page 41 9 Oct 2018



9 Oct 2018

Page 42

Table 37 C19. By Normal Weighting C19. Out of 33 members of the West Midlands Combined Authority just three are women and only one member of the group is an ethnic minority. How important do you think it is that the Mayor of the West Midlands and the Combined Authority takes action to get more women and ethnic minority people onto the group?

Base: All Respondents

		-																						-													
	I otal	Gen	der						Age + Ge	nder								Edu	ication Le	vel + Gende	r .					H Income	p.a. + Gend	er				Socio	Economic	Group + G	sender		
		Male	Female	Female - 18-24	Female - 25-34	Female - 35-44	Female - 45-54	Female - 55-64	Female - 65+	Male - 18-24	Male - 25-34	Male - 35-44	Male - 45-54	Male - 55-64	Male - 65+	Female - NQ / Level 1	Female - Level 2 / Apprentic eship / Other	Female - Level 3	Female - Level 4	Male - NQ / Level 1	Male - Level 2 / Apprentic eship / Other	Male - Level 3	Male - Level 4	Female - £0 - £19,999	Female - £20,000 - £39,999	Female - £40,000+	Male - £0 - £19,999	Male - £20,000 - £39,999	Male - £40,000+	Female - AB	Female - C1	Female - C2	Female - DE	Male - AB	Male - C1	Male - C2	Male - DE
Unweighted Total	511	208	303	34	76	78	45	42	28	20	34	41	38	38	37	65	76	52	110	61	49	30	68	119	104	60	81	67	53	67	129	28	78	67	64	36	41
Weighted Total	511	250	261	39	62	51	41	28	40	32	37	32	44	40	64	63	62	48	88	77	53	41	79	105	83	53	96	87	56	54	114	21	71	72	91	39	49
Very important	157 30.7%	52 21.0%	104 40.0%	19 49.3%	33 54.1%	21 40.6%	13 31.0%	11 40.4%	7 17.2%	10 32.5%	15 39.0%	5 15.7%	10 23.6%	4 10.8%	8 11.8%	18 28.6%	20 32.7%	27 55.7%	39 44.6%	13 17.3%	9 16.4%	10 23.5%	21 26.3%	45 42.7%	31 36.7%	26 49.1%	25 26.3%	14 15.8%	11 19.3%	24 44.2%	39 33.9%	12 59.1%	29 40.2%	13 18.5%	20 22.2%	8 20.7%	11 22.7%
Somewhat important	176 34.5%	80 31.8%	97 37.0%	14 36.0%	17 26.8%	17 33.6%	18 43.6%	9 32.1%	22 55.0%	15 47.1%	12 31.4%	9 28.9%	13 29.2%	10 24.1%	21 32.3%	28 44.6%	29 46.8%	13 26.9%	27 30.3%	15 19.2%	21 40.3%	8 20.8%	35 44.2%	45 42.7%	29 35.0%	15 28.5%	20 20.7%	32 36.3%	23 40.5%	22 40.8%	44 38.4%	4 19.3%	27 37.4%	31 43.1%	21 22.7%	9 23.6%	19 38.6%
Neither important nor unimportant	102 19.9%	62 24.8%	40 15.2%	4 9.9%	8 13.4%	10 20.4%	9 20.9%	4 14.1%	4 11.0%	3 8.2%	6 17.0%	11 33.8%	11 25.2%	8 20.3%	23 35.8%	8 13.1%	9 14.4%	4 9.0%	18 20.5%	30 38.5%	13 24.1%	9 22.0%	11 13.4%	13 12.0%	11 13.1%	10 18.2%	18 19.1%	33 37.9%	11 19.2%	8 15.0%	17 14.5%	2 10.7%	13 17.8%	11 15.8%	30 32.9%	14 36.7%	7 13.9%
Somewhat unimportant	41 8.0%	29 11.8%	11 4.3%	-	2 2.8%	1 1.8%	1 3.0%	1 4.4%	6 15.6%	1 4.1%	2 5.5%	2 7.5%	7 14.7%	7 18.3%	10 15.5%	4 5.6%	1 2.3%	4 7.3%	3 3.2%	10 12.9%	5 9.7%	9 21.8%	6 7.0%	• 0.4%	10 12.5%	* 0.8%	16 17.0%	4 5.2%	7 12.7%	:	10 8.4%	1 4.2%	1 1.1%	5 7.4%	15 16.0%	3 9.0%	6 12.6%
Very unimportant	18 3.5%	16 6.4%	2 0.7%	-	1 1.6%	-	-	* 1.6%	* 1.2%	1 4.1%	1 2.3%	4 11.0%	1 1.9%	7 18.6%	2 3.4%	1 1.5%	-	* 1.0%	* 0.5%	4 4.8%	4 7.0%	3 7.4%	6 7.2%	• 0.4%	• 0.6%	1 1.8%	9 9.2%	4 4.8%	3 5.5%	:	1 1.3%	* 2.1%	1	10 13.6%	3 2.9%	1 2.9%	3 5.3%
Don't know	18 3.4%	10 4.1%	7 2.8%	2 4.8%	1 1.4%	2 3.6%	1 1.4%	2 7.5%	1	1 4.1%	2 4.9%	1 3.1%	2 5.4%	3 7.8%	1 1.1%	4 6.6%	2 3.7%	:	1 1.0%	6 7.3%	1 2.5%	2 4.5%	2 1.9%	2 1.8%	2 2.2%	1 1.6%	7 7.8%	:	2 2.7%	:	4 3.4%	1 4.5%	2 3.4%	1 1.6%	3 3.3%	3 7.3%	3 6.9%
SIGMA	511 100.0%	250 100.0%	261 100.0%	39 100.0%	62 100.0%	51 100.0%	41 100.0%	28 100.0%	40 100.0%	32 100.0%	37 100.0%	32 100.0%	44 100.0%	40 100.0%	64 100.0%	63 100.0%	62 100.0%	48 100.0%	88 100.0%	77 100.0%	53 100.0%	41 100.0%	79 100.0%	105 100.0%	83 100.0%	53 100.0%	96 100.0%	87 100.0%	56 100.0%	54 100.0%	114 100.0%	21 100.0%	71 100.0%	72 100.0%	91 100.0%	39 100.0%	49 100.0%

Prepared by Survation on behalf of Fawcett Society

9 Oct 2018

Page 43

Table 38 C19. By Normal Weighting C19. Out of 33 members of the West Midlands Combined Authority just three are women and only one member of the group is an ethnic minority. How important do you think it is that the Mayor of the West Midlands and the Combined Authority takes action to get more women and ethnic minority people onto the group?

Base: All Respondents

	Total		Ethnicity	+ Gender								Local Autho	rity + Gender											2017 GE	Vote + Gende	r				2016 E	U Referen	ndum + Ge	nder
		Female - White	Female - BME	Male - White	Male - BME	Female - Birmingham	Female - Coventry	Female - Dudley	Female - Sandwell	Female - Solihull	Female - N Walsall	Female - Volverhamp ton	Male - Birmingham	Male - Coventry	Male - Dudley	Male - Sandwell	Male - Solihull	Male - V Walsall	Male - Wolverhamp ton	Female - CON	Female - LAB	Female - LD	Female - Other	Female - Did not vote	Male - CON	Male - LAB	Male - LD	Male - Other	Male - Did not vote	Female - F Remain	emale - Leave	Male - Remain	Male - Leave
Unweighted Total	511	233	67	163	42	165	42	32	15	5	21	23	110	17	15	10	9	23	24	69	113	4	11	67	63	72	8	16	35	101	111	71	99
Weighted Total	511	206	52	200	44	108	42	35	35	5	18	18	88	24	23	21	34	32	28	71	90	3	8	56	77	78	17	22	37	83	101	94	110
Very important	157 30.7%	69 33.6%	33 62.5%	34 17.0%	16 35.3%	42 38.8%	19 46.7%	14 41.0%	11 32.6%	1 20.1%	5 30.7%	10 58.3%	21 23.4%	8 34.1%	3 13.5%	3 12.6%	2 4.8%	2 7.8%	14 49.1%	16 21.7%	49 54.3%	* 16.3%	3 33.7%	25 44.6%	12 15.4%	27 34.7%	3 15.2%	3 11.5%	5 13.1%	42 51.0%	30 29.6%	24 25.1%	17 15.5%
Somewhat important	176 34.5%	82 39.9%	14 27.2%	65 32.3%	15 33.7%	37 33.7%	14 34.2%	11 32.5%	22 62.0%	1 19.9%	9 48.3%	3 17.3%	28 32.2%	7 30.5%	8 33.0%	2 10.1%	18 54.3%	11 33.4%	5 18.9%	37 51.6%	27 29.4%	1 29.5%	4 48.1%	18 31.7%	20 25.6%	24 30.8%	11 61.6%	7 33.0%	15 39.2%	25 29.8%	41 41.1%	38 40.2%	27 24.2%
Neither important nor unimportant	102 19.9%	37 17.8%	3 5.4%	52 26.0%	10 22.8%	16 14.7%	5 12.6%	7 20.2%	2 5.4%	3 60.0%	3 15.4%	4 19.7%	22 25.2%	2 9.6%	8 34.1%	8 37.6%	12 36.0%	4 13.5%	5 18.8%	10 13.7%	10 11.1%	1 37.9%	2 18.2%	10 17.8%	21 26.8%	16 20.3%	2 12.0%	5 21.3%	12 31.3%	11 13.1%	20 19.8%	21 22.5%	31 28.3%
Somewhat unimportant	41 8.0%	11 5.1%	1 1.5%	28 14.0%	1 3.3%	8 7.5%	2 4.6%	1 3.6%	:	-	:		7 8.3%	2 9.7%	1 5.7%	5 21.4%	2 4.8%	10 32.1%	2 7.2%	8 11.7%	2 1.7%	1	:	1 2.5%	15 19.1%	5 6.4%	2 11.2%	4 16.5%	3 7.6%	5 5.6%	6 5.8%	8 8.2%	19 17.4%
Very unimportant	18 3.5%	2 0.9%	:	13 6.7%	1 1.9%	1 0.9%	:	:	:	-	1 5.5%	-	7 7.7%	1 4.8%	1 5.7%	2 9.1%	:	3 10.1%	2 6.0%	* 0.7%	* 0.5%	:	:	1 1.7%	8 10.5%	3 3.5%	-	4 17.8%	1 3.6%	:	1 0.9%	2 2.0%	12 10.9%
Don't know	18 3.4%	6 2.7%	2 3.3%	8 4.0%	1 3.0%	5 4.3%	1 1.9%	1 2.7%	:	-	:	1 4.7%	3 3.2%	3 11.3%	2 8.0%	2 9.1%	2	1 3.1%	:	• 0.6%	3 3.0%	* 16.2%	:	1 1.6%	2 2.6%	3 4.3%	-	:	2 5.3%	* 0.5%	3 2.7%	2 2.1%	4 3.7%
SIGMA	511 100.0%	206 100.0%	52 100.0%	200 100.0%	44 100.0%	108 100.0%	42 100.0%	35 100.0%	35 100.0%	5 100.0%	18 100.0%	18 100.0%	88 100.0%	24 100.0%	23 100.0%	21 100.0%	34 100.0%	32 100.0%	28 100.0%	71 100.0%	90 100.0%	3 100.0%	8 100.0%	56 100.0%	77 100.0%	78 100.0%	17 100.0%	22 100.0%	37 100.0%	83 100.0%	101 100.0%	94 100.0%	110 100.0%

Prepared by Survation on behalf of Fawcett Society

Page	Table	Title	Base Description	Base
4	1	Q1. The West Midlands Combined Authority is a group of 18 local authorities and four local enterprise partnerships. It is led by a board of 33 members which includes the Mayor, local councillors, and business leaders. They make important decisions about the area. Out of those 33 members, how many do you think are women? Please make your best guess if you are not sure.	Base: All Respondents	511
5	1	Q1. The West Midlands Combined Authority is a group of 18 local authorities and four local enterprise partnerships. It is led by a board of 33 members which includes the Mayor, local councillors, and business leaders. They make important decisions about the area. Out of those 33 members, how many do you think are women? Please make your best guess if you are not sure.	Base: All Respondents	511
6	2	Q1. The West Midlands Combined Authority is a group of 18 local authorities and four local enterprise partnerships. It is led by a board of 33 members which includes the Mayor, local councillors, and business leaders. They make important decisions about the area. Out of those 33 members, how many do you think are women? Please make your best guess if you are not sure.	Base: All Respondents	511
7	2	Q1. The West Midlands Combined Authority is a group of 18 local authorities and four local enterprise partnerships. It is led by a board of 33 members which includes the Mayor, local councillors, and business leaders. They make important decisions about the area. Out of those 33 members, how many do you think are women? Please make your best guess if you are not sure.	Base: All Respondents	511
8	3	Q2. Out of the 33 members of the Combined Authority, 3 are women, which is less than 10 percent. To what extent do you agree or disagree with these statements? The lack of women on the West Midlands Combined Authority means that issues that affect women are less likely to be discussed	Base: All Respondents	511
9	4	Q2. Out of the 33 members of the Combined Authority, 3 are women, which is less than 10 percent. To what extent do you agree or disagree with these statements? The lack of women on the West Midlands Combined Authority means that issues that affect women are less likely to be discussed	Base: All Respondents	511

Page	Table	Title	Base Description	Base
10	5	Q3. Out of the 33 members of the Combined Authority, 3 are women, which is less than 10 percent. To what extent do you agree or disagree with these statements? The lack of women on the West Midlands Combined Authority means that the group is less likely to make the best decisions for people living in the West Midlands	Base: All Respondents	511
11	6	Q3. Out of the 33 members of the Combined Authority, 3 are women, which is less than 10 percent. To what extent do you agree or disagree with these statements? The lack of women on the West Midlands Combined Authority means that the group is less likely to make the best decisions for people living in the West Midlands	Base: All Respondents	511
12	7	Q4. Out of the 33 members of the Combined Authority, 3 are women, which is less than 10 percent. To what extent do you agree or disagree with these statements? The lack of women on the West Midlands Combined Authority makes me less likely to want to engage with its activities	Base: All Respondents	511
13	8	Q4. Out of the 33 members of the Combined Authority, 3 are women, which is less than 10 percent. To what extent do you agree or disagree with these statements? The lack of women on the West Midlands Combined Authority makes me less likely to want to engage with its activities	Base: All Respondents	511
14	9	Q5. Out of the 33 members of the Combined Authority, 3 are women, which is less than 10 percent. To what extent do you agree or disagree with these statements? The Mayor should take action to make the West Midlands Combined Authority more gender balanced	Base: All Respondents	511
15	10	Q5. Out of the 33 members of the Combined Authority, 3 are women, which is less than 10 percent. To what extent do you agree or disagree with these statements? The Mayor should take action to make the West Midlands Combined Authority more gender balanced	Base: All Respondents	511
16	11	Q6. Data from the Office for National Statistics shows that at present, the number of women in manager and director roles in the West Midlands is half that for men. To what extent do you agree or disagree with the following statements? Business leaders should take action to make these roles more gender balanced	Base: All Respondents	511

Page	I	I	I
------	---	---	---

Page	Table	Title	Base Description	Base
17	12	 Q6. Data from the Office for National Statistics shows that at present, the number of women in manager and director roles in the West Midlands is half that for men. To what extent do you agree or disagree with the following statements? Business leaders should take action to make these roles more gender balanced 	Base: All Respondents	511
18	13	 Q7. Data from the Office for National Statistics shows that at present, the number of women in manager and director roles in the West Midlands is half that for men. To what extent do you agree or disagree with the following statements? The Mayor of the West Midlands should take action to make these roles more gender balanced 	Base: All Respondents	511
19	14	 Q7. Data from the Office for National Statistics shows that at present, the number of women in manager and director roles in the West Midlands is half that for men. To what extent do you agree or disagree with the following statements? The Mayor of the West Midlands should take action to make these roles more gender balanced 	Base: All Respondents	511
20	15	 Q8. Data from the Office for National Statistics shows that at present, the number of women in manager and director roles in the West Midlands is half that for men. To what extent do you agree or disagree with the following statements? The UK Government should take action to make these roles more gender balanced 	Base: All Respondents	511
21	16	 Q8. Data from the Office for National Statistics shows that at present, the number of women in manager and director roles in the West Midlands is half that for men. To what extent do you agree or disagree with the following statements? The UK Government should take action to make these roles more gender balanced 	Base: All Respondents	511
22	17	Q9. Which of the following statements comes closest to your view?	Base: All Respondents	511
23	18	Q9. Which of the following statements comes closest to your view?	Base: All Respondents	511

Page	Table	Title	Base Description	Base
2	4 19	Q10. To what extent do you agree or disagree with the following statements? The lack of women at the top of businesses in the West Midlands means less attention is likely to be paid to ensuring that work is flexible for mothers and fathers.	Base: All Respondents	511
2	5 20	Q10. To what extent do you agree or disagree with the following statements? The lack of women at the top of businesses in the West Midlands means less attention is likely to be paid to ensuring that work is flexible for mothers and fathers.	Base: All Respondents	511
2	6 21	Q11. To what extent do you agree or disagree with the following statements? The lack of women at the top of businesses in the West Midlands means that they are less likely to make good decisions.	Base: All Respondents	511
2	7 22	Q11. To what extent do you agree or disagree with the following statements? The lack of women at the top of businesses in the West Midlands means that they are less likely to make good decisions.	Base: All Respondents	511
2	8 23	Q12. The gender pay gap is the difference between how much women and men are paid on average across society. Data from the Office for National Statistics shows that in the West Midlands the gap for full-time employment is 14%. Which of the following statements comes closest to your view?	Base: All Respondents	511
2	9 24	Q12. The gender pay gap is the difference between how much women and men are paid on average across society. Data from the Office for National Statistics shows that in the West Midlands the gap for full-time employment is 14%. Which of the following statements comes closest to your view?	Base: All Respondents	511
3	0 25	Q13. To what extent do you agree or disagree with the following statements: Councils in the West Midlands and the West Midlands Mayor should prioritise companies that commit to improving gender equality when it comes to spending public money.	Base: All Respondents	511
3	1 26	Q13. To what extent do you agree or disagree with the following statements: Councils in the West Midlands and the West Midlands Mayor should prioritise companies that commit to improving gender equality when it comes to spending public money.	Base: All Respondents	511

Page	Table	Title	Base Description	Base
32	27	Q14. To what extent do you agree or disagree with the following statements: Businesses in the West Midlands should prioritise companies that commit to improving gender equality when they buy goods and services from other companies	Base: All Respondents	511
33	28	Q14. To what extent do you agree or disagree with the following statements: Businesses in the West Midlands should prioritise companies that commit to improving gender equality when they buy goods and services from other companies	Base: All Respondents	511
34	29	Q15. To what extent do you agree or disagree with the following statements: The Mayor should take action to get more women in the West Midlands into jobs that are more commonly held by men, such as construction and IT.	Base: All Respondents	511
35	30	Q15. To what extent do you agree or disagree with the following statements: The Mayor should take action to get more women in the West Midlands into jobs that are more commonly held by men, such as construction and IT.	Base: All Respondents	511
36	31	Q16. To what extent do you agree or disagree with the following statements: Businesses should take action to get more women in the West Midlands into jobs that are more commonly held by men, such as construction and IT.	Base: All Respondents	511
37	32	Q16. To what extent do you agree or disagree with the following statements: Businesses should take action to get more women in the West Midlands into jobs that are more commonly held by men, such as construction and IT.	Base: All Respondents	511
38	33	Q17. To what extent do you agree or disagree with the following statements: The Mayor should take action to promote flexible working practices among businesses in the West Midlands.	Base: All Respondents	511
39	34	Q17. To what extent do you agree or disagree with the following statements: The Mayor should take action to promote flexible working practices among businesses in the West Midlands.	Base: All Respondents	511

Page	VI
------	----

Page	Table	Title	Base Description	Base
40	35	Q18. To what extent do you agree or disagree with the following statements: Businesses should take action to promote flexible working practices in the West Midlands.	Base: All Respondents	511
41	36	Q18. To what extent do you agree or disagree with the following statements: Businesses should take action to promote flexible working practices in the West Midlands.	Base: All Respondents	511
42	37	Q19. Out of 33 members of the West Midlands Combined Authority just three are women and only one member of the group is an ethnic minority. How important do you think it is that the Mayor of the West Midlands and the Combined Authority takes action to get more women and ethnic minority people onto the group?	Base: All Respondents	511
43	38	Q19. Out of 33 members of the West Midlands Combined Authority just three are women and only one member of the group is an ethnic minority. How important do you think it is that the Mayor of the West Midlands and the Combined Authority takes action to get more women and ethnic minority people onto the group?	Base: All Respondents	511